“Change Brings Opportunity”

CHANGE, GROW, INSPIRE

2015 ANNUAL REPORT
Highlights and Accomplishments from July 1, 2014 to June 1, 2015
MESSAGE FROM DCADV’S INTERIM EXECUTIVE DIRECTOR

Dear Friend,

This has been quite a year of transition for the Coalition, and it has been my honor to serve as the Interim Executive Director. Our founding Executive Director, Carol Post, left big shoes to fill, but she also left a legacy that includes a dedicated and capable board, smart and passionate staff, committed task forces and committee members, and a community of partners committed to empowerment advocacy, who are all working in one way or another to carry the torch on into the next iteration of this great organization.

I’ve had the privilege of working with all of these groups, and I’m very hopeful about DCADV’s future. Our Board of Directors and staff worked diligently to conduct a nationwide search for a new visionary leader, and we are excited to welcome her to our team this winter. They also continued the work we had begun through our Strategic Planning process last year to ensure we are a true prevention and social change organization.

I want to especially thank the Board Search and Transition Committee and our amazing staff for their dedication, flexibility, and positivity as, together, we navigated through what could have been a difficult year. Not only did we get through it, but we achieved some amazing accomplishments that you can read about in this report.

After working for 30 years as a social worker here in Delaware, one might think that my optimism for a future without violence would have diminished. On the contrary, the work we do here at the Coalition, in coalition with all of you, gives me renewed hope. Here I have the honor and pleasure of holding up survivors’ voices and perspectives as we work together to make true social change. I will incorporate the many lessons from this amazing year into my role as the Director of Advocacy and Policy in 2016.

As you read through this Annual Report, I hope you will be as inspired as I am about the difference we are making together.

Best,

Mariann Kenville-Moore

The Delaware Coalition Against Domestic Violence is a statewide, nonprofit organization of domestic violence agencies and individuals working to eliminate domestic violence through:

- Acting as an educational and information resource to our member agencies and the community;
- Advocating for domestic violence concerns in Delaware;
- Providing a strong, unified statewide voice for victims of domestic violence and their children, domestic violence programs, and victim service providers.

DCADV works in partnership with direct service providers, government officials, and business and community partners to promote equality in relationships while striving to alter the social conditions that allow violence and abuse to occur.

Member Organizations provide direct services to adult victims of domestic violence and/or operate shelters for battered women. Member Organizations support the mission, goals, and philosophy of DCADV and work with DCADV to create an environment in which those victimized by domestic violence become empowered. Representatives from our member organizations serve on our Board of Directors.
TRIBUTE TO CAROL POST

Founding Executive Director Carol Post retired in January after 20 successful years. An advocate for social justice for over 25 years, she led the Coalition’s advocacy, social change and prevention efforts at the state and national levels. Her vision of equality, justice and safety for all women and her willingness to embrace new ideas and innovative strategies helped position the Coalition as a leading voice for social change.

Before helping to create DCADV, Carol helped found the first domestic violence court advocacy program in Delaware. She is a former board member of the National Network to End Domestic Violence and was appointed by the U.S. Attorney General to serve on the National Advisory Committee on Violence Against Women. Carol was the recipient of the 2008 University of Delaware Alumni Wall of Fame Award, 2010 Delaware Today Women in Business Award, and the 2012 Domestic Violence Coordinating Council Outstanding Community Service Award and the 2014 YWCA Advancement of Women Award.

Despite her numerous honors, Carol was always the first to make sure recognition was given to, as she put it, “all of the survivors whose lives are touched by violence and yet bravely carry on, and all of the dedicated advocates who work every day for justice.”

We thank Carol for her amazing contribution to Delaware and our nation.

LEGACY FUND

In honor of retired Founding Executive Director Carol Post, an endowment fund was established at the Delaware Community Foundation earlier this year with a generous founding donation by Carol’s late husband Steve Dentel. The “Domestic Violence Advocacy and Prevention Fund: In Honor of Carol Post” will help sustain DCADV into the future.

