



# MESSAGE FROM THE EXECUTIVE DIRECTOR

Dear Friend,

It is with a sense of wonder and no small amount of excitement that I write to you this fall. DCADV has continued to grow and “THRIVE” over the past year, expanding our reach to include newly funded collaborations and community partnerships while also strengthening relationships with old friends and allies. Early in 2013, the Coalition was awarded funding from the CDC to continue our primary prevention work for another five years with a focus on addressing the health and social justice disparities that contribute to intimate partner violence. At the same time, we also received funding to initiate a project that will address reproductive coercion by creating partnerships with family planning clinics and domestic violence programs. These projects, along with our Disabilities Project and the Coalition’s continued work to foster trauma-informed services and organizations in Delaware, have helped build our understanding of intersectionality as we make connections across disciplines and think more deeply about what it means to live in healthy communities and families. The Annual Advocates’ Retreat in May provided an opportunity for advocates and service providers from around the state to explore the importance of recognizing the intersectionality of issues and systems (economic, health, religion, media, and social services) as we work to end both oppression and violence against women. The lives of those we serve are complicated, messy, and difficult to define in a word or two, just like our own lives. A victim of domestic violence may also be a person with a disability, a woman of color, a lesbian, and a mother, holding multiple intersecting identities that define and inform her life as well as our ability to work with her. Using a trauma-informed approach to advocacy and services promotes both empathy and an understanding of intersectionality by meeting survivors “where they are” and then exploring the range of possibilities ahead.

Adopting a broad perspective that encompasses health and well-being for individuals and families helps inform a more holistic view of the human experience, building connections across systems and communities to create change. This is an exciting time to be engaged in prevention and social change work in Delaware. Our public health, justice, and nonprofit sectors have been actively involved in discussions and training intended to enhance services for those touched by these systems, particularly with regard to cultivating a statewide trauma-informed response. We have also been encouraged by the increased interest in viewing prevention through a health and social justice lens. DCADV will continue to be an active participant in these efforts, as we also set strategic goals and initiatives for the next five years that position us to be the change we want to see. Our “team” at DCADV, including our visionary board and talented staff, is excited by the possibilities that lie ahead in our efforts to create a more peaceful and just society. I hope you will join us!

In Peace,



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## ABOUT DCADV

The **Delaware Coalition Against Domestic Violence** is a statewide, nonprofit organization of domestic violence agencies and individuals working to eliminate domestic violence through:

- Acting as an educational and informational resource to our member agencies and the community;
- Advocating for domestic violence concerns in Delaware;
- Providing a strong, unified statewide voice for victims of domestic violence and their children, domestic violence programs, and victim service providers.

DCADV works in partnership with direct service providers, government officials, and business and community partners to promote equality in relationships while striving to alter the social conditions that allow violence and abuse to occur.

## DCADV STAFF

**Carol Post**  
Executive Director

**Lauren Camphausen**  
Empowerment Evaluator

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**Janet Tillman**  
Disabilities Project Coordinator



The DCADV team at their annual staff retreat.



Outgoing board members Carol Arnott Robbins, Carolyn Morgan, and Shannon Fioravanti at the 2012 Annual Meeting.



*Building the world we dream of - What does it look like, feel like, and mean to you?*

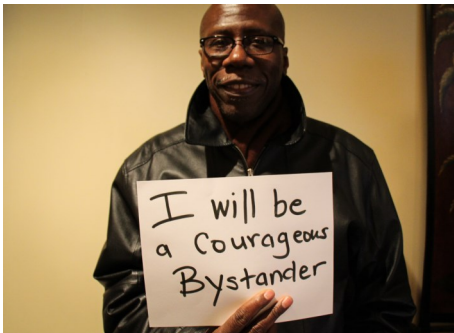
Participants at the 2013 Advocates' Retreat responded to this question on the banner above. The word cloud on the cover of this report was created from their contributions.

## MEMBER ORGANIZATIONS

Member Organizations provide direct services to adult victims of domestic violence and/or operate shelters for battered women. Member Organizations support the mission, goals, and philosophy of DCADV and work with DCADV to create an environment in which those victimized by domestic violence become empowered.



# PREVENTION



The Delaware MEN (Men's Education Network) initiative hosted a "Resolutions 2013" event in January focused on helping "Well-Meaning Men" become "Well-Doing Men."



Dr. Karyl Rattay, Division of Public Health; U.S. Senator Tom Carper; and DCADV's Carol Post launched **THRIVE Delaware** at a press conference in April.



Peace, Love and Bowling guests.

