

"Change Brings Opportunity"



- Nido Quedin

CHANGE, GROW, INSPIRE

2015 ANNUAL REPORT

Highlights and Accomplishments from July 1, 2014 to June 1, 2015



DELAWARE COALITION
AGAINST DOMESTIC VIOLENCE

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Member Organizations provide direct services to adult victims of domestic violence and/or operate shelters for battered women. Member Organizations support the mission, goals, and philosophy of DCADV and work with DCADV to create an environment in which those victimized by domestic violence become empowered. Representatives from our member organizations serve on our Board of Directors.



MESSAGE FROM DCADV'S INTERIM EXECUTIVE DIRECTOR

Dear Friend,

This has been quite a year of transition for the Coalition, and it has been my honor to serve as the Interim Executive Director. Our founding Executive Director, Carol Post, left big shoes to fill, but she also left a legacy that includes a dedicated and capable board, smart and passionate staff, committed task forces and committee members, and a community of partners committed to empowerment advocacy, who are all working in one way or another to carry the torch on into the next iteration of this great organization.

I've had the privilege of working with all of these groups, and I'm very hopeful about DCADV's future. Our Board of Directors and staff worked diligently to conduct a nationwide search for a new visionary leader, and we are excited to welcome her to our team this winter. They also continued the work we had begun through our Strategic Planning process last year to ensure we are a true prevention and social change organization.

I want to especially thank the Board Search and Transition Committee and our amazing staff for their dedication, flexibility, and positivity as, together, we navigated through what could have been a difficult year. Not only did we get through it, but we achieved some amazing accomplishments that you can read about in this report.

After working for 30 years as a social worker here in Delaware, one might think that my optimism for a future without violence would have diminished. On the contrary, the work we do here at the Coalition, in coalition with all of you, gives me renewed hope. Here I have the honor and pleasure of holding up survivors' voices and perspectives as we work together to make true social change. I will incorporate the many lessons from this amazing year into my role as the Director of Advocacy and Policy in 2016 .

As you read through this Annual Report, I hope you will be as inspired as I am about the difference we are making together.

Best,

ABOUT DCADV

The Delaware Coalition Against Domestic Violence is a statewide, nonprofit organization of domestic violence agencies and individuals working to eliminate domestic violence through:

- Acting as an educational and information resource to our member agencies and the community;
- Advocating for domestic violence concerns in Delaware;
- Providing a strong, unified statewide voice for victims of domestic violence and their children, domestic violence programs, and victim service providers.

DCADV works in partnership with direct service providers, government officials, and business and community partners to promote equality in relationships while striving to alter the social conditions that allow violence and abuse to occur.

TRIBUTE TO CAROL POST

Founding Executive Director Carol Post retired in January after 20 successful years. An advocate for social justice for over 25 years, she led the Coalition's advocacy, social change and prevention efforts at the state and national levels. Her vision of equality, justice and safety for all women and her willingness to embrace new ideas and innovative strategies helped position the Coalition as a leading voice for social change.



Before helping to create DCADV, Carol helped found the first domestic violence court advocacy program in Delaware. She is a former board member of the National Network to End Domestic Violence and was appointed by the U.S. Attorney General to serve on the National Advisory Committee on Violence Against Women. Carol was the recipient of the 2008 University of Delaware Alumni Wall of Fame Award, 2010 Delaware Today Women in Business Award, and the 2012 Domestic Violence Coordinating Council Outstanding Community Service Award and the 2014 YWCA Advancement of Women Award.

Despite her numerous honors, Carol was always the first to make sure recognition was given to, as she put it, "all of the survivors whose lives are touched by violence and yet bravely carry on, and all of the dedicated advocates who work every day for justice."

We thank Carol for her amazing contribution to Delaware and our nation.

FINANCIALS

INCOME

Special Events \$32,698 (2.9%)	Grants \$944, 153 (85.6%)
Membership \$8,295 (1%)	Miscellaneous Income \$2,687 (0.2%)
Contributions \$74,645 (6.7%)	Conference Fees/ Trainings \$42,629 (3.8%)

EXPENSES

Program Services \$967,208 (88.6%)
General Administration \$124,855 (11.4%)



LEGACY FUND

In honor of retired Founding Executive Director Carol Post, an endowment fund was established at the Delaware Community Foundation earlier this year with a generous founding donation by Carol's late husband Steve Dentel. The "Domestic Violence Advocacy and Prevention Fund: In Honor of Carol Post" will help sustain DCADV into the future.



