



# Job Announcement

## DIRECTOR OF PREVENTION

Posted: November 18, 2019

**Reports To:** Executive Director

**Status:** Full-time

### **Primary Responsibilities:**

The Director of Prevention leads the Coalition's prevention efforts including management of the Domestic Violence Prevention Enhancement and Leadership Through Alliances (DELTA) Impact grant program, overseeing the Rape Prevention & Education (RPE) grant project and advancing prevention capacity and initiatives through engagement of community partners. The Director is responsible for supervising prevention project staff and is a member of the DCADV Leadership Team.

### **Duties:**

- Promote the advancement of DCADV's prevention initiatives throughout Delaware.
- Provide leadership in helping organizations and systems develop prevention capacity through the provision of training and technical assistance to local programs and DELTA partners.
- Collaborate with Division of Public Health through the Rape Prevention & Education (RPE) program.
- Provide support to local, state and national partners engaged in building primary prevention capacity and implementing and evaluating science-based prevention strategies.
- Coordinate the development and dissemination of prevention materials and resources.
- Participate in the continued implementation of the DV Policy and Prevention course offered by DCADV as part of the University of Delaware's DV Prevention and Services Concentration.
- Supervise the creation and implementation of assessment and evaluation tools and processes for measuring effectiveness of DCADV prevention strategies.
- Participate in DCADV committee meetings, Leadership Team and DCADV staff meetings.
- Promote knowledge and understanding of a public health approach to intimate partner violence prevention.
- Participate on community committees/task forces and prevention related activities as needed.
- Engage in strategic planning and capacity building related to DCADV's prevention and social change initiatives.
- Supervise prevention project staff.
- Perform other duties as assigned by the Executive Director.

### **Summary of Qualifications:**

- Bachelor's degree in social work, public policy, public health, social science, women's studies or related field with a minimum of five years' professional experience. Advanced degrees in related fields preferred. Delaware DV Specialist Certification preferred.
- A minimum of five years' experience working in domestic violence, prevention, social justice or a related field.
- Demonstrated knowledge of domestic violence and a commitment to ending violence against women.
- Understanding of primary prevention principles and strategies.
- Demonstrated leadership skills including experience managing programs, people and projects.
- Knowledge and experience with grant writing and reporting; Understanding of contracts management.
- Excellent written and oral communication skills. Demonstrated public speaking ability.
- Ability to develop and maintain cooperative relations with a diverse group of individuals, organizations, government agencies and community partners.
- Understanding of and commitment to issues of cultural diversity as they apply to domestic violence prevention, intervention and services. Ability and willingness to work with people from a variety of backgrounds.
- Commitment to fostering an organizational culture based on mutual respect and ethical communication.
- Experience in supervision of staff and general knowledge of HR policy and practice.
- Access to transportation and willingness to travel.

**To Apply: Email a cover letter & resume to [jobs@dcadv.org](mailto:jobs@dcadv.org). Include "Director of Prevention" in subject. No phone calls.**

DCADV is a statewide, non-profit, systems and social change advocacy agency located in Wilmington, DE. We are an equal opportunity employer. Qualified applicants are considered for employment without regard to race, color, ethnic origin, gender, age, sex, pregnancy, marital status, family responsibility, sexual orientation, gender identity or expression, genetic information, religion, creed, disability, economic condition, or veteran's status, and being victims of domestic violence, sexual assault and/or stalking, family responsibility, or any other category protected by state and/or federal civil rights laws. If you need assistance or an accommodation during the application process due to a disability, it is available upon request. DCADV is pleased to provide such assistance, and no applicant will be penalized as a result of such a request.