

# 20TH ADVOCATES' RETREAT & CONFERENCE

# ATLANTIC SANDS HOTEL & CONFERENCE CENTER

## REHOBOTH BEACH, DE

# THE POWER OF THE COLLECTIVE VOICE

# 20 YEARS OF ADVOCACY



*This program is funded through the Delaware Criminal Justice Council by the U.S. Department of Health and Human Services, Administration for Children and Families, Family Violence Prevention and Services Program.*



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@DCADVDE

## **ABOUT THE ADVOCATES' RETREAT AND CONFERENCE**

This program is funded through the Delaware Criminal Justice Council by the U.S. Department of Health and Human Services, Administration for Children and Families, Family Violence Prevention and Services Program.

In its 20<sup>th</sup> year, the Advocates' Retreat and Conference brings together victims/survivors, advocates, and victim service providers from across the state (and sometimes, beyond!) to connect, share information, and engage in critical thinking analysis about efforts needed to address and prevent intimate partner violence, family violence, sexual violence, dating violence, and/or stalking. Over two days, there are many opportunities for training/education, networking, and self-care.

The workshops included in this year's Retreat and Conference have been carefully chosen through a variety of ways. In the fall 2017, DCADV issued a Call for Workshop Proposals to local and national partners in victim services, prevention, and related fields. DCADV's Retreat Planning Advisory Committee (consisting of representatives from DCADV's member organizations, task forces, and other interested individuals) came together to review workshop proposals and provide feedback on the training and service needs of Delaware's DV community. DCADV also used recommendations/suggestions received through last year's Retreat and Conference participant evaluations and the recently completed [Domestic Violence Needs Assessment](#) to pursue workshop topics and presenters that would be most relevant to our community.

We hope that you find this year's event engaging and informative! Thank you for joining us in beautiful Rehoboth Beach!

## **ABOUT THE DELAWARE COALITION AGAINST DOMESTIC VIOLENCE**

Founded in 1994, the Delaware Coalition Against Domestic Violence (DCADV) is Delaware's federally recognized state domestic violence coalition. The staff, board, members, and volunteers of DCADV work with our member organizations and allies to support the empowerment of victims of domestic violence and their children through access to services and legal remedies. DCADV also seeks to change the societal conditions that support sexism, racism, homophobia, and other oppressions and which contribute to the continued presence of domestic and sexual violence in intimate relationships.



The Delaware Coalition Against Domestic Violence envisions a First State where safe, healthy, equitable relationships, families and communities thrive.

## KEYNOTE PRESENTATION: MONDAY, MAY 7



### **RITA M. LANDGRAF**

Rita Landgraf joined the University of Delaware's College of Health Sciences in early 2017 as professor of practice and distinguished health and social services administrator in residence. She also serves as director of the UD Partnership for Healthy Communities (PHC), a cross-college, cross-state initiative.

Prior to joining the faculty at UD, she served as Cabinet Secretary of the Delaware Department of Health and Social Services from Jan. 22, 2009 through Feb 6, 2017, under Governor Jack Markell's administration. As Secretary, she led the principal agency charged with keeping Delawareans healthy, ensuring they get the health care they need, and providing children, families, individuals with disabilities and seniors with the essential services they depend on. She managed one of the largest departments in Delaware's government, with an annual budget of more than \$2 billion.

She led the State of Delaware's successful efforts to meet the requirements of the Settlement Agreement it entered into with the U.S. Department of Justice with the goal of promoting recovery and community integration of individuals with Serious and Persistent Mental Illness. The USDOJ recognized Delaware for being the first state to achieve this level of transformation within the stated five-year timeframe. She was also responsible for the state's implementation of the Affordable Care Act and securing a Center for Medicaid Medicare Innovation Grant to advance the transformation of the state's health delivery system.

Rita currently serves as a member of the Democrat Governor's Association Healthcare Advisory Council and is on the Board of the Delaware Center for Health Innovation, the Executive Advisory Boards of the National Alliance on Mental Illness (NAMI) Delaware and atTAcK addiction, Vision to Learn Board, VNA Board, Community Education Building Board and is a member of the Wilmington Community Advisory Council. Rita also serves as the First Lady of Washington College, Chestertown Maryland.

She is a former executive director of the National Alliance on Mental Illness (NAMI) Delaware and of The Arc of Delaware, which advocates for people with intellectual and developmental disabilities. She is also a former president of AARP Delaware.

## AWARD PRESENTATION: MONDAY, MAY 7



(Delaware State News/Marc Clery)

## THE HONORABLE JAMES MCGIFFIN, JR.

DCADV joins with its members to recognize the Honorable James McGiffin, Jr. for his extraordinary contribution to ending domestic violence.

Prior to his appointment to the Family Court, Judge McGiffin was a staff attorney at the Community Legal Aid Society, Inc. where he devoted much of his time advising and representing victims of domestic violence in Family Law matters. Throughout his career, Judge McGiffin has held a number of influential posts including that of Counsel to the Majority Caucus in the Delaware State Senate, Delaware State Bar Association president, Executive Director of CLASI, and Dover City Councilman.

Over his many years of service, he has relentlessly worked for justice, fairness and protection for victims of domestic violence. His passion for justice, genuine respect for those he serves, and thoughtful legal guidance are qualities that transcend the roles he has held during his career and we are grateful for the outstanding service he has provided.



## KEYNOTE PRESENTATION: TUESDAY, MAY 8

### LYNN ROSENTHAL

Lynn Rosenthal is the Director for Violence Against Women Initiative at the Biden Foundation. She leads the Foundation's work to prevent sexual and domestic violence through cultural change and support for survivors.



From 2009 to 2015, Lynn served as the first-ever White House Advisor on Violence Against Women. She co-chaired the White House Task Force to Protect Students from Sexual Assault on behalf of Vice President Biden and was the key advisor on its recommendations. Lynn represented the Vice President on the White House Council on Women and Girls and co-chaired the Federal Interagency Group on HIV/AIDS and Violence Against Women. After leaving the White House, Lynn was the Vice President for Strategic Partnerships at the National Domestic Violence Hotline. In 2015, Lynn was honored as a Woman of Distinction by the National Conference for College Women Student Leaders and received the Jeanne Clery Campus Safety Award.

From 2000 to 2005, Lynn served as the executive director of the National Network to End Domestic Violence where she played a key role in advocating for the Violence Against Women Act and worked closely with corporate leaders to develop new initiatives addressing domestic violence. She was the executive director of state domestic violence coalitions in Florida and New Mexico, and began her work at the grassroots as a women's health activist and organizer.

# SCHEDULE OF EVENTS: MONDAY, MAY 7

## 8:00 – 9:00 REGISTRATION AND BREAKFAST

9:00 – 10:15 Swan Ballroom	<p>Welcome!</p> <p><b>Opening Remarks:</b> Sue Ryan, <i>Executive Director, Delaware Coalition Against Domestic Violence</i></p> <p><b>Keynote Presentation:</b> Rita M. Landgraf, <i>Director, UD Partnership for Healthy Communities and Professor of Practice and Distinguished Health &amp; Social Services Administrator in Residence</i></p> <p>Recognition of The Honorable James G. McGiffin , Jr.</p>
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## 10:15 – 10:30 BREAK

## 10:30 – 12:00 WORKSHOPS: SESSION 1

<p>A) Domestic Violence and Implementing VAWA 2013 Housing Rights</p> <p><i>Debbie Fox, Senior Housing Policy and Practice Specialist, National Network to End Domestic Violence</i></p> <p><b>DOLPHIN ROOM</b></p>	<p>B) Sustaining Yourself in the Movement: Self-Care and Resiliency Tools to Prevent Vicarious Trauma and Burnout</p> <p><i>Jess Staskal, Project Manager for Communications and Training, Maryland Network Against Domestic Violence</i></p> <p><b>SANIBEL ROOM</b></p>	<p>C) Safety Planning for Non-Citizen Survivors</p> <p><i>Laura Carothers Graham, Esquire, Deputy Director; Managing Attorney - Immigration &amp; Medical-Legal Partnership Programs Community Legal Aid Society Inc. (CLASI)</i></p> <p><b>CRANE ROOM</b></p>
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## 12:00 – 1:15 LUNCH

## 1:15 – 2:45 WORKSHOPS: SESSION 2

<p>A) A Picture Paints a Thousand Words: Deconstructing Mainstream Versus Feminist Sexual Images in the Media</p> <p><i>Joanne Sampson, DVS, Sexual Violence Prevention Specialist, Student Wellness &amp; Health Promotion, University of Delaware; Rebecca Glinn, University of Delaware</i></p> <p><b>SANIBEL ROOM</b></p>	<p>B) Frustrations of Victims and Service Providers: Head Injury Leading to Cognitive Disabilities in Victims of Intimate Partner Violence</p> <p><i>Melissa Pleasanton, DVS, Victim Services Specialist, Wilmington Police Victim Services Unit</i></p> <p><b>DOLPHIN ROOM</b></p>	<p>C) Who, What, When, Where, Why, and How to Respond to Older Survivors of Domestic Violence</p> <p><i>Pat Kwetkauskie, Trainer/Educator, Domestic Violence Coordinating Council; Cpl/3 Adrienne Owen, Domestic Violence Policy &amp; Training Coordinator, Delaware State Police; Nikki Kress, Program Coordinator-Adult Victim Services, Delaware Center for Justice</i></p> <p><b>CRANE ROOM</b></p>
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## 2:45 – 3:00 BREAK

## 3:00 – 4:30 WORKSHOPS: SESSION 3

<p>A) Domestic Violence and Implementing VAWA 2013 Housing Rights (REPEAT SESSION)</p> <p><i>Debbie Fox, Senior Housing Policy and Practice Specialist, National Network to End Domestic Violence</i></p> <p><b>DOLPHIN ROOM</b></p>	<p>B) Domestic Violence Shelters and Pets: How RedRover offers assistance for successful co-sheltering</p> <p><i>Katie Campbell, Outreach &amp; Partnerships Coordinator, RedRover</i></p> <p><b>CRANE ROOM</b></p>	<p>C) Organizational Trauma: What It Is, Why It Happens, and How to Prevent It</p> <p><i>Jess Staskal, Project Manager for Communications and Training, Maryland Network Against Domestic Violence</i></p> <p><b>SWAN BALLROOM (3<sup>rd</sup> floor)</b></p>
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## SCHEDULE OF EVENTS: TUESDAY, MAY 8

### 8:00 – 9:00 REGISTRATION AND BREAKFAST

9:00 – 10:15 Swan Ballroom	<p>Welcome and Recognition of Delaware Domestic Violence Specialists: Courtney Winkler, <i>DVS, Training &amp; Outreach Coordinator, Delaware Coalition Against Domestic Violence</i></p> <p>Keynote Presentation: Lynn Rosenthal, <i>Director for Violence Against Women Initiative at the Biden Foundation</i></p>
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### 10:15 – 10:30 BREAK

### 10:30 – 12:00 WORKSHOPS: SESSION 1

<p>A) Lessons From The Past: How the history of the LGBTQ+ community impacts your IPV work today <i>Salvatore Seeley, Program Director, CAMP Rehoboth</i> <b>CRANE ROOM</b></p>	<p>B) Sustaining Yourself in the Movement: Self-Care and Resiliency Tools to Prevent Vicarious Trauma and Burnout (REPEAT SESSION) <i>Jess Staskal, Project Manager for Communications and Training, Maryland Network Against Domestic Violence</i> <b>DOLPHIN ROOM</b></p>	<p>C) After the Storm: The Effects of Trauma on Children <i>Nakia Austin, M.A., Licensed Counselor and Certified Life Coach, Nakia Austin Coaching and Inspirations, LLC</i> <b>SANIBEL ROOM</b></p>
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### 12:00 – 1:15 LUNCH

### 1:15 – 2:15 PLENARY SESSION

Ian Harris, JD

Technology Safety Legal Manager

Safety Net Project, National Network to End Domestic Violence

### 2:15 – 2:30 BREAK

### 2:30 – 4:00 WORKSHOPS: SESSION 2

<p>A) Safety Net: Technology and Safety <i>Ian Harris, JD, Technology Safety Legal Manager, Safety Net Project, National Network to End Domestic Violence</i> <b>DOLPHIN ROOM</b></p>	<p>B) Cultural Competence: Understanding the complexity of multiple cultures and how to apply that knowledge at work <i>Moriel McDuffy, PhD, Assistant Director of Community and Special Programs, Pathways by Molina</i> <b>SANIBEL ROOM</b></p>	<p>C) Beyond Healthy Relationships: A Spectrum of Services for Teens <i>Lauren Camphausen, DVS, Director of Prevention, DCADV and Melinda Dubinski, DVS, DELTA Project Coordinator, Turning Point at People's Place</i> <b>CRANE ROOM</b></p>
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Opening Sessions, Meals, and Tuesday's Plenary Session will be held on the 3<sup>rd</sup> floor in Swan Ballrooms B & C.

The Exhibit Area will be open for the duration of the conference in Swan Ballroom A.

All workshop rooms are located on the 4<sup>th</sup> floor, unless otherwise noted.



**MONDAY, MAY 7, 2018**

**SESSION ONE 10:30 AM – 12:00 PM**

**1A) Domestic Violence and Implementing VAWA 2013 Housing Rights**

*Debbie Fox, Senior Housing Policy and Practice Specialist, National Network to End Domestic Violence*

**DOLPHIN ROOM**

DVS Training & Education: 1.5 (I, III, or V)

VAWA housing protections are vital tools for protecting the housing rights of survivors of domestic violence, sexual assault, dating violence and stalking. HUD's final rule effective December 2016, includes core protections across HUD programs covered by VAWA that ensure individuals are not denied assistance, evicted, or have their assistance terminated because of their status as survivors of domestic violence, dating violence, sexual assault, or stalking, or for being affiliated with a victim. This workshop will give an overview of VAWA housing protections; discuss how to inform DV survivors of their rights and HUD-funded programs of their responsibilities; and how your programs can help get the word out in their communities.

**1B) Sustaining Yourself in the Movement: Self-Care and Resiliency Tools to Prevent Vicarious Trauma and Burnout**

*Jess Staskal, Project Manager for Communications and Training, Maryland Network Against Domestic Violence*

**SANIBEL ROOM**

DVS Training & Education: 1.5 (IX)

We know that self-care is important, and that not doing so can lead advocates to vicarious trauma, compassion fatigue, and burnout, but how does one go about actively making self-care a daily practice? In this interactive and reflective session, we will examine the reasons why we became advocates, the ways in which our personal histories of trauma may be affecting us, how our interactions with various systems of oppression affect us, and the signs of vicarious trauma we can already recognize in ourselves. Next, we will discuss how we can create personal safety in our work and how our coworkers and supervisors can help us in maintaining that safety. Finally, we will identify strategies for resilience, finding balance, and creating a daily practice of self-care.

**1C) Safety Planning for Non-Citizen Survivors**

*Laura Carothers Graham, Esquire, Deputy Director; Managing Attorney - Immigration & Medical-Legal Partnership Programs, Community Legal Aid Society Inc. (CLASI)*

**CRANE ROOM**

DVS Training & Education: 1.5 (II, III, V, or VII)

The presentation will discuss immigration relief available to non-Citizen survivors, as well as strategies to help non-Citizen survivors avoid removal. This training will help you work with immigrants survivors of crime in the current climate of increased immigration enforcement. It will cover basics, and enhanced safety planning.



**MONDAY, MAY 7, 2018**

**SESSION TWO 1:15 PM – 2:45 PM**



**2A) A Picture Paints a Thousand Words: Deconstructing Mainstream Versus Feminist Sexual Images in the Media**

*Joanne Sampson, DVS, Sexual Violence Prevention Specialist, Student Wellness & Health Promotion University of Delaware and Rebecca Glinn, Undergraduate, Majoring in Women and Gender Studies and Public Policy, with a Concentration in Domestic Violence Prevention and Services, University of Delaware*

**SANIBEL ROOM**

DVS Training & Education: 1.5 (III, IV, or XII)

On average, we consume 5,000 advertisements a day. This interactive workshop will engage the audience to think critically about advertisements and images in both mainstream and feminist media, and to consider how these images inform our sexual attitudes, beliefs, and behaviors. The “pornification” of culture and its ramifications for sexuality education will also be discussed. Participants will leave with an understanding of why deconstructing sexual images is important to dismantling rape culture.

**2B) Frustrations of Victims and Service Providers: Head Injury Leading to Cognitive Disabilities in Victims of Intimate Partner Violence**

*Melissa Pleasanton, DVS, Victim Services Specialist, Wilmington Police Victim Services Unit*

**DOLPHIN ROOM**

DVS Training & Education: 1.5 (I, II, III, V, or VI)

Living with a cognitive disability can make one vulnerable to victimization, and create barriers to accessing services. But what happens when victimization itself leads to a decrease in cognitive ability and increased isolation? Brain injury poses a specific threat to victims of domestic violence, and makes it increasingly difficult to access services. This workshop aims to educate on the short and long-term effects of head injury, heightened risk for domestic homicide, and specific implications for effective safety planning.

**2C) Who, What, When, Where, Why, and How to Respond to Older Survivors of Domestic Violence**

*Pat Kwetkauskie, Trainer/Educator, Domestic Violence Coordinating Council, Cpl/3 Adrienne Owen, Domestic Violence Policy & Training Coordinator, Delaware State Police, and Nikki Kress, Program Coordinator- Adult Victim Services, Delaware Center for Justice*

**CRANE ROOM**

DVS Training & Education: 1.5 (I, II, or V)

It is estimated that approximately 1 in 10 older adults living in their homes experience abuse each year. Unfortunately, Delaware is not immune. Join Cpl/3 Adrienne Owen - DSP, Nikki Kress - Delaware Center for Justice, and Pat Kwetkauskie - DVCC to learn more about older adults’ risk factors: who is harming older adults, barriers they encounter when seeking help, practical responses to older survivors and the value of establishing networks and collaborations across systems.



**MONDAY, MAY 7, 2018**

**SESSION THREE 3:00 PM – 4:30 PM**

**3A) Domestic Violence and Implementing VAWA 2013 Housing Rights [REPEAT SESSION]**

*Debbie Fox, Senior Housing Policy and Practice Specialist, National Network to End Domestic Violence*

**DOLPHIN ROOM**

DVS Training & Education: 1.5 (I, III, or V)

See description for Session 1A.

**3B) Domestic Violence Shelters and Pets: How RedRover offers assistance for successful co-sheltering**

*Katie Campbell, Outreach & Partnerships Coordinator, RedRover*

**CRANE ROOM**

DVS Training & Education: 1.5 (III or V)

Research has shown the link between human abuse and animal abuse. As many as 70% of survivors entering shelters report owning a pet with as many as 71% sharing that the pet was injured, maimed, killed or threatened in the last year. With a lack of co-sheltering programs or other options, up to 48% (we suspect this number could be higher) of survivors have delayed leaving out of concern for their pet. This clearly is a barrier for survivors seeking safety (and staying safe) that RedRover helps overcome through our various grant programs. This presentation will include an overview of RedRover's Domestic Violence grants program and the importance of recognizing pets and domestic violence. Participants will learn about different co-sheltering models and how to use the SAF-T Start-Up Manual to create a program to fit their needs. This workshop will focus on the importance of working with the community and participants will take part in hands-on activities designed to help them overcome barriers.

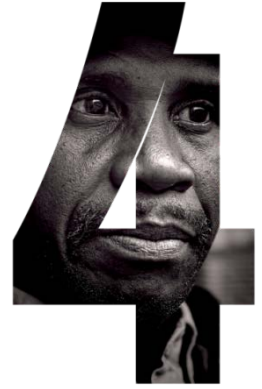
**3C) Organizational Trauma: What It Is, Why It Happens, and How to Prevent It**

*Jess Staskal, Project Manager for Communications and Training, Maryland Network Against Domestic Violence*

**SWAN BALLROOM (3<sup>rd</sup> floor)**

DVS Training & Education: 1.5 (IX)

We work hard to ensure we provide trauma-informed services to domestic violence survivors, but are our own organizations taking trauma into account? Organizational culture is bigger than any one leader or staff member. The culture (and trauma) lives on through transitions and staff turnover. Domestic violence organizations are at a heightened risk for organizational trauma for several reasons: the constraints of insecure funding streams; midnight emergency room visits with victims; and the demands of our workload. This can feel overwhelming, leaving advocates exhausted and emotionally drained by week's end. The intensity of our organizational culture is part of our strength, but it also creates an enormous risk for organizational trauma. This interactive session will identify and discuss ways to improve responses to trauma within our own agencies using collaboration and supportive partnerships.



**4A) Lessons From The Past: How the history of the LGBTQ+ community impacts your IPV work today**

*Salvatore Seeley, Program Director, CAMP Rehoboth*

**CRANE ROOM**

DVS Training & Education: 1.5 (II, V, or VI)

LGBTQ+ survivors of intimate partner violence are influenced by how they individually and collectively have been treated by mainstream society and culture. This might present challenges trying to work with this unique community- especially its older members. Participants will learn about the history of the LGBTQ+ community from the 1940's through the present day, and how that history has shaped 50+ years of homophobia and discrimination against this community. Participants will gain new strategies on how to work with LGBTQ+ survivors of IPV with a new perspective.

**4B) Sustaining Yourself in the Movement: Self-Care and Resiliency Tools to Prevent Vicarious Trauma and Burnout [REPEAT SESSION]**

*Jess Staskal, Project Manager for Communications and Training, Maryland Network Against Domestic Violence*

**DOLPHIN ROOM**

DVS Training & Education: 1.5 (IX)

See description for Session 1B.

**4C) After the Storm: The Effects of Trauma on Children**

*Nakia Austin, M.A., Licensed Counselor and Certified Life Coach, Nakia Austin Coaching and Inspirations, LLC*

**SANIBEL ROOM**

DVS Training & Education: 1.5 (V, VI, or VIII)

This forum gives men and women a raw inside look of the aftermath trauma leaves in the lives of children. Nakia tells a powerful story of a cold and calculated abuser, and how his torture affected the lives of two little boys. We discuss the behavioral, physical, and mental effects of trauma, and how to move forward post-trauma. We also dissect statistical data and case studies. Lastly, we will discuss how to implement a Trauma-Informed Approach.



**PLENARY SESSION**

**1:15 PM – 2:15 PM**

**Ian Harris, JD**

**Technology Safety Legal Manager**

***Safety Net Project, National Network to End Domestic Violence***



**TUESDAY, MAY 8, 2018**

**SESSION FIVE**

**2:30 PM – 4:00 PM**

**5A) Safety Net: Technology and Safety**

*Ian Harris, JD, Technology Safety Legal Manager, Safety Net Project, National Network to End Domestic Violence*

**DOLPHIN ROOM**

DVS Training & Education: 1.5 (III, V, or VII)

NNEDV's Technology Safety Legal Manager will share current trends and information around technology, safety planning, and related issues facing victims/survivors of domestic violence.

**5B) Cultural Competence: Understanding the complexity of multiple cultures and how to apply that knowledge at work**

*Moriel McDuffy, PhD, Assistant Director of Community and Special Programs, Pathways by Molina*

**SANIBEL ROOM**

DVS Training & Education: 1.5 (II or IX)

This workshop will explore the complexity of the culture within individuals. While many see culture as race and ethnicity, this is just a part of what culture encompasses. Each person has multiple cultures that include many aspects of their life. These aspects include profession, family, community and many others. Each culture works to shape the whole person, their behaviors, attitudes, etc. Exploring these cultures and understanding how to convert this knowledge into culturally competent strategies, interventions, and behaviors is the goal of this workshop.

**5C) Beyond Healthy Relationships: A Spectrum of Services for Teens**

*Lauren Camphausen, DVS, Director of Prevention, Delaware Coalition Against Domestic Violence and Melinda Dubinski, DVS, DELTA Project Coordinator, Turning Point at People's Place*

**CRANE ROOM**

DVS Training & Education: 1.5 (II, VIII, or XIII)

To comprehensively address intimate partner violence (and particularly, teen dating violence), it's important to understand the connections between prevention and intervention approaches. There are many essential elements to include in our efforts to address teen dating violence- from education on healthy relationships, to challenging community and societal norms that contribute to violence, to improving services and supports for victims and survivors. In this workshop, we'll explore both new and existing strategies that weave together our efforts across the state to address the needs of tweens, teens, and young adults.

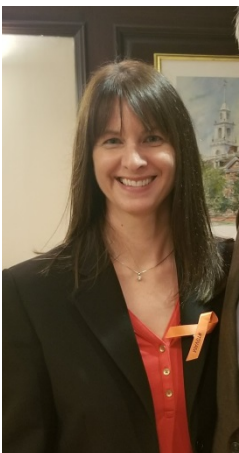
## MEET THE PRESENTERS



**Nakia Austin** is a Licensed Counselor and Certified Life Coach offering over 10 years of experience in strategic thinking and tactical approaches to overcoming adversity. As a graduate of both The Ohio State University and Marshall University Graduate College, Nakia holds two degrees and several certifications that have helped her master the art of communication and public speaking. Nakia's extensive background spans adult education, youth services, and coaching. She is a sought-after speaker on domestic violence, overcoming adversity, trauma and healing, more. For over a decade Nakia has been speaking about the importance of decision making, critical thinking, and awareness.



**Katie Campbell** is the Outreach & Partnerships Coordinator for RedRover and has worked with nonprofits for 10-plus years. During this time she has worked with diverse communities across racial, ethnic, and economic lines in positions ranging from front line service to management roles. She has worked with survivors of domestic violence, as well as other individuals at risk, and with many nonprofits serving these communities. Katie is a firm believer that more can be accomplished when organizations work together and with the community rather than in silos.



**Lauren Camphausen** is the Director of Prevention for the Delaware Coalition Against Domestic Violence (DCADV). In this role, Lauren directs statewide prevention initiatives and facilitates training and technical assistance for community and system-based organizations to help promote a coordinated community response for addressing and preventing intimate partner violence. Her professional career has been focused on program development and evaluation, strategic planning, and public policy related to prevention of youth substance abuse, child abuse and neglect, and intimate partner violence as well as parent support and education. Lauren holds a B.A. in Sociology, with a concentration in Education, from the University of Maryland. She is also a Delaware Certified Domestic Violence Specialist in both Prevention and Direct Service/Systems Advocacy.



## MEET THE PRESENTERS

**Melinda Dubinski** is the DELTA Project Coordinator at Turning Point at People's Place. As Project Coordinator, Melinda develops and implements strategies focusing on the primary prevention of intimate partner violence. Towards this end, she conducts presentations in schools and community programs on healthy and unhealthy relationships, facilitates group sessions with teens, and provides technical assistance and training to school leadership and staff to promote healthy and safe environments where students can thrive. Melinda couples prevention concepts with trauma-informed care principles developed through clinical experience to reach young people where they are. Melinda received her Master's in Social Work from Delaware State University. She is also a Delaware Certified Domestic Violence Specialist in both Prevention and Direct Service/Systems Advocacy.



**Debbie Fox**, Senior Policy and Practice Specialist at the National Network Against Domestic Violence (NNEDV), leads national domestic violence related housing policy and provides technical assistance and training to NNEDV's coalition membership and as a part of the Domestic Violence Housing and Technical Assistance Consortium. Debbie has over 20 years in the field with a focus on fundraising, organizational development, nonprofit administration, and domestic violence population-specific housing and economic justice programming. Prior joining NNEDV, she shared community leadership in the systems planning and implementation process for

the DV system in Portland, Oregon, working with all 13-domestic violence victim service providers to create a coordinated entry process for survivors to access housing, shelter, and eviction prevention and shelter diversion programs.



**Rebecca Glinn** is a Senior Women and Gender Studies and Public Policy Double Major with a Concentration in Domestic Violence Prevention and Services. She is a trained sexual assault victim advocate for Sexual Offense Support at the University of Delaware and spent the past six months as a social work intern in the Domestic Violence Unit at the New Castle County Courthouse. These experiences make her a passionate advocate for trauma-informed criminal justice reform. Rebecca is currently working on her honors senior thesis that examines the potential for feminist pornography to help victims of sexual assault recover from sexual dysfunction.