DCADV launched its "**THRIVE Delaware**" initiative, which aims to strengthen the health care response to domestic violence while preventing the need for services in the first place. This initiative connects and enhances the efforts and activities of two new projects:

- **Project Connect**, funded by Futures Without Violence, focuses on reproductive coercion and includes a partnership with People's Place, Planned Parenthood, La Red, and Delaware's Division of Public Health.
- **DELTA Focus** is the five-year next step following our ten years of primary prevention work funded by the Centers for Disease Control and Prevention. Project partners are Child Inc., People's Place, the Victims' Rights Task Force, the Domestic Violence Task Force, and Jewish Family Services of Delaware.

In January, 60 educators from across the state attended the "**Skills for Change**" conference hosted by the Prevention Subcommittee. Along with an overview of the DELTA Healthy Relationships middle school and high school curricula, attendees addressed the four key concepts in all of Delaware's primary prevention DELTA efforts: gender stereotypes and socialization, respect, media messages, and courageous bystanding.

## PUBLIC EDUCATION AND AWARENESS

Public education activities included work with media, a public information bus campaign, 14 resource tables and 5 displays of the Silent Witness exhibit.

Media coverage of DCADV initiatives and interviews with staff were featured in *The News Journal*, WHYY's *First*, WDDE, WDOV, WDEL, *The Omar Rashada Show*, *Window on Wilmington*, the University of Delaware's *The Review*, and *Our Independence*.

The first **Peace, Love & Bowling Event**, was held during Teen Dating Violence Awareness and Prevention Month in February.

The **Purple Ribbon Event**, held annually during Domestic Violence Awareness Month in October, featured keynote speaker Lavon Morris-Grant and honored Verizon Wireless, U.S. Senator Chris Coons, and Stephanie Hamilton.

DCADV launched a new **Facebook** page ([www.facebook.com/DelawareCoalition](http://www.facebook.com/DelawareCoalition)) and a website for the Delaware MEN initiative ([www.DelawareMEN.org](http://www.DelawareMEN.org)).

With the Criminal Justice Council, Child, Inc., and Peoples Place, DCADV designed a statewide public information campaign featuring the national **NO MORE** logo on buses and bus shelters promoting Delaware's domestic violence hotline numbers.

**NO MORE**

TOGETHER WE CAN END  
DOMESTIC VIOLENCE & SEXUAL ASSAULT

# TRAINING AND CERTIFICATION

Throughout the year, DCADV offered workshops tailored for a variety of audiences on numerous topics, as shown in the charts below.

Our annual Spring and Fall **DV101** workshops introduced new domestic violence advocates and community members to the basics of serving and working with victims and survivors of domestic violence.

The **Annual Advocates' Retreat "Grounding our Work in Context and Community,"** held in partnership with the Sexual Assault Network of Delaware, highlighted the importance of recognizing the intersectionality of various issues and systems. Attendees reported they met new colleagues and came away with ideas for partnerships, increased collaborations, and new approaches.

DCADV continues to offer **Domestic Violence Specialist Certification**, which ensures a well-trained advocacy community. UD's Domestic Violence Prevention and Services concentration, which includes a course taught by DCADV staff, is aligned with certification requirements.

**DCADV trained 2,552 participants this year!**



DCADV worked with the new Muslim Family Outreach Program to address the needs of victims in the Muslim community. The national Peaceful Families Project presented on this topic at the Advocates' Retreat.



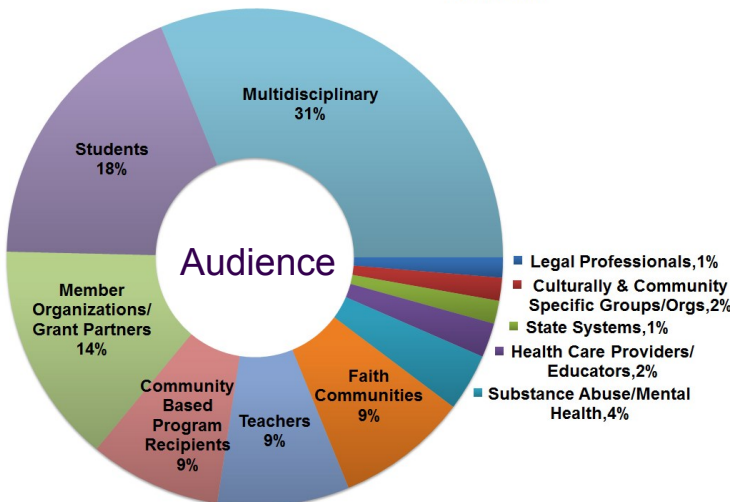
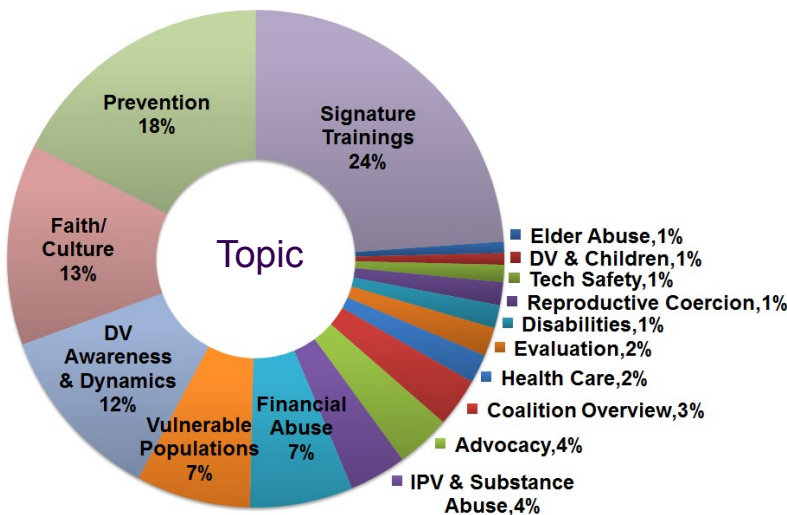
Certified Domestic Violence Specialists at the 2013 Advocates' Retreat in May.



Governor Jack Markell kicked off Domestic Violence Awareness Month at a proclamation signing organized by the Domestic Violence Coordinating Council.



2012 Purple Ribbon Event Honorees with Executive Director Carol Post.



Note: Resources and cultural diversity are included in most of the training topics.

# POLICY AND ADVOCACY

## Systems Advocacy

DCADV's systems advocacy over the past year has been characterized by a concern for victim safety and included a range of issues such as victims' experiences with custody and visitation, perpetrator access to firearms, high risk victims, and implementation of the Lethality Assessment Program. The Coalition's advocacy is informed by the voices of survivors, needs identified by DCADV Member Organizations, work with multiple partners in the Delaware system, and participation in national meetings, conferences, and listservs.

## Legislative Advocacy

At the national level, DCADV worked closely with Delaware's Congressional Delegates to ensure their support and passage of the reauthorization of the Violence Against Women Act (VAWA) in March. During the annual NNEDV Advocacy Day, DCADV met with Delaware's Congressional Staff to discuss the importance of comprehensive immigration reform and special protections for immigrant victims, and advocated for changes to the national budget to undo harm caused to programs and services by sequestration budget cuts.

At the state level, DCADV had a visible presence in the State General Assembly this year. We were asked by Governor Markell's Office to weigh in on the debate over various gun violence prevention bills. In addition, DCADV worked with other members of Delaware's victim service community to support legislative changes to the Victims' Compensation Assistance Program, intended to increase the program's income and stabilize funding for victims in the future.

DCADV also offered a series of "**Effective Advocacy in Action**" workshops that provided victims, survivors, and concerned citizens with information and tools to get involved with legislative advocacy. The workshops concluded with a **Legislative Advocacy Day** at Legislative Hall in April during Victims' Rights Week.

# ECONOMIC JUSTICE

**Women in Charge of their Financial Futures**, a statewide collaboration between DCADV, People's Place, and YWCA Delaware, funded by the Allstate Foundation, focused on addressing financial abuse and improving financial literacy and the finances of survivors. Activities included training on the Allstate Financial Management curriculum, help with obtaining credit reports/scores, establishing savings goals, opening savings accounts, and providing incentives for saving and a matching funds program. Financial literacy training was also offered to the community through partnerships with Delaware Financial Literacy Institute and EDSI.

## TRAUMA, MENTAL HEALTH, AND DISABILITIES

**The First State Equal Access to Safety Collaboration** (DCADV, the Center for Disabilities Studies at the University of Delaware, and the National Alliance on Mental Illness in Delaware) completed a Needs Assessment in May. The results will help guide future efforts to create a system in Delaware in which domestic violence is recognized in the lives of individuals with disabilities and/or mental illness and service providers have the tools and supports necessary to meet victims' needs.

DCADV continued to build strong partnerships with behavioral and mental health providers throughout the state, resulting in multiple training initiatives throughout the year on the interconnection of **trauma and mental health** needs for victims and survivors of domestic violence.



Coalition directors from Connecticut, Vermont, Rhode Island, and Delaware at the VAWA Signing Ceremony in Washington, DC.



Verizon Wireless was honored with DCADV's first ever Corporate Citizenship Award and was the Premiere Sponsor of the 2012 Purple Ribbon Event.



BlackRock presented a check to DCADV to fund prevention efforts.

# TASK FORCES

The **Women of Color Task Force** hosted a conference to increase the dialogue between faith-based communities, social service professionals, and survivors of domestic violence. This was part of their continued focus on the faith community.

**WEAVER (Women Empowered Against Violence in Every Relationship)**, DCADV's survivors' task force, focused their advocacy efforts this year on battered mothers and custody, high risk victims, and courthouse safety. Members hosted resource tables and shared their stories at the University of Delaware, Wilmington University, Widener Law School, Employment Connections, a People's Place's SAFE shelter, and at a public event at Dover Public Library. Members also participated in a University of Wisconsin-La Crosse research project on victim-centered advocacy.

The **LGBTQ Task Force** completed a needs assessment survey of service providers and members of the LGBTQ community. The results will be used to identify needs and potential responses including training, resource materials, and policy revision and implementation.



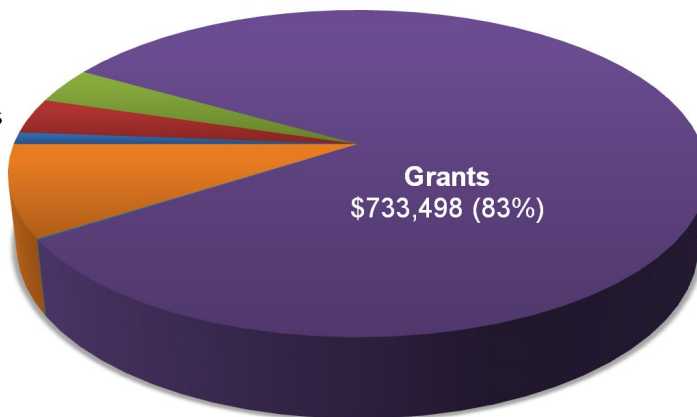
Women of Color Task Force Members at their "In Her Shoes: A Step Toward Common Ground" Conference.



WEAVER members shared stories and hosted resource tables to enhance victim safety and raise awareness.

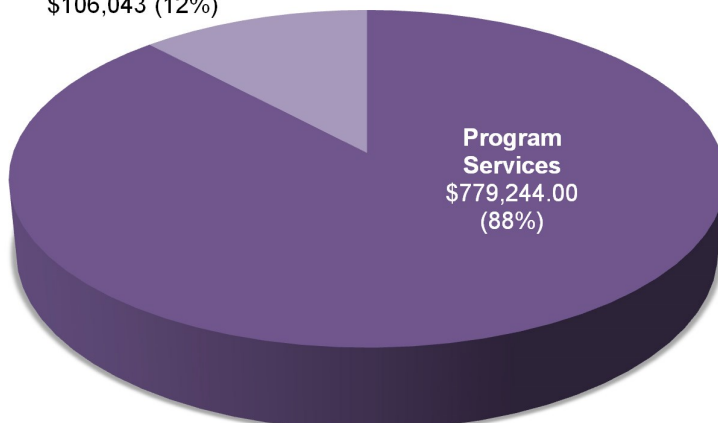
# FINANCIAL SUMMARY

- **Conference Fees/Training**  
\$31,751 (4%)
- **Special Events**  
\$31,180 (3%)
- **Membership**  
\$10,594 (1%)
- **Contributions**  
\$80,753 (9%)
- **Miscellaneous Income**  
\$817 (<1%)



INCOME

- **General Administration**  
\$106,043 (12%)



EXPENSES

DCADV's members, donors, funders, and other supporters sustain our important work to prevent and end domestic violence in Delaware. See the full list of supporters from Fiscal Year 2013 on the back cover page.

Tax deductible donations and membership payments can be made online at [www.dcadv.org](http://www.dcadv.org) by credit card or by mailing a check to DCADV. Contact our Director of Development at 302.658.2958 or [sferrell@dcadv.org](mailto:sferrell@dcadv.org) for questions about making a donation, joining as a member, holding a cell phone drive, or arranging a Planned Gift or gift in memory or in honor of a loved one.

# MEMBERS AND DONORS

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### **Champions (\$500)**

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# FUNDERS

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Delaware Criminal Justice Council  
Futures Without Violence  
U.S. Department of Health and Human Services, Centers for Disease Control and Prevention DELTA Focus Grant  
U.S. Department of Health and Human Services Family Violence Prevention and Services Act State Coalition Grant  
U.S. Department of Justice, Office on Violence Against Women Disabilities Grant  
U.S. Department of Justice, Office on Violence Against Women State Coalition Grant

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<sup>1</sup>In honor of Jessica Schiffman • <sup>2</sup>In honor of Robin Lee Freeman • <sup>3</sup>In honor of Srimati Indu Dixit • <sup>4</sup>In memory of Cindy Moore