To make a donation online: www.delcf.org/give
Keyword: Carol Post

To mail a check: The Delaware Community Foundation
P.O. Box 1636
Wilmington, DE 19899
Payable to: The Delaware Community Foundation
Note in Memo: Domestic Violence Advocacy and Prevention Fund

Inspiring Members

Shannon Fioravanti has been a Supporting Member of the Coalition for over a decade. She is passionate about the mission of eliminating violence against women and she has dedicated her time and talent to ensure DCADV’s impact in our community. She has served on the Board of Directors and on the Communications and Development Committee, volunteering her expertise with media and marketing. She continues to be an advocate for victims and survivors, in her mother’s memory, and in her daughter’s honor. We so appreciate Shannon’s contributions.

FINANCIALS

INCOME

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<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Grants</td>
<td>$944,153</td>
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<tr>
<td>Membership</td>
<td>$8,295</td>
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<td>Miscellaneous Income</td>
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<tr>
<td>Contributions</td>
<td>$74,645</td>
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EXPENSES

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<tr>
<td>Program Services</td>
<td>$967,208</td>
<td>(88.6%)</td>
</tr>
<tr>
<td>General Administration</td>
<td>$124,855</td>
<td>(11.4%)</td>
</tr>
</tbody>
</table>

About DCADV

Tribute to Carol Post

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DCADV created a Safe Person, Safe Place card that can be displayed to convey support and nonjudgment of victims, as well as providing Delaware’s hotline numbers.
Annual Meeting
Highlights and accomplishments of the fiscal year were shared and Kelly Miller from the Idaho Coalition Against DV, discussed successful prevention strategies.

December 2014

Advocacy Day
DCADV, the Domestic Violence Task Force, Victims’ Rights Task Force and Sexual Assault Network or Delaware hosted Advocacy Day in Dover.

April 2015

Gospelfestplosion
The WOCTF partnered with local music and entertainment organizer BDG Enterprises to raise awareness and funds at the Summer Kickoff Music Festival.

June 2015

This year DCADV trained 1,896 individuals on the following topics:

Prevention & Social Justice
- Health Equity
- Anti-Oppression
- Healthy Relationships
- Social Determinants of Health
- Gender Norms
- Teens
- Violence Prevention
- Risk & Protective Factors
- Evaluation

Understanding Trauma/Trauma-Informed Services
- Trauma & The Brain
- Secondary Trauma
- Children Exposed to DV
- Mental Health & Substance Abuse
- Trauma-Informed Settings
- Trauma-Informed Policies & Practices
- Adverse Childhood Experiences
- Trauma-Informed Systems

Intimate Partner Violence & Health
- Health Impact of DV
- Reproductive Health & Coercion
- The Role of Health Care Systems & Settings
- Trauma-Informed Screening & Response
- Health Disparities/Health Inequity

Systems Advocacy
- Child Welfare
- Custody & Visitation
- Civil & Criminal Justice Systems
- Policy
- Legislative Advocacy
- Housing
- Social Services

Economic Empowerment
- Financial Abuse
- Financial Literacy
- Financial Planning
- Resources & Supports

Intimate Partner Violence & Health
- Health Impact of DV
- Reproductive Health & Coercion
- The Role of Health Care Systems & Settings
- Trauma-Informed Screening & Response
- Health Disparities/Health Inequity

Social Network Advocacy
Thank you to everyone who “Likes” and “Follows” our Social Networks. We count on community outreach and engagement to spread advocacy!

600+ people follow DCADV social media representing Delaware, Philadelphia, and New York state.

200+ names on DCADV’s LEAP (legislative advocacy project) list, which helps make our voice even stronger!

The survivor suitcase art project created by members of DCADV’s Women Empowered Against Violence in Every Relationship (WEAVER) Task Force was featured at resource fairs, trainings, and other awareness events.

This year DCADV trained 1,896 Individuals on the following topics:
DCADV continued to work with the Delaware Division of Public Health, women’s health clinics and domestic violence program partners as we entered the final year of this grant funded project.

Ten health clinics across the state now provide enhanced universal prevention education to patients, assess for domestic violence, provide patients with resource cards, and make warm referrals to local domestic violence programs as appropriate.

**TRAINING**
DCADV continued to develop and support trainings focused on the connections between violence prevention and health equity. DCADV unveiled a new THRIVE Delaware webinar series that focused on building community resilience and coordinating prevention efforts in a way that recognizes the risk and protective factors that multiple forms of violence share.

**COMMUNITY BASED PROJECTS**
Through the CDC DELTA FOCUS project, DCADV provides funding and support to REAL Relationships at People’s Place in Kent & Sussex County and Safe + Respectful at Child, Inc. in New Castle County. Both are focused on preventing relationship violence by working with youth in local communities.