To make a donation online:

www.delcf.org/give
Keyword: Carol Post

To mail a check:

The Delaware Community Foundation
P.O. Box 1636
Wilmington, DE 19899

Payable to: The Delaware Community Foundation
Note in Memo: Domestic Violence Advocacy and Prevention Fund



Inspiring Members

Shannon Fioravanti has been a Supporting Member of the Coalition for over a decade. She is passionate about the mission of eliminating violence against women and she has dedicated her time and talent to ensure DCADV's impact in our community. She has served on the Board of Directors and on the Communications and Development Committee, volunteering her expertise with media and marketing. She continues to be an advocate for victims and survivors, in her mother's memory, and in her daughter's honor. We so appreciate Shannon's contributions.



Participants were provided opportunities to share and learn from each other at DCADV's 20th Anniversary Institute



Members of DCADV's Women of Color Task Force participated in the Kim Congo show to promote the "Women Who Jam" fundraiser

Safe Person, Safe Place
I stand against domestic violence.

I won't blame victims.
 If you confide in me, I will listen.
 I will connect you to resources and support
I can help.

If you or someone you know needs help, call your local
24-hour domestic violence hotline:
 New Castle County
 302-762-6110 (bilingual)
 Kent & Sussex County
 302-422-8058 or 302-745-9874 (bilingual)

DCADV created a Safe Person, Safe Place card that can be displayed to convey support and nonjudgment of victims, as well as providing Delaware's hotline numbers



Members and supporters welcomed Interim Director Mariann Kenville-Moore and learned about policy and prevention efforts at DCADV's Annual Meeting



DCADV provided resources to the community at a variety of events, health fairs and trainings



40+ advocates convened in Governor Markell's office for Advocacy Day and the Proclamation Signing of National Victims' Rights Week



Major Events

20th Anniversary Institute
 A three-day training on health equity, trauma-informed services, and strategies to prevent intimate partner violence. The Institute brought together partners who serve victims of domestic violence to increase their knowledge, build skills, and collectively improve services in Delaware.
July 2014

DV101
 DCADV's Signature semi-annual training introduced new domestic violence advocates and others from the community to the basics of serving and working with victims and survivors of domestic violence.
September 2014 and February 2015

Purple Ribbon Event
 DCADV's annual public awareness event featured keynote speaker Kim Gandy from National Network to End Violence, and a special performance by Wambui Bahati. DCADV celebrated its 20th anniversary with a video presentation and honored its longtime partners and members.
October 2014

Women Who Jam
 The Women of Color Task Force partnered with the National Association of Black Female Executives in Music & Entertainment to bring domestic violence awareness through soul-stirring performances.
October 2014

Social Network Advocacy

Delaware Coalition Against Domestic Violence
Yesterday at 11:19am · 🌐

Thank you to everyone who “Likes” and “Follows” our Social Networks. We count on community outreach and engagement to spread advocacy!

374 people reached

👍 Like 💬 Comment ➦ Share

/DelawareCoalition **600+** people follow DCADV social media representing Delaware, Philadelphia, and New York state.

@DCADVde

200+ names on DCADV’s LEAP (legislative advocacy project) list, which helps make our voice even stronger!

A survivor was interviewed for an article in The News Journal about the 20th Anniversary Institute Conference. DCADV was a resource during the media coverage of many high profile sports cases this year.



The survivor suitcase art project created by members of DCADV’s Women Empowered Against Violence in Every Relationship (WEAVER) Task Force was featured at resource fairs, trainings, and other awareness events.

Annual Meeting → Highlights and accomplishments of the fiscal year were shared and Kelly Miller from the Idaho Coalition Against DV, discussed successful prevention strategies.
December 2014

Advocacy Day → DCADV, the Domestic Violence Task Force, Victims’ Rights Task Force and Sexual Assault Network or Delaware hosted Advocacy Day in Dover.
April 2015

Gospelfestplosion → The WOCTF partnered with local music and entertainment organizer BDG Enterprises to raise awareness and funds at the Summer Kickoff Music Festival.
June 2015

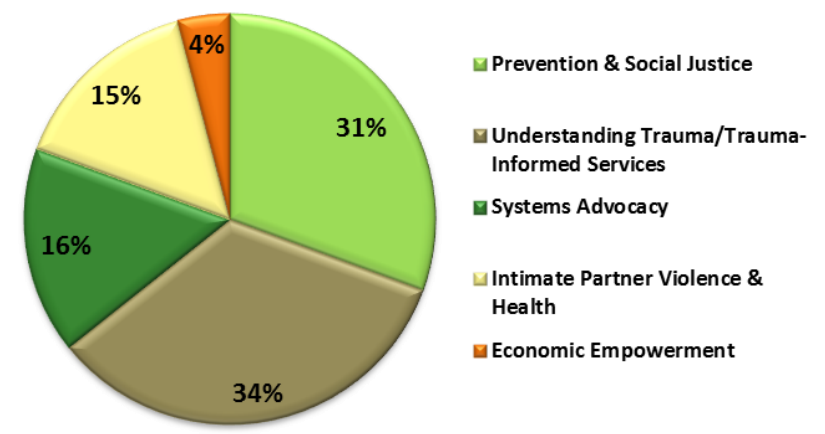
TRAINING

This year DCADV trained

1,896



Individuals on the following topics:



- Economic Empowerment**
- Financial Abuse
 - Financial Literacy
 - Financial Planning Resources & Supports

- Intimate Partner Violence & Health**
- Health Impact of DV
 - Reproductive Health & Coercion
 - The Role of Health Care Systems & Settings
 - Trauma-Informed Screening & Response
 - Health Disparities/Health Inequity

- Systems Advocacy**
- Child Welfare
 - Custody & Visitation
 - Civil & Criminal Justice Systems
 - Policy
 - Legislative Advocacy
 - Housing
 - Social Services

- Prevention & Social Justice**
- Health Equity
 - Anti-Oppression
 - Healthy Relationships
 - Social Determinants of Health
 - Gender Norms
 - Teens
 - Violence Prevention
 - Risk & Protective Factors
 - Evaluation

- Understanding Trauma/Trauma-Informed Services**
- Trauma & The Brain
 - Secondary Trauma
 - Children Exposed to DV
 - Mental Health & Substance Abuse
 - Trauma-Informed Settings
 - Trauma-Informed Policies & Practices
 - Adverse Childhood Experiences
 - Trauma-Informed Systems

PREVENTION

Intimate partner violence is a public health issue and is preventable.

DCADV is implementing many strategies to change the environments and conditions in which people live, work and play.

Delaware MEN works to address the aspects of unhealthy masculinity which hurt everyone, of any gender, while promoting a healthy masculinity which allows men to live healthier, fuller lives.

This year Delaware Men's Education Network evolved and expanded from a network of mobilized individuals to a network of mobilized communities. This robust and diverse network includes: 3 campus partners (University of Delaware, Delaware State University, Wilmington University), 2 military partners (Delaware National Guard, Dover Air Force Base), and 2 community-based partners (One Village Alliance, Camp Rehoboth). Learn more on their new website at www.DelawareMEN.org.

TRAINING

DCADV continued to develop and support trainings focused on the connections between violence prevention and health equity. DCADV unveiled a new THRIVE Delaware webinar series that focused on building community resilience and coordinating prevention efforts in a way that recognizes the risk and protective factors that multiple forms of violence share.

COMMUNITY BASED PROJECTS

Through the CDC DELTA FOCUS project, DCADV provides funding and support to REAL Relationships at People's Place in Kent & Sussex County and Safe + Respectful at Child, Inc. in New Castle County. Both are focused on preventing relationship violence by working with youth in local communities.

WORKFORCE DEVELOPMENT

Workforce development efforts were expanded this year. In addition to offering Domestic Violence Specialist Certification to experienced advocates working in Delaware, DCADV has committed to teaching the University of Delaware's WOMS 408 Domestic Violence and Prevention Services course now each Spring Semester. Expansion came when DCADV hosted a Summer Prevention Practicum student as part of our partnership with UD on the Domestic Violence Prevention and Services Concentration and Minor program.



