

DCADV ANNUAL REPORT
JULY 1, 2019-JUNE 30, 2020



Facing Challenges with Courage and Resilience

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WWW.DCADV.ORG



Delaware Coalition Against Domestic Violence

Message from our Executive Director, Sue Ryan



Dear Friends,

The 2020 year has been challenging. We have faced these challenges with courage and resilience.

This past year has been extraordinary with the onset of COVID-19 and yet, even this frightening and deadly pandemic could not deter the DV advocacy community. DCADV partnered with system and community advocates to support a coordinated and collaborative response. Throughout the year, DCADV has been inspired and humbled by the depth of the courage and commitment within our advocacy community. All of the DV advocacy community: first responders, victim services, the courts, DV advocates, shelter-based services, therapists and survivors, rose to this challenge, continuing to offer services, pushing through exhaustion and fear to ensure that victims of abuse get access to needed supports and safety. Truly, the stuff of goodness!

DCADV was flexible and resilient this year. The Advocates' Retreat and Conference was unable to take place in Rehoboth, but many of the workshops were presented virtually, offering a networking opportunity to share best practices. Prevention programming was supported by additional federal funding and used to support current and new projects through virtual outreach and training, including tech upgrades, revised curriculum and flexibility in delivering services. DCADV worked with shelter programs, providing additional funding through the CARES Act to cover increased expenses and to facilitate safe responses. DCADV worked with the Family Court to offer advice on available online platforms. DCADV continued to advocate for additional resources and funding and worked with the Attorney General as she helped facilitate the donation of emergency phones for 100 DV victims.

We came together as a community and creatively collaborated to be responsive to the needs of victims of domestic violence.

DCADV is so honored to work in partnership with our member programs, community partners and supporters. Our work is anchored in our vision of a First State where safe, healthy, equitable relationships, families and communities thrive. Thank you for your partnership, support, membership and continued efforts to end and prevent domestic violence.

Sue Ryan, Executive Director

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Special thanks to former staff members Lauren Camphausen and Aja White who contributed to the work featured in the annual report.

Special thanks to Carol Arnott-Robbins, Joanna Champney, and Ethel Irwin whose terms ended during the 2019/2020 fiscal year.



About DCADV

Our Vision

The Delaware Coalition Against Domestic Violence envisions a First State where safe, healthy, equitable relationships, families and communities thrive.

Our Mission Statement

The Delaware Coalition Against Domestic Violence is a statewide, nonprofit organization and coalition of organizations, groups and individuals that strive to promote conditions that prevent and eliminate domestic violence by educating its members and community partners; providing informational resources to the community; and advocating as a strong, unified voice for victims/survivors of domestic violence, children who are affected, domestic violence programs and victim service providers.

Our Member Agencies

Member Organizations provide direct services to adult and child victims of domestic violence through hotlines, community advocacy, shelters, visitation centers, legal services, therapeutic programs, as well as offering treatment programs for offenders. They support the mission, goals, and philosophy of DCADV and work with DCADV to create an environment in which those victimized by domestic violence become empowered. Representatives from our member organizations serve on our Board of Directors.



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EQUAL ACCESS TO JUSTICE



Women of Color Task Force (WOCTF)

The Women of Color Task Force met regularly during the first half of the year and committed to upgrading their various outreach materials. This year, special emphasis was on the faith-based communities, with a focus on developing training materials for the clergy and other leaders. WOCTF also has continued to attend community and faith-based events to provide resources materials and connections to various service providers. The group also started a "Dollars for DV" fundraising campaign to help assist with their community outreach activities. DCADV continues to be grateful to the WOCTF for their leadership, collaboration, and hard work!

Women Empowered Against Violence in Every Relationship (WEAVER)

WEAVER is a DCADV task force of survivors of intimate partner violence. Through the years, the task force has changed and evolved to meet the needs of the group, but the intention remains unchanged. To use one's story to inspire change and good is at the core of why members remain committed to working with the Coalition and member programs. Over this past year, members have distributed resource materials to pharmacies on the impact of DV on health, advocated for state funding, and participated in focus groups and listening sessions for policy reform and system improvement. DCADV is deeply grateful for the efforts of WEAVER members and their ability to create change by sharing their perspective. If you are or know a survivor of IPV who is interested in raising awareness, improving systems, and expanding services for victims of intimate partner violence, consider WEAVER as an option for advocacy and telling your story.