## MEET THE PRESENTERS



**Laura Graham** is an attorney at CLASI – a non-profit law firm and legal aid program providing free civil legal services to Delawareans of low income, elders, and persons with disabilities. Her work at CLASI includes representation and systemic advocacy with regards to: immigration petitions for victims of violent crime, domestic violence, and child abuse; and working with community and health-care providers to serve patients' unmet civil legal needs through the Medical-Legal Partnership. Laura graduated from Juniata College in Huntingdon, Pennsylvania with her bachelor's degree, magna cum laude, in political science and German. She earned her J.D. from Temple University School of Law in Philadelphia, Pennsylvania. Laura is a member of the Delaware and Pennsylvania Bars, and the U.S. District Court for the District of Delaware.

**Ian Harris** is the Technology Safety Legal Manager at the National Network to End Domestic Violence (NNEDV). Prior to joining NNEDV, Ian served as the Director of the Family Law/Domestic Violence Unit at Staten Island Legal Services (SILS) in New York City. Ian has over 10 years of direct litigation experience on behalf of survivors of intimate partner abuse in family, matrimonial, and immigration law matters. Prior to working at legal services, he was as a staff attorney with the New York Legal Assistance Group's (NYLAG) Matrimonial & Family Law Unit and at Day One, a NYC-based organization that focuses on young survivors of intimate partner abuse. Ian teaches extensively on the intersection of technology and domestic violence, including on judicial ethics and technological evidence. He is a faculty member for the National Judicial Institute on Domestic Violence, an advisory Committee Member for the Resource Center on Domestic Violence: Child Protection and Custody, and a consultant for the National Council of Juvenile and Family Court Judges. Ian has taught as an Adjunct Professor of Sociology and Gender Studies at Wagner College. He is the Chair of the New York City Bar Association Domestic Violence Committee and the secretary of the Lawyer's Committee Against Domestic Violence. He received his JD from the American University Washington College of Law and an MA from the American University School of International Service.

## MEET THE PRESENTERS

**Nikki Kress** is a graduate of University of Delaware's Domestic Violence Prevention and Services Concentration Program. She has 3 years of experience working with survivors of domestic violence at CHILD, Inc.'s battered women shelter. Nikki has been the Program Coordinator for Delaware's Center for Justice's Adult Victim Services for the past two years.



**Pat Kwetkauskie**, Trainer/Educator for

the Domestic Violence Coordinating Council has 30 years of experience providing direct services to survivors of domestic violence and training and education to advocates, other professionals and the community.

**Cpl/3 Adrienne Owen** is a 24 year veteran of the Delaware State Police, beginning her career in 1993. Throughout the past 24 years, Cpl. Owen has served in several capacities, to include Patrol, Investigative and Administrative duties. She currently serves as the Domestic Violence Training & Policy Coordinator.



**Moriel McDuffy, PhD** is the Assistant Director of Community and Special Programs for Pathways of Delaware. Moriel graduated with a Masters in Community Psychology from Springfield College in 2006, and a PhD in Psychology from Capella University in 2016. He has served for 20 years in various settings including Adjunct Instructor for the University of Phoenix, Multisystemic and Family Support Therapist with Psychotherapeutic Children's Services, and

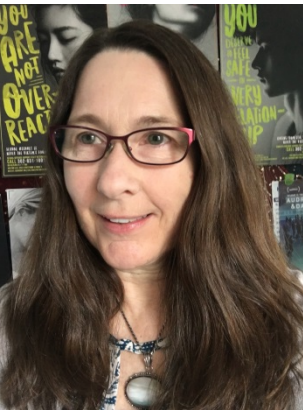
Re-entry Program Director for the Boys and Girls Club of Delaware. Moriel has great passion and extensive experience (both work and volunteer) in providing services to youth and their families.

## MEET THE PRESENTERS



**Melissa Pleasanton** is a recent graduate of the University of Delaware with a Bachelor's degree in Sociology, Criminal Justice, and Women and Gender Studies with concentrations in Social Welfare and Domestic Violence Prevention and Services. She has worn many hats in both the criminal justice and non-profit world including Domestic Violence Administrative Assistant to the Wilmington Police Department, Transitional Counselor/Shelter Liaison for Martha's Carriage House with CHILd, Inc, Program Facilitator with Victims'

Voices Heard, most currently Victim Services Specialist for the Wilmington Police Department, and more. Melissa is specifically interested in underserved populations, most notably victims living in the intersections of experiencing trauma and living with cognitive disabilities. She is also a Delaware Certified Domestic Violence Specialist in Direct Service/Systems Advocacy.



**Joanne Sampson, DVS** is passionate about ending sexual violence and is a professional preventionist at the University of Delaware (UD). A trained victim advocate with Sexual Offense Support at UD, Jo is dually certified in Direct Services/Systems Advocacy and Prevention as a Domestic Violence Specialist in Delaware. The most rewarding aspect of her job is interacting with college students from all walks of life. She advises the student organization Men Active in Societal and Cultural Change (MASCC), an outstanding group of young people dedicated to educating,

engaging, and empowering men to prevent violence and promote healthy concepts of manhood.

**Salvatore Seeley** is an LCSW-C. Salvatore has worked in the LGBT health and wellness field for the past 18 years at CAMP Rehoboth which serves the LGBTQ+ community in Southern Delaware.



## MEET THE PRESENTERS



**Jess Staskal** is the Project Manager for Communications and Training at the Maryland Network Against Domestic Violence. At MNADV, she manages the website, social media, print and outreach of the Network, and trains service providers and allied professionals on best practices for working with intimate partner violence survivors. Jess has previously worked at the Iowa Coalition Against Sexual Assault and the National Sexual Assault Resource Sharing Project, as well as the National Stalking Resource Center. Jess has trained more than 400 professionals at 28 trainings on intimate partner violence, sexual violence, trauma-informed care, stalking, organizational trauma, marketing and outreach, the LGBTQ community, and more.

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*DCADV is committed to creating and maintaining a sense of community and inclusion for all its members and community partners. DCADV values diversity, including that of gender, race, ethnicity, country of origin, sexual orientation, gender identity, gender expression, class, religion, age, employment status and differing*



*ability. We hope that whatever your identity, you'll feel welcome in the space we're creating, and you'll find discussions that relate to you. If you have any questions or concerns, please don't hesitate to reach out to us.*



## EXHIBITORS

**Please visit our Exhibit Hall in Swan Ballroom A.**

**Exhibitors\* include:**

CHILD, Inc.

Community Legal Aid Society, Inc.

Delaware Center for Justice

Family Counseling of St. Paul's

People's Place

VINE

YWCA of Delaware

**THANK YOU to our exhibitors for donating door prizes!**

*\*Exhibitors at time of printing*

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**Bethany Massage & Healing Arts** will be providing complimentary 15-minute chair massages on Monday and Tuesday. Sign up for an appointment in the Registration Area (3<sup>rd</sup> floor- Sandpiper Room).

*\*Space is limited. As a courtesy to other attendees and to accommodate as many people as possible, please sign up for only one appointment time. Individuals are responsible for remembering their appointment time. Workshop monitors will not be reminding participants of their scheduled times.*





The DCADV's  
Women of Color Task Force Presents

# FUN AT FIVE: MIXING AND MUSIC

A social power hour.  
Everyone is welcome!

MAY 7, 2018 • 5PM TO 6 PM  
ATLANTIC SANDS HOTEL

Light refreshments will be served.

JOIN US IN THE OSPREY ROOM – 2<sup>ND</sup> FLOOR

Annually, the Delaware Victims' Rights Task Force recognizes members of the victim services community with Outstanding Volunteer, Professional, and Organization awards. In each of these three categories, the individual or group has shown a history of exemplary service and commitment; uniqueness to their contribution; and had an impact of service on the community that has helped to improve the quality of services to victims or that has influenced long-term change in the victim services field. DCADV's Women of Color Task Force, and their longtime Chair Carolyn Morgan, have been recognized at this year's Outstanding Volunteer for their commitment and dedication to the community.

The Women of Color Task Force (WOCTF) was established in 1999. Members meet monthly to discuss and develop strategies regarding the outreach and delivery of domestic violence services to communities of color. The task force strives to increase public awareness of domestic violence through support, education, and training.



Carolyn Morgan has dedicated her adult life to service in the community. Carolyn's role with the WOCTF began over a decade ago, and she has served at the group's Chair for over seven years. With Carolyn's leadership, this group has been able to organize trainings and outreach events, with particular focus of connecting with the faith community. Additionally, the group has reviewed proposed legislation and has offered input into policies focused on domestic violence, equity, and equality. Their unique ability to connect in communities of color has helped raise awareness and to share information about available services to victims and their children.

Carolyn's dedication to the needs and rights of victims shines through both her personal and professional life. She is currently the Delaware Regional Director of Progressive Life Center, a child and family service agency focusing on abused children. Carolyn has also made significant contributions in her volunteer work with DCADV over the past 15 years.

Carolyn, we thank you and the entire membership of the Women of Color Task Force for your continued commitment to serving victims, survivors, and families!



## **THANK YOU to the Retreat Planning Advisory Committee!**

Your input on our workshop topics, speakers, and conference activities is invaluable. We appreciate your time and dedication to making this event a success!

## **THANK YOU to Delaware's Certified Domestic Violence Specialists!**

Your commitment to continuing education and improving services to prevent and respond to domestic violence do not go unnoticed. Collectively, your passion and dedication have helped thousands of Delawareans recognize the importance of safe and healthy relationships.



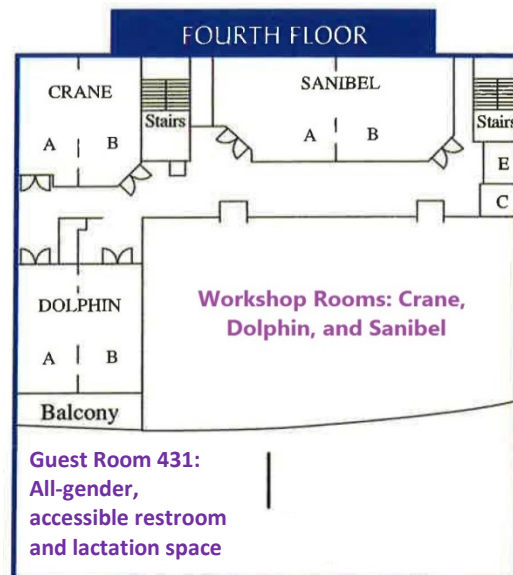
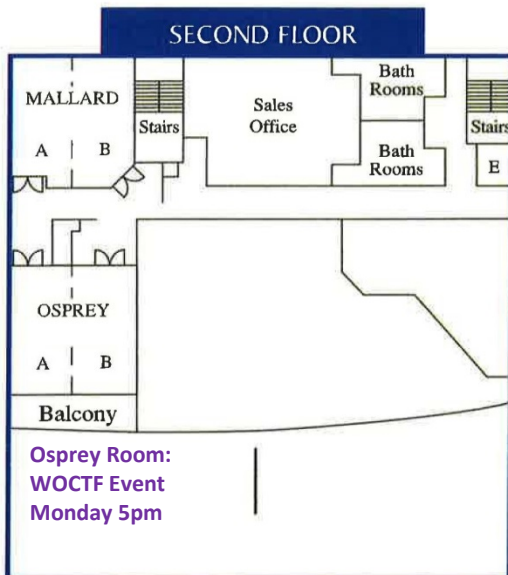
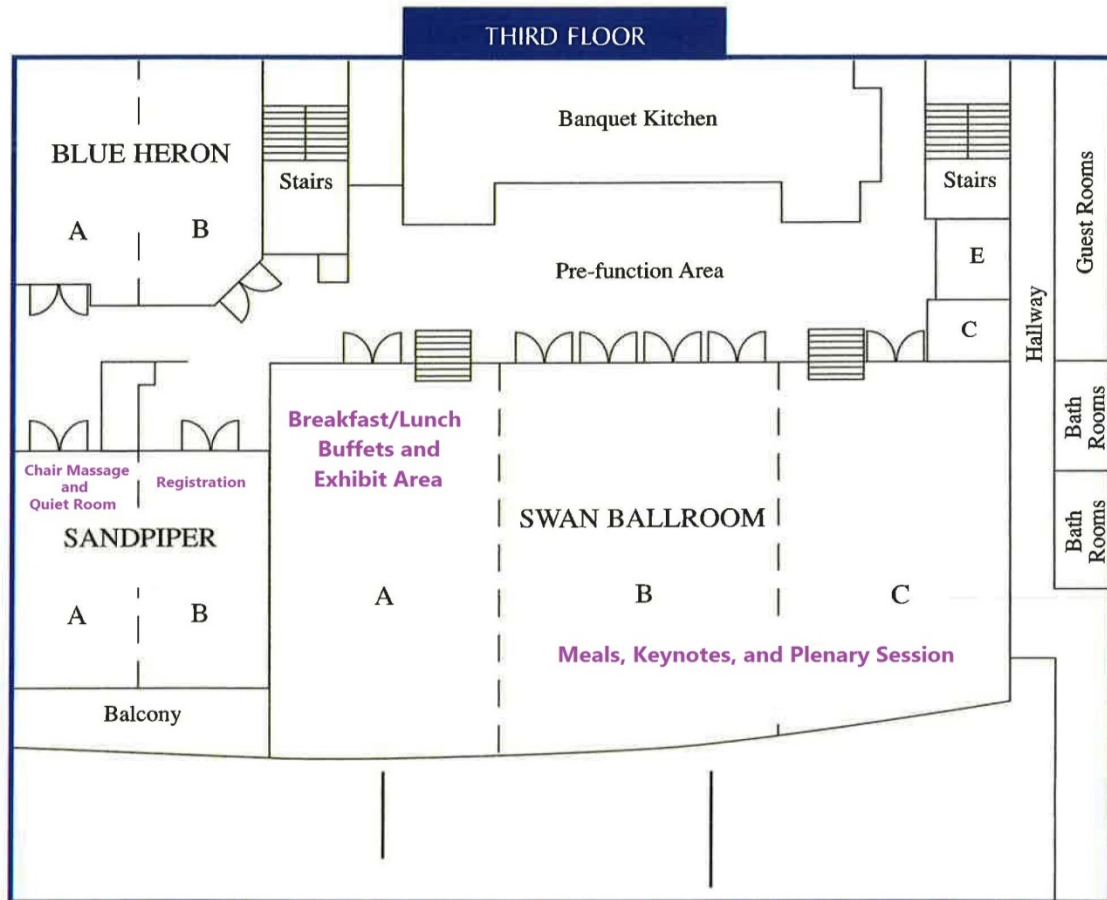
## **THANK YOU to DCADV's many supporters!**

With the collective voice of supporting individual members, organizations, and businesses, we continue to move toward our mission to eliminate domestic and intimate partner violence!

## EVENT DETAILS

- ♦ Use the hashtag [#VoicesofDE](#) to share your experiences on social media!
- ♦ Continental breakfast and buffet lunch will be served each day in [Swan Ballroom A](#). Light refreshments will be available between workshops on the [4<sup>th</sup> floor](#).
- ♦ Registration will begin at [8:00 a.m.](#) each day on the [3<sup>rd</sup> floor in Sandpiper B](#). Please make sure you sign in each day!
- ♦ Free parking in the hotel lot is available for overnight guests only. Parking is also available in the hotel lot for daytime attendees requiring accessible spaces. Free street parking is available on the streets surrounding the venue. Meters are not in effect during our event.
- ♦ Dress is comfortable. Many of the workshops include experiential activities, and we want you to feel at ease to move and participate freely. However, please keep in mind that this is a professional event. In addition, the temperatures in the conference session rooms may fluctuate, so please dress accordingly.
- ♦ We strive to ensure the comfort and safety of conference participants by encouraging a smoke-free and fragrance-free environment.
- ♦ Our Exhibit Hall will be available throughout the entire conference in [Swan Ballroom A](#).
- ♦ [Guest room 431 \(4<sup>th</sup> floor\)](#) will serve as both an all-gender, accessible restroom and lactation space for nursing mothers. Please let DCADV staff or the Workshop Monitor know if you need assistance accessing the room.
- ♦ We recognize that discussing the many aspects of trauma can be difficult, and at times emotionally overwhelming. If you need to take a few minutes to yourself to reflect, regroup, or recharge, we encourage you to visit our Quiet Room ([3<sup>rd</sup> floor-Sandpiper A](#)). Please seek support from DCADV or other program staff as needed.
- ♦ All workshops count toward Training and Education hours for DCADV Domestic Violence Specialist (DVS) Certification. Interested in becoming certified? Please visit [www.dcadv.org/dvs](http://www.dcadv.org/dvs) or pick up an information booklet at the DCADV resource table.
- ♦ In an effort to go green, we will not be providing paper copies of workshop materials. Instead, all attendees will receive a USB drive loaded with presentation materials.





Atlantic Sands Hotel and Conference Center