DE MEN organized a "Men Can Stop Rape" training at UD and DSU campuses focused on healthy masculinity



Project Connect is a violence-prevention and response initiative that strives to strengthen collaborations between the public health and domestic violence fields.

DCADV continued to work with the Delaware Division of Public Health, women's health clinics and domestic violence program partners as we entered the final year of this grant funded project. Ten health clinics across the state now provide enhanced universal prevention education to patients, assess for domestic violence, provide patients with resource cards, and make warm referrals to local domestic violence programs as appropriate.

POLICY AND ADVOCACY

Survivors' Voices

drive DCADV's policy and advocacy initiatives.

Our priority is to increase victim safety and child well-being through civil justice reform.

The goal of the **Equal Access to Safety Project** is to improve access to domestic violence services for victims with a disability. DCADV, with grant partners NAMI Delaware and UD's Center for Disabilities Studies developed educational workshops and toolkits for domestic violence, disabilities and mental health service.

The **Allstate Financial Literacy Program** provides survivors with access to specialized financial training and planning services and matched savings. This economic justice project was able to expand to include Child Inc. in this statewide collaboration including DCADV, YWCA Delaware, and People's Place.

Civil Justice Reform Efforts

Based on survivor stories in recent years, DCADV and partners in the domestic violence service community began to assess victim safety and child well-being outcomes related to civil court processes such as Protection from Abuse Process and Custody.

DCADV coordinated a strategic Custody Roundtable with Delaware's Legal Assistance for Victims Grant partners in November, during which Delaware's legal advocacy community identified policy priorities and resource gaps which will pave the path for future legal advocacy initiatives.

- ⇒ DCADV and the University of Delaware are completing a collaborative Civil Justice Project funded by the National Science Foundation. Data collected from Family Court observations will offer insight into how well Delaware's civil protection processes are doing to provide victims with a sense of safety and well-being.
- ⇒ DCADV has been an integral partner in the Family Court's Court Enhancement Project through the Office on Violence Against Women, in which DCADV has participated in reviewing the current PFA and custody system processes and is working with the Court and other legal and advocacy partners to determine what improvements can be made to increase victim safety and child well-being.
- ⇒ DCADV assisted with and presented at professional development opportunities, including a Family Court Judge and Commissioner training, Delaware's Family Law Inns of Court, and the Widener Law School Annual Law Review Symposium.

Legislative Advocacy

Empowerment advocacy leads naturally to legislative advocacy. As a result of annual trainings, a successful Advocacy Day, and LEAP alerts to our large mailing list, Delaware's Victim Advocacy community was well positioned to make a strong and positive impression with new state legislators as well as long time partners.

Advocacy efforts focused on understanding the importance of:

- Responsible gun ownership and domestic violence victim safety
- Creating confidentiality privilege for advocates
- Employment protections and non-discrimination for victims



University of Delaware Domestic Violence Prevention and Services Concentration students



Governor Markell joined DCADV, Domestic Violence Task Force, Victims Rights Task Force, and Sexual Assault Network Delaware member to highlight Crime Victims Rights Week at our annual Advocacy Day at Leg Hall in Dover

Interviews with patients at partner clinics revealed:

1 in 2
experienced DV in their lifetime
1 in 10

experienced physical or sexual domestic violence within the last 3 months

1 in 10
experienced reproductive coercion (birth control sabotage, pregnancy pressure) in the past 3 months.

The majority of women surveyed reported that they wanted health care providers to talk to their patients about healthy and unhealthy relationships.



DCADV MEMBERS

Supporting Individuals & Organizations

Champion (\$500)
Steve & Carol Dentel

Advocates (\$250)
Carol Arnott Robbins
Barbara Benezet
Jessica Schiffman & Patrick Timmins

Friend \$100
Ann C. Altemus
Mona & Tim Bayard
Neda Biggs
David Bolz
Anne Boylan
Ann T. Bradley
Blanche Creech
Melissa Currie
Colin Dentel-Post &

Crystal Woodford
Dominic & Marilyn DiToro
Gerry Duckworth
Eleanor Kiesel
Mariann Kenville-Moore & Thomas Moore

Carolyn Morgan
Faye Myers
Tina Pairo
Gordon Reed
Marcey Rezac
Joyce Rohn
Marilyn Seibold
Eleanor Torres
Dorothy Warmack
Will Wightman III

Household (\$75)
Tom & Debbie Hall

Basic and Others (\$15 to \$50)

Sherri Akil
Wendy Bailey
Norman Badders
Judith Badders
Patricia Blevins
Carol Bouzoukis
Diane Carroll
Allison L. Cassidy
Shante Childs

Donna Cleckley
Jane Curschmann
Patty D'Angelo
Marcia Pappas Devaney
Brian Eiermann
Barbara Erskine
Spencer & Barbara Everett
Del K. Failing
John W. Ford
Robert Frelick
Maria Garcia
Kat Gearhart
Lori Johnson
Tia Jones
Marie Laberge
Grace Lowe
Fairuz Lutz
Virginia Magnus
Patricia Maslar
Fay McCall
Elizabeth Metzler
Susanne Miller
Connor Rhys Miller
Daniel Moore
David & Maggie Moody
Howard & Marian Lief Palley

Michelle Newland
Libby Neuner
Margaret Parsons
Bryan C. Payne
Karen Peterson
Renee Purzycki
Jeanne Rapley
Carole Ruppel
Gloria Sanders
Dawn Schatz
Carol Schofield
Lori Sittler
Martha E., Smith, Jr.
Ann Southard
Stephanie Staats
Judy Symes
Connie Summers
Stephen & Annabelle Tatman
Kathleen Vahey
LaWanda Walker
Charlotte A. Williams
Gwendolyn Willis
Connie Willoughby
Ellen Wheatley

Robert J. Woods

Supporting Organizations

Tier 1(\$100)
Children & Families First
Food Safety Solutions, Inc.
Kent Sussex Community Services
Lutheran Community Services, Inc.
Mental Health Association in Delaware
NAMI Delaware
Prevent Child Abuse Delaware
Psychotherapeutic Services, Inc.
Sexual Offense Support (S.O.S.), UD
Women and Gender Studies, UD
Zeta Omega Chapter, Alpha Kappa Alpha Sorority, Inc.

Member Organizations

Child, Inc.
Community Legal Aid Society, Inc.
Delaware Center for Justice
People's Place II, Inc.
YWCA Delaware

A special thanks to the following groups for holding fundraisers and cell phone drives to benefit DCADV, which raised more than \$4,000 in unrestricted funds:

Bank of America Padua Academy
Centreville Layton School Prestige Academy
Tina Gary Salvation Army

FUNDERS

Government

Delaware Criminal Justice Council
Futures Without Violence
State of Delaware Div. of Public Health
State of Delaware Div. of Substance Abuse and Mental Health
State of Delaware Grant In Aid
U.S. Department of Health and Human Services, Centers for Disease Control and Prevention DELTA Focus Grant
U.S. Department of Health and Human Services Family Violence Prevention and Services Act
State Coalition Grant

U.S. Department of Justice, Office on Violence Against Women
State Coalition Grant

Foundations and Corporations

Agilent Technologies
Allstate Foundation
BlackRock Financial Management, Inc.
The Sallie Mae Fund
Shelter Alliance, GRC Wireless, Inc.
Verizon Foundation

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Stephanie Boyle
Brian Camphausen
Jennifer Delice
Carlyn Marie Vickers
Colin Dentel-Post & Crystal Woodford
Steve Dentel & Carol Post
Tracie Dixon
Stacy Doney

Monica Fisher
Robert Frelick
Vivian Gray
Sharon Hake
Sierra Marks
Kenneth & Marilyn Miller
Ujwala Dixit
Keith & Joanna Johnson
Carolyn Morgan**
Joseph Myer
Marian Lief Palley
Will Wightman
Anonymous Donors

Gift in Memory of Loved One:
**Geri Lewis Loper



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Verizon Wireless
Verizon Foundation
BlackRock
Highmark Blue Cross Blue Shield Delaware
M&T Bank
Healthy Minds
Artisans' Bank
Chahal's Ward Management Group at UBS Financial
Paul & Shannon Fioravanti

People's Place II, Inc.
RE/MAX Associates
James F. Flanders
City of Wilmington
ACLU Delaware