2019-2020 Fiscal Year Financials

Income

Grants - **\$961,740** (80.5%)
Contributions - **\$145,802** (12.2%)
Conference Fees/Trainings - **\$48,393** (4%)
Special Events - **\$12,115** (1%)
Other - **\$27,369** (2.3%)

Expenses

Program Expenses - **\$1,086,271** (89.2%)
General Administration - **\$131,969** (10.8%)

Domestic Violence 101

DCADV hosted two sessions of our signature *Domestic Violence 101* training. DV101 is a two-day training designed to provide a multidisciplinary audience with an overview of the dynamics and prevalence of domestic violence, and teaches participants effective advocacy skills that support safety and empowerment across systems. Over 90 people participated in DV101 over the past year.

Advocates' Retreat & Conference: Webinar Series

For the health and safety of our advocacy community, one of our most anticipated training events -- the Advocates' Retreat and Conference -- was put on hold this year. Instead, DCADV hosted several webinars that aligned with our planned theme of *Envisioning Peace: Focusing through the Lens of Social Justice*. Special thanks to the Joint Task Force Social Justice Subcommittee for presenting a three-part series on how we can better integrate concepts of social justice and anti-oppression into our work. To view recordings of this series and other webinars, visit www.dcadv.org/webinars.

Improving System Response & Coordination

In collaboration with Delaware's Division of Family Services, DCADV provided a series of trainings to intake and treatment workers. This series -- *Parenting through Domestic Violence: Supporting the Strengths of Parents in the Midst of Trauma* -- was designed to educate workers on the barriers and challenges that domestic violence and trauma present with their clients. The series also highlighted information about safety planning, offender accountability, and trauma-informed practices.

DCADV worked with the Legal Assistance for Victims (LAV) grant project partners to provide targeted training to attorneys, legal staff, and court advocates. These training events focused on the impact of trauma on service delivery for both victims/survivors, as well as service providers.

Through the DV-Community Health Worker Project, DCADV continued to provide training to medical providers on the impact of domestic violence on health. DCADV also provided continued professional development to CHILD, Inc.'s Community Health Advocates to further develop and strengthen the program and partnerships.

11 Resource & Information Events
Reaching 723 people

124 Training Events
Reaching 2,866 people

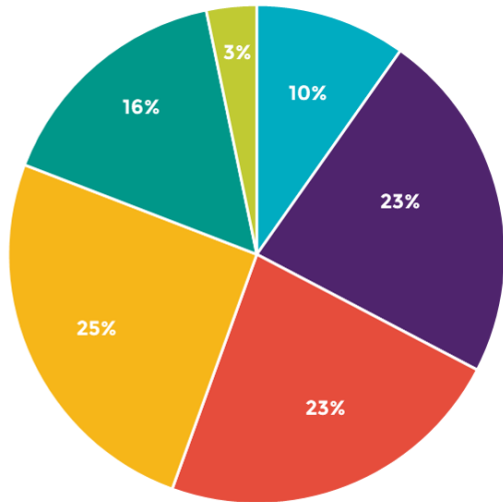
Building Capacity in Delaware's Domestic Violence Workforce

Delaware's Certified Domestic Violence Specialists (DVS) continue to lead the DV advocacy community with a commitment to excellence and best practices. Over FY 19/20, seven new DVS were certified, and 12 were recertified, bringing our total number of certified specialists to 47.

As part of a continuing effort to develop and enhance the skills and knowledge of the domestic violence workforce, DCADV partnered with the Training Subcommittee of the Domestic Violence Task Force to host a series of trainings on safety planning. Each of the trainings focused on a specific issue related to assisting survivors in planning for safety, including the use of technology, services for children and teens, and finding safe and affordable housing.

The Subcommittee, under DCADV's leadership, also continued to host a Community of Practice for advocates and service providers. This group provides opportunities for shared learning and focused discussion about emerging issues and challenges in the field of DV advocacy and services.

As part of our continuing partnership with the University of Delaware's Center for the Study and Prevention of Gender-Based Violence and the Women & Gender Studies Department, DCADV's Executive Director teaches the course *Advocacy, Community, and Practice in Domestic Violence Services*. Students in this course learn about the role and importance of the coordinated community response in domestic violence by hearing firsthand from our community partners and staff.



Dynamics of Domestic Violence (23%)

Looking from a Survivor's Perspective • General DV Awareness • DV in the Workplace • Parenting through Domestic Violence • Safety Planning

Understanding Trauma/Trauma-Informed Services (23%)

Trauma & the Brain • Secondary Trauma and Provider Sustainability • Trauma-Informed Policies & Practices • Adverse Childhood Experiences • Trauma-Informed Systems

Systems Advocacy (25%)

Child Welfare • Custody and Visitation • Civil & Criminal Justice Systems • Policy • Legislative Advocacy • Housing • Social Services • Coordinated Community Responses

Intimate Partner Violence & Health (16%)

Health Impact of DV • Reproductive Health and Coercion • The Role of Health Care Systems & Settings • Trauma-Informed Screening & Response • Health Disparities & Health Inequity

Prevention & Social Justice (10%)

Health Equity • Challenging Privilege, Bias, and Oppression • Healthy Relationships • Social Determinants of Health • Positive Youth Development • Risk & Protective Factors • Evaluation • Engaging Men & Boys

Economic Empowerment/Justice (3%)

Financial Abuse • Financial Literacy • Financial Planning Resources & Supports • Public Benefits

Hotline Awareness Campaign

With funding from the Criminal Justice Council, DCADV developed an awareness campaign featuring the hotline phone numbers available throughout the State of Delaware. The campaign included radio, movie theater ads, bus shelter posters, and interior bus panels.

Shirelle Hogans, one of our tireless advocates, worked with local pharmacies to provide counter-top displays promoting the hotline numbers.



You are not alone.

If you or someone you know is in a dangerous or unhealthy relationship, local domestic violence advocates are available to help **24/7** by phone.

We're here to help.

Domestic Violence Hotlines
New Castle County: 302-762-6110
Kent & Sussex Counties: 302-422-8058
 or en español 302-745-9874

For more information, visit the Delaware Coalition Against Domestic Violence at DCADV.org. This program is funded through the Delaware Criminal Justice Council by the U.S. Department of Justice, Office of Justice Programs, Office for Victims of Crime.

25th Anniversary Purple Ribbon Event



Joined by 163 of our closest friends, we celebrated our 25th Anniversary and our founder, Carol Post! Many of our friends, advocates, and member agencies joined us in the celebration along with many of Carol's friends. The Executive Banquet and Conference Center in Newark provided the perfect setting and the food was delicious. The guests enjoyed music by Paul Sedacca, and Vera LaMarche was on hand to take photos.

Guests enjoyed networking and hors d'oeuvres while perusing the raffle items. After dinner was served, we were honored to have Eleanor Kiesel welcome everyone, followed by Carolyn Morgan (WOCTF chair), Sue Ryan, Jessica Schiffman (founding member), Carol Post, and Carol Arnott-Robbins.



New Light Theater Partnership

New Light Theater selected DCADV as its nonprofit partner for a production of *Othello*. Post-performance conversations provided the opportunity for attendees to ask questions and learn more about domestic violence. The performances were held at the DE Historical Society. This was a great opportunity for the Coalition to increase awareness and reach a new audience. DCADV also hosted a training session for their cast and they were extremely engaged.



Prevention Staffing

This year, DCADV welcomed three new people to the prevention team. Sarah Bear, who serves as DCADV's Prevention Director, joined the team in April 2020. She brings with her nearly a decade of experience and a passion for all things prevention. Sarah has been supporting the development of a statewide prevention media campaign and the upcoming economic justice summit. Nikki Kress, DCADV's Rape Prevention and Education (RPE) Program Manager, joined the team in January 2020 and has been overseeing the implementation of RPE activities. Nikki's background of working survivors of abuse provides her with a unique vision of the importance of prevention in decreasing the prevalence of violence and creating environments where all people can thrive. Cierra Bryant joined DCADV's prevention team in April 2020 as the Prevention Policy Specialist. Her strong background in public health informs her efforts to integrate prevention principles into DCADV's policy work. Cierra is spearheading a policy environmental scan, which will support and inform DCADV's future prevention policy efforts.



New Partnerships

Despite challenges exacerbated by the onset of the COVID-19 pandemic, DCADV thrived in the development of new partners. Through COVID-19 supplemental funding provided by the Centers for Disease Control and Prevention (CDC), DCADV was able to support community-based initiatives throughout the state and build new partnerships as a result. Youth-focused efforts by Network Connect and the Teen Warehouse help advance goals community connectedness and build a stronger, more resilient future generation. Employment Support Network, a project with United Way of Delaware, supports economic justice efforts through provision of wraparound services for unemployed Delawareans to help them find employment and hone their professional skills. Additionally, DCADV began collaborating with the University of Delaware's Biden Institute and the Center for the Study and Prevention of Gender-Based Violence to host a virtual economic justice summit in October 2020, which examines the intersections of economic justice and sexual and intimate partner violence.



Advocacy & Policy

The past year has presented new challenges, but we remain positive through our strong community, and opportunities for change. Our Coalition successfully advocated for increased funding for advocacy and support services at the state and federal level. We strengthened partnerships within the health and homeless/housing fields, while building new partnerships to address disparity and inequity in the state. But as the reality of the pandemic became clearer, we recognized that we also needed to confront the public health crisis and its impact on people's ability to seek and secure safety.

Our collaboration with the Nanticoke Tribe in Sussex County has led to the creation of the *Resource Guides for Safe & Healthy Relationships Project*. Association and tribal members are designing the Resource Guide role and have received extensive training, including how to access community resources. As the project moves into the next year, we anticipate the Resource Guides will continue to build their expertise, while looking for ways to provide support and information in their community.

DCADV remains a vital voice and resource at the intersection of domestic violence and homelessness. By advancing best practices that assure trauma-responsive programming and equitable access, policy staff are creating greater access for survivors to find permanent housing. Opportunities were also created with our Continuum of Care partners through the statewide domestic violence prioritization tool for rapid rehousing. Training and education continue to advance our goals and helped integrate the Housing First model within programs. DCADV played a key role in advocating for DV program access to local and federal funding to address housing. This support has led to advancements such as dedicated staff able to work with survivors on accessing available resources and knowing their rights. When Delaware entered a state of emergency, DCADV advocated for and helped navigate resources and access to emergency funds, including hotel stays to assure safety during the pandemic. We continue to monitor safety and economic impacts of the pandemic and share information about resources and concerns, such as eviction prevention.



DCADV policy staff have also worked with partners to address the growing mental and behavioral health concerns in DE. Working with partners like the Behavioral Health Consortium and the Domestic Violence Coordinating Council, we continue to identify gaps in service and barriers to access. One such area relates to teens' access to service.. Despite state law providing teens legal access to needed mental health services, policies within schools and wellness centers may limit access to support. Policy staff saw an opportunity to expand access to help and worked to expand telehealth and virtual services in programs.

Criminal justice reform efforts are a primary focus of DCADV. But this year, our focus shifted as the nation witnessed the brutal death of George Floyd in May. DCADV joined others in calling for change. DCADV's work is anchored in a philosophy that all persons have the right to live safely without fear, abuse, coercion, oppression and violence. As a result, advocacy began in earnest to ensure that survivors and DV advocates were included in the state's effort to examine racial disparity and create change. We hope the work started through Senate Bill 260 will lead to improvements across the state.

Although COVID-19 has proven to be a significant challenge, it has not slowed us. Policy staff immediately shifted to identify opportunities to help support local programs in meeting needs, offering guidance to advocates, supporting the state's public information and awareness efforts, and getting resources into the hands of victims. Throughout our goal has been to ensure the health, safety and privacy of all involved with our movement.





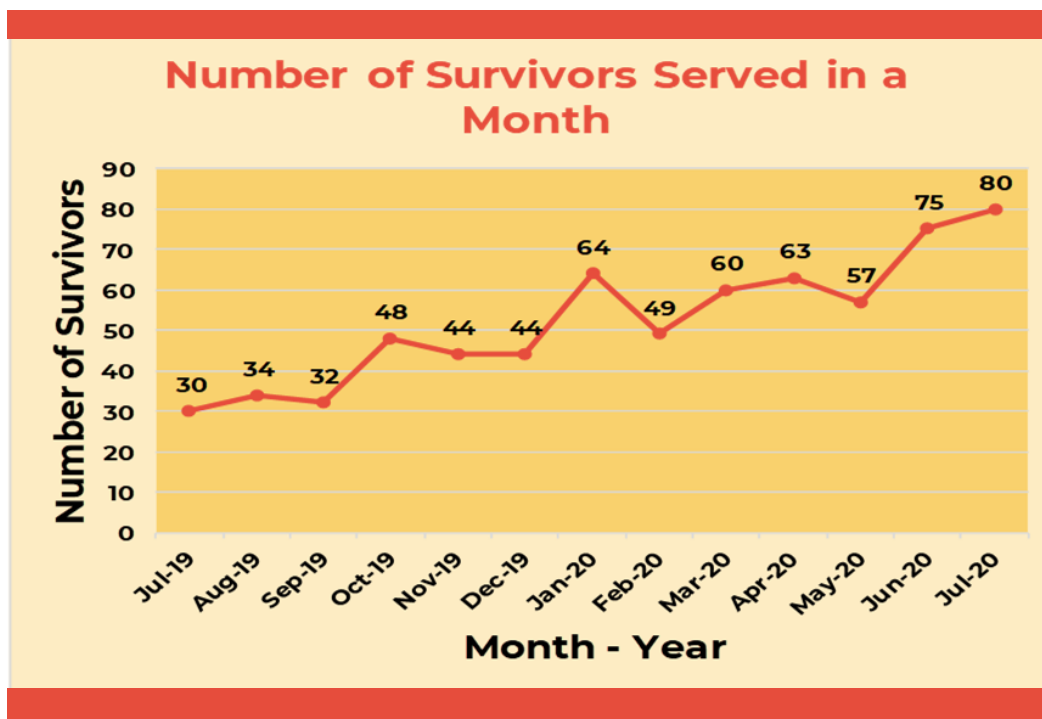
This was an exciting year for the Domestic Violence – Community Health Worker (DV-CHW) Collaborative Project. With the work of implementation complete, our DV-CHW colleagues from CHILD, Inc. were able to do what they do best – engage, support, and empower survivors. The DV-CHWs served 191 survivors this past year, increasing the number of survivors they worked with from 30 to 80 survivors per month. On average, survivors stay engaged with the DV-CHWs for 3.5 months, with some maintaining engagement since service delivery began in February 2019.

Recognizing the complex impacts domestic violence has on survivors' health, the DV-CHW project provides a response that integrates DV services with health services. Through an initial health assessment and survivor-centered trauma-informed response, the DV-CHWs work with survivors and their family to navigate the healthcare system and address barriers to care. In reviewing data gathered as part of the project's evaluation plan, we have observed similar trends as noted in the research – survivors are much more likely to rate their health as fair or poor and experience significantly more days of poor physical and mental health than individuals who have not experienced domestic violence.

A key component of the DV-CHW Service Delivery Model is the use of flexible financial assistance to meet the health and safety needs of survivors and their families. This past year, \$38,883 in flex funds were provided to 90 different survivors through the DV-CHW Project. Of those who received flex funds, the average number of times a survivor used funds was 3.1 and the average total spending per survivor was \$431, with a range of \$15 - \$2,646.

In addition to the direct support provided by the DV-CHWs, DCADV provided training and technical assistance to 364 health care providers (HCPs) and community partners around recognizing and responding to domestic violence as a health issue. DCADV also created shoe cards specifically for the DV-CHW Project for survivors, as well as Best Practice Cards for HCPs around trauma-informed assessment for domestic violence. These cards, along with evidence-based screening tools from Futures Without Violence, were distributed to HCPs throughout New Castle County.

The support of the project's funders has been invaluable. DCADV wants to acknowledge the Longwood Foundation, Welfare Foundation, Highmark's BluePrints for the Community, ChristianaCare Community Investment Fund, the Division of Public Health, and the Arsht Cannon Fund. DCADV is actively engaged in policy efforts to sustain the DV-CHW service delivery model beyond grant funding and to expand the project statewide.



COVID-19 Response

Technical Assistance & Guidance

DCADV's Advocacy & Policy team offered technical assistance on a variety of topics. Guidance was provided on creating safe service spaces including both in-person and virtually, adjusting DV services and responses for the state shut down, supporting frontline staff and providing safety for them, and responding to the needs of victims and children having to quarantine with abusive partners. Staff also maintained close connection to federal partners and the network of state coalitions. These connections have helped build our collective wisdom on what it means to be trauma-informed and victim-centered even in a public health crisis.

Partnership with NNEDV & Allstate

Through NNEDV, the Coalition was able to purchase personal protective equipment at discounted rates - not only for the Coalition staff, but for our member agencies as well. The Allstate Foundation also donated 1,400 masks.



DV Survivors Receive Prepaid Phones

Attorney General Kathy Jennings and the Delaware Coalition Against Domestic Violence worked together to provide more than 100 cell phones with prepaid calls, texts, and data to Delaware domestic violence survivors as the result of a public-private-nonprofit collaboration between the Delaware Department of Justice, the Delaware Coalition Against Domestic Violence, and industry donors.



Training and COVID-19

When the pandemic hit in March, our plans for training took a hard turn! DCADV's annual Advocates' Retreat and Conference was cancelled, and other face-to-face trainings had to be reworked into virtual presentations. Our team adapted quickly, and took time to learn about effective online engagement and the many presentation tools that are available. Despite the challenges, we found this time to be an opportunity for advocates to engage in professional development while they worked from home or had limited client contact. DCADV continues to offer webinars and other virtual trainings, and looks forward to returning to in-person training when it's safe to do so.



COVID-19 Resources

DCADV worked with our community partners to create and maintain a COVID-19 resource section on the coalition's website. This section contains resource pages and websites for victims/survivors of DV as well as general information regarding the COVID-19 health crisis.



Supporting Members, Donors, & Funders

July 1, 2019 - June 30, 2020

Your support means so much! All of the activities described in this Annual Report were made possible by the generosity and investment in our communities and state by the following individuals, organizations, and agencies. **THANK YOU!**

Coalition Members

Anonymous (2)
Ann C. Altemus
Lauren Amato
Anne Boylan
Amiee Brocki
Daphne Chaniz-Rico
Teresa Childress-Gilliam
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Norwood J. Coleman Jr.
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Marcey Rezac
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Gloria O. Sanders
Judith Schneider
Kathleen Seipel
Lisa Shaffer
Marilyn Siebold
Cynthia Staker

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Ellen M. Wheatley
Faye Wheeler
Joanna Wicks
Christine Williams
Kietra Winn
David P. Wolanski

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Jacqueline Greenidge Nix
Carol Post
Sandra Ridout
Em Rowe
Allison Shanus
Mike Tan
Jason Tyler
Uro Family
Nancy Wahler
Kietra Winn
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Delaware Center for Justice
People's Place II, Inc.
YWCA Delaware

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UD Dept. of Women & Gender Studies
University of Delaware Biden Institute
Wilmington City Council
YWCA Delaware

Government

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Violence and Prevention Services
DE Division of Health and Human
Services - RPE
DE Division of Public Health, Healthy
Women Healthy Baby
US Department of Health and Human
Services - FVPSA & DELTA Impact
US Department of Justice - VAWA 2018
& VAWA 2019

We are proud to receive donations through United Way of Delaware, Delaware State Employees' Charitable Campaign and Combined Federal Campaign, as well as several employee giving programs.