**WORKFORCE DEVELOPMENT**
Workforce development efforts were expanded this year. In addition to offering Domestic Violence Specialist Certification to experienced advocates working in Delaware, DCADV has committed to teaching the University of Delaware’s WOMS 408 Domestic Violence and Prevention Services course now each Spring Semester. Expansion came when DCADV hosted a Summer Prevention Practicum student as part of our partnership with UD on the Domestic Violence Prevention and Services Concentration and Minor program.

**Delaware MEN** works to address the aspects of unhealthy masculinity which hurt everyone, of any gender, while promoting a healthy masculinity which allows men to live healthier, fuller lives.

This year Delaware Men’s Education Network evolved and expanded from a network of mobilized individuals to a network of mobilized communities. This robust and diverse network includes: 3 campus partners (University of Delaware, Delaware State University, Wilmington University), 2 military partners (Delaware National Guard, Dover Air Force Base), and 2 community-based partners (One Village Alliance, Camp Rehoboth). Learn more on their new website at www.DelawareMEN.org.

**Project Connect** is a violence-prevention and response initiative that strives to strengthen collaborations between the public health and domestic violence fields.

DE MEN organized a “Men Can Stop Rape” training at UD and DSU campuses focused on healthy masculinity.
Interviews with patients at partner clinics revealed:

1 in 2 experienced DV in their lifetime
1 in 10 experienced physical or sexual domestic violence within the last 3 months
1 in 10 experienced reproductive coercion (birth control sabotage, pregnancy pressure) in the past 3 months.

The majority of women surveyed reported that they wanted health care providers to talk to their patients about healthy and unhealthy relationships.

The goal of the Equal Access to Safety Project is to improve access to domestic violence services for victims with a disability. DCADV, with grant partners NAMI Delaware and UD’s Center for Disabilities Studies developed educational workshops and toolkits for domestic violence, disabilities and mental health service.

The Allstate Financial Literacy Program provides survivors with access to specialized financial training and planning services and matched savings. This economic justice project was able to expand to include Child Inc. in this statewide collaboration including DCADV, YWCA Delaware, and People’s Place.

Governor Markell joined DCADV, Domestic Violence Task Force, Victims Rights Task Force, and Sexual Assault Network Delaware member to highlight Crime Victims Rights Week at our annual Advocacy Day at Leg Hall in Dover.
**DCADV MEMBERS**

**Supporting Individuals & Organizations**


**Supporting Organizations**

- Tier 1 ($100): Children & Families First, Food Safety Solutions, Inc., Kent Sussex Community Services, Lutheran Community Services, Inc., Mental Health Association in Delaware, NAMI Delaware, Prevent Child Abuse Delaware, Psychotherapeutic Services, Inc., Sexual Offense Support (S.O.S.), UD, Women and Gender Studies, UD, Zeta Omega Chapter, Alpha Kappa Alpha Sorority, Inc.

**Member Organizations**

- Child, Inc., Community Legal Aid Society, Inc., Delaware Center for Justice, People's Place II, Inc., YWCA Delaware

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**FUNDERS**

**Government**

**Foundations and Corporations**

**DONORS**

- Carol Arnott Robbins, Mona & Tim Bayard, Barbara Benezet, Sam Binder, Stephanie Boyle, Brian Camphasen, Jennifer Delice, Carlyn Marie Vickers, Colin Dentel-Post & Crystal Woodford, Steve Dentel & Carol Post, Tracie Dixon, Stacy Doney, Monica Fisher, Robert Frelick, Vivian Gray, Sharon Hake, Sierra Marks, Kenneth & Marilyn Miller, Keith & Joanna Johnson, Joseph Myer, Marian Lief Palley, Will Wightman, Anonymous Donors

**SPECIAL EVENT SPONSORS**

- Verizon Wireless, Verizon Foundation, BlackRock, Highmark Blue Cross Blue Shield Delaware, M&T Bank, Healthy Minds, Artisans’ Bank, Chahalis Ward Management Group at UBS Financial, People’s Place II, Inc., RE/MAX Associates, James F. Flanders, City of Wilmington, ACLU Delaware, Special Thanks to the following groups for holding fundraisers and cell phone drives to benefit DCADV, which raised more than $4,000 in unrestricted funds: