



DELAWARE COALITION  
AGAINST DOMESTIC VIOLENCE

# 2010 Annual Report

## OUR MISSION

The **Delaware Coalition Against Domestic Violence** is a statewide, non-profit organization of domestic violence agencies and individuals working to eliminate domestic violence through:

- Acting as an educational and informational resource to our member agencies and the community;
- Advocating for domestic violence concerns in Delaware;
- Providing a strong, unified statewide voice for victims of domestic violence and their children, domestic violence programs, and victim service providers.

## Dear Friend,

I am proud and honored to report that the Delaware Coalition Against Domestic Violence has had a really exciting and productive year. We celebrated DCADV's 15<sup>th</sup> anniversary by both taking a look at our past accomplishments and taking steps to address the challenges and opportunities of the future. DCADV continues to be a leading voice advocating for change in both the state and national arenas as we work in partnership with allied organizations to institute best practices, increase funding for direct service programs, engage in legislative and policy reform efforts and educate both services providers and the broader community about domestic violence. We remain a leader in primary prevention and launched Delaware's first state prevention plan as part of this inspiring work. Looking to the future, DCADV began several new initiatives that build on existing projects to improve services for victims and their families. These activities are further described in this report.

Still, there is much to be done. Speaking at our 15th Anniversary Conference in October 2009, keynote Elaine Whitefeather reminded us that standing outside the shelter door is both a place of privilege and a call to action. She talked about her own journey from victim to survivor to advocate and spoke movingly about the critical importance of community engagement in ending violence against women, since survivors are often silenced by the abuse and violence in their lives. Elaine's words continue to resonate with me as I think about how to convince others in our state to get involved in helping to end the violence. *What can I do? What can you do?* This is a question, not just for those of us who work in the field, but for the whole community. *What can we all do to end the violence in homes and in relationships, to reduce the likelihood that children will grow up to endure abuse or to perpetrate abuse?* We need to reach beyond survivors, advocates, and those in the "helping" professions to the community at large. We need to help others understand that domestic violence lies at the root of many of our most entrenched social problems. A good place to start could be the "15 Ways You Can Help Stop Domestic Violence" that DCADV created as a public education tool this past year. Below you will find a sampling of steps you can take, starting right now:

- Approach domestic violence as a human rights issue involving men and women of all ages and socioeconomic, racial, ethnic and religious backgrounds. Support men to be empowered bystanders who can help confront abusive peers.
- Encourage young boys to be nurturing and young girls to be strong. Help children develop knowledge, attitudes, and beliefs that lead to healthy relationships. Visit [www.safeandrespectful.org](http://www.safeandrespectful.org) to learn more.
- Respect and promote respect for all people, regardless of race, gender, religious affiliation, or sexual orientation. Do not tolerate discrimination, violence, or degrading behaviors against anyone you perceive to be different from yourself.

The entire list is available on our website at [www.dcadv.org](http://www.dcadv.org). Call or email us to learn more about how to get involved.

In Peace,

  
Executive Director

### BOARD OF DIRECTORS

Cherelyn Homlish, *Chair*  
Shannon Fioravanti, *Co-Chair*  
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Blanche Creech  
John W. Ford  
Eleanor Kiesel  
Stephanie Lonie  
Elizabeth Mansley  
Faye Myers  
Susan Miller  
Carolyn Morgan  
Davi Mozie  
Cynthia H. O'Connor  
Debra Reed  
George Winston, III

### STAFF

Carol Post  
*Executive Director*

Noel Duckworth  
*Director of Training & Prevention*

Stephanie Ferrell  
*Director of Communications & Development*

Regina Gray  
*Criminal Justice Associate*

Angie Mauz  
*Administrative Coordinator*

Sara Mersch  
*Policy & Economic Justice Specialist*

Marilyn Siebold  
*DV, Trauma & Mental Health Associate*

Paulette Sullivan Moore  
*Director of Policy*

Will Wightman  
*Training & Prevention Specialist*

**1 in 4**  
women

will experience domestic violence in her lifetime. Here in Delaware, police respond annually to over 14,000 reports of intimate

partner violence and some 3,000 petitions for Protection From Abuse are filed each year. Shelter hotlines answer approximately 3,000 calls and the five domestic violence shelters house nearly 600 women and children.

**194**  
victims

were served in one day by nonprofit domestic violence programs in Delaware. Services they received included emergency or transitional housing, individual counseling, legal advocacy, and children's support

groups. This annual one-day count by the National Network to End Domestic Violence was conducted on September 15, 2009 during a National Census of Domestic Violence Services. DCADV partners with and supports all of these service providers through training, advocacy, funding, and technical assistance.

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Website: [www.dcadv.org](http://www.dcadv.org) Email: [dcadvadmin@dcadv.org](mailto:dcadvadmin@dcadv.org)

# PROGRAMS, PROJECTS & INITIATIVES

## DCADV

The Delaware Coalition Against Domestic Violence (DCADV), founded in 1994, is a statewide, non-profit organization of domestic violence agencies, allied organizations, and supportive individuals. DCADV serves as an “umbrella” to many Delaware domestic violence programs, including shelters, hotlines, and victim support/advocacy programs. Over the past 16 years, DCADV’s efforts have focused on enhancing the services, legal remedies, and resources available to assist victims of domestic violence while increasing public awareness about the terrible cost of domestic violence in our society where it’s estimated that 1 in 4 women will be victimized in her lifetime. As Delaware’s state domestic violence coalition, DCADV works to address and prevent this critically important problem.

## Training & Prevention

DCADV is recognized as a leader in domestic violence training for advocates, criminal and civil justice personnel, and social service staff, reaching over 1,700 participants this year at an annual conference, semiannual DV 101 trainings, and issue-specific workshops on topics ranging from workplace response to lethality assessment to dating violence. DCADV also offers Domestic Violence Specialist Certification to ensure a well-trained advocacy community.

As 1 of 14 state coalitions partnering with the CDC to do primary prevention work at the state and community levels, DCADV completed **Delaware’s Plan for Primary Prevention of Intimate Partner Violence**. The plan was created through the collaborative efforts of Delaware’s *Intimate Partner Violence Prevention Consortium*, a statewide strategic planning group of community stakeholders and leaders who are working to promote a vision of safe and healthy relationships for all Delawareans.

The Coalition participated on the Teen Dating Violence Task Force chaired by Senator Liane Sorenson and worked in collaboration with the Delaware Department of Education and DELTA Program partners to create a Healthy Relationships Model Instruction Unit for grades 9-12, which promotes gender respect, effective communication, and advocacy, and explores media influence on cultural values and social norms.

DCADV expanded its work on Domestic Violence, Trauma, and Mental Health with a grant from the Verizon Foundation and in collaboration with the National Center on Domestic Violence, Trauma and Mental Health. This exciting project seeks to develop and sustain partnerships among mental health professionals and domestic violence providers with regard to using a trauma-informed approach when serving victims of domestic violence. Initial steps included brainstorming sessions with 50+ individuals, representing 20+ different organizations to identify priorities for training and resource sharing.

## Policy & Systems Advocacy

The Coalition’s economic advocacy work expanded with additional support from Recovery Act funding and the Allstate Foundation. DCADV provided training for advocates on financial literacy, worked with Member Organization People’s Place II to implement matched savings accounts and other forms of economic assistance for survivors, and engaged in workplace policy development initiatives with state government and private sector partners.

DCADV served as a lead partner in a federally-funded collaboration involving 3 small municipal police departments and People’s Place II that seeks to improve police response to domestic violence calls through a focus on lethality assessment and identification of the predominant aggressor in domestic violence cases. This innovative project is intended to increase victim safety while holding offenders accountable for the abuse.

The Coalition engaged in numerous efforts to foster policy and legislative change including sponsoring our Legislative Action Project (LEAP) Advocacy Day in March 2010 at Legislative Hall in Dover, participating in the National Network to End Domestic Violence Advocacy Day in June 2010, and working in partnership with legislators and advocates to ensure passage of 2 bills that strengthen Delaware’s Protection From Abuse Order and additional legislation making strangulation a felony.

## Public Awareness

DCADV celebrated its 15<sup>th</sup> Anniversary in 2009 and hosted two events: a 15th Anniversary Conference and the 15th Anniversary Purple Ribbon Event during Domestic Violence Awareness Month. The Purple Ribbon Event featured Lynn Rosenthal, the new White House Advisor on Violence Against Women, and DCADV’s “The 15 Men,” a group of male leaders including Attorney General Beau Biden and then County Executive, now U.S. Senator Chris Coons, who have pledged to stand up against domestic violence.

The Coalition continued to provide information and education on domestic violence throughout the state via media outreach, community resource fairs, “The Advocates’ Voice” newsletter and our website. In honor of DCADV’s 15th Anniversary, “15 Ways You Can Help Stop Domestic Violence” flyers and posters were created and distributed. DCADV hired its first Director of Communications and Development in May 2010 to enhance efforts to raise awareness, support members and partners, and expand outreach.



# IMPACT

## Fiscal Year 2009-2010

DCADV engages in a wide range of activities to fulfill our mission. This work occurs in collaboration with our member and allied organizations, government leaders, corporate partners and community advocates, and is informed by the voices of survivors. Many of DCADV's accomplishments from July 1, 2009 to June 30, 2010 are listed on these pages.



Certified Domestic Violence Specialists at Advocates' Retreat in May 2010

**153**  
advocates

were trained at our annual Advocates' Retreat in May 2010 in Rehoboth. The 2-day retreat featured national, regional and local speakers on topics ranging from providing services to Latina victims and survivors who are arrested to economic justice and custody issues. During this year, DCADV certified 1 new Domestic Violence Specialist, which requires 2,000 direct service hours, 70 training hours, and 12 mentoring hours, and re-certified 5 DV Specialists, which requires 24 additional training hours every 2 years.

DCADV staff and DELTA partners actively participated on the Teen Dating Violence Task Force created by Senate Resolution 21. The Task Force's final report and recommendations were made to Governor Markell and Secretary of Education Lowery in May 2010.

**Senate Resolution**  
**21**

DCADV staff was instrumental in supporting efforts by Family Court to seek funds for Police Escort for Victims Capitol Police to escort victims to their vehicles after leaving court.

**Police Escort for Victims**

**2**  
major public information events

were held by DCADV to raise awareness about the issue of domestic violence and educate the public about how they can help end it. The Purple Ribbon Event 2009 featured guest speaker Lynn Rosenthal, White House Advisor on Violence Against Women, and the 15th Anniversary Conference featured keynote speaker Elaine Whitefeather. Both events were held during Domestic Violence Awareness Month. DCADV also participated in 15 outreach events. See more on page 5.



Attorney General Beau Biden and Senator Ted Kauffman helped DCADV celebrate its 15th Anniversary in October 2009



Senator Liane Sorenson was honored with DCADV's Vision of Peace Award at The Purple Ribbon Event 2009

**Vision of Peace and Spirit of Advocacy**

The Vision of Peace Award was given to Senator Liane Sorenson and the first ever Spirit of Advocacy Award went to longtime director of Abriendo Puertas, Maria Picazo.

DCADV and DELTA partners worked with the Department of Education to create a Healthy Relationships Model Instruction Unit for Delaware high schools. Plans are underway to develop a complementary middle school curriculum.

**Grades**  
**9-12**

**DCADV's Civil Justice Project**

summarized findings from court observation data gathered over the past two years. Results and identified best practices were then shared with Delaware Family Court.

**88**  
survivors

participated in the "Women in Charge" program, which assists survivors of domestic violence with financial literacy workshops, matching savings accounts, and direct financial assistance funded by Allstate. DCADV and People's Place II partnered on this program and trained advocates who worked individually and in groups with survivors receiving services from 2 downstate shelters.



Lynn Rosenthal, White House Advisor on Violence Against Women, and speakers at Domestic Violence Awareness Month Events in October 2009

# 15

## Leading Men



The 15 Men effort started during Domestic Violence Awareness Month 2009 in honor of DCADV's 15 year anniversary. See the list of distinguished members on back cover page.

from throughout Delaware took a stand against domestic violence. This public effort is part of a larger focus on engaging "non-traditional" stakeholders in prevention and outreach efforts. "Call to Men" events in 2010 led to the beginnings of a statewide coalition of men working to end violence against women.



DCADV staff and interns with keynote speaker Olga Trujillo at DCADV's Advocates' Retreat in May 2010

# 3

## new bills

that protect victims and enact harsher punishments for abusers were enacted in the 144th Delaware Assembly, including a groundbreaking bill that makes strangulation a felony, another that extends the length of the Protection From Abuse Order (from one year to two years duration in most cases and permanent orders when warranted by aggravating circumstances), and a third bill that strengthens the emergency protection order. DCADV staff and partners worked throughout the year with bipartisan members of the General Assembly to encourage and shape this legislation.



Governor signed HB336, which extends the length of PFAs, passed in May 2010

DCADV and partners supported the Governor as he enacted a new Domestic Violence Workplace Policy for all State Employees during his first term and provided training to State HR staff. New Castle County, local corporations, and a local military unit also received assistance from DCADV to adopt similar policies.

# The 1st First State

# 1,723

## individuals

were trained between July 1, 2009 and June 30, 2010 on topics including prevention, teen dating violence, gender and violence against women, media literacy, healthy relationships, danger assessment, legal issues, children's experiences, survivor experiences, community organizing, and healthy concepts of manhood. More than 145 hours of training were provided at 60 training events or presentations to individuals and groups throughout Delaware. Trainings including DCADV's semi-annual Domestic Violence 101 workshops in Dover and presentations at Delaware Money School, local colleges, universities, police departments, and prisons. Participants came from system and community-based organizations, businesses, and faith communities and included a broad range of audiences from neighborhood watch associations to physician assistants-in-training.



Board Member Carolyn Morgan, DCADV's Paulette Sullivan Moore, People's Place II's Marcey Rezac, and DCADV's Sara Mersch at Advocacy Day in Washington, DC in June 2010



DCADV's Paulette Sullivan Moore and Regina Gray with Board Member Blanche Creech and Delaware Victim Center's Eunice Mercado at a national GTEAP training

DCADV and DELTA partners hosted a "Communities Unite! Violence is Preventable" workshop for over 50 anti-violence practitioners in Wilmington in March 2010

# 50 anti-violence advocates



DCADV staff training police officers about domestic violence and how to identify the predominant aggressor in a GTEAP training

# 15

## individuals

participated in DCADV's Advocacy Day in March 2010 to discuss current legislation and provide educational materials about domestic violence at Legislative Hall in Dover. DCADV staff and partners participated in NNEDV's Advocacy Day to encourage the White House and Delaware's Congressmen to support increased funding for DV shelters and programs.

# 33

## police officers

from Elsmere, New Castle city, and Delaware City police departments have been trained through DCADV's Grants to Encourage Arrest Project (GTEAP), which seeks to improve policy and practice related to arrest.



# MEMBERSHIP, PARTNERSHIPS & OUTREACH

DCADV has a long history of working collaboratively at local, regional, and national levels on efforts to improve Delaware's system response to victims and abusers. For example, DCADV:

- began a partnership with **three police departments** focused on improving police response in domestic violence cases
- supported and participated in a number of committees, events, and initiatives hosted by partners, including the **Victims' Rights Task Force**, **Domestic Violence Coordinating Council**, **Christiana Care**, and **Department of Health and Social Services**
- facilitated strategic planning with the **Community Legal Aid Society** and the **Legal Assistance for Victims Grant partners** to coordinate domestic violence and sexual assault legal and advocacy services in Sussex County
- participated on the Delaware Team at the Immigration Summit in January 2010 sponsored by **Legal Momentum**, held in Savannah, Georgia
- partnered with and provided resources to multiple agencies and organizations for conferences including the **Office of Women's Health** "Primary Prevention of Intimate/Interpersonal Violence Symposium" in May 2010, the **Victims' Rights Task Force Disability Subcommittee's** "Partners in Justice: Bridging the Gaps Conference" in April 2010, the **DSAMH 38th Summer Institute on Substance Abuse and Mental Health** in July 2009, and **Delaware Center for Justice's** "Vision of Justice" Conference in November 2009
- engaged in an eight-state collaborative involving the **National Center on DV, Trauma and Mental Health** and focused on improving the mental health community's response to domestic violence
- served as a member of **Delaware's Building Partnership Initiative** to address services for victims with disabilities
- participated on the **Teen Dating Violence Task Force** chaired by Delaware **Senator Liane Sorenson**
- worked with a multi-disciplinary data workgroup led by the **University of Delaware's Center for Alcohol and Drug Studies** on the 2010 Delaware School Survey related to dating violence
- served on the national planning committee for the **Women of Color Network's** Action Institute in May 2010
- hosted a 'Building Economic Security for Survivors' meeting with representatives from **People's Place II**, **CLASI**, **DCJ**, **YWCA**, and DCADV's Women of Color and **WEAVER** Task Forces to create an action plan for strengthening the economic justice capacity and expertise of DCADV and its member organizations
- works with **13 other State Coalitions** as part of the CDC-funded DELTA national collaborative, and as part of the national DELTA Prep program, serves as a mentor to other funded **Coalitions in the mid-Atlantic region** pursuing prevention initiatives

DCADV's Executive Director chairs the Program Committee of the **National Network to End Domestic Violence** and works with the **Office on Violence Against Women** and staff at the **White House** and the **U.S. Department of Health and Human Services** and **U.S. Department of Justice**.



The Delaware Coalition Against Domestic Violence is a membership organization comprised of 4 Member Organizations and 140 Supporting Organizations and Individuals, all listed on the back cover page. DCADV's 4 Member Organizations are Delaware organizations whose primary focus is to provide direct services to adult victims of domestic violence, and/or operate a shelter for battered women. Member Organizations support the mission, goals, and philosophy of DCADV and work with DCADV to create an environment in which those victimized by domestic violence become empowered.

**4**  
Member Organizations



DCADV's Silent Witness Project was borrowed and displayed at various events throughout the year, especially during October 2009, which was Domestic Violence Awareness Month



Teen Dating Violence and Prevention Month Proclamation Signing in February 2010

There was a Baby Boom for staff from Appoquinimink Counseling Services, Child, Inc., and DCADV working on Teen Dating Violence and Prevention. All ended up with healthy baby boys who will be raised with healthy concepts of manhood!

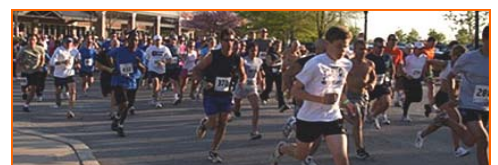
**15**  
Outreach Events

DCADV provided public education at a variety of resource fairs, conferences, and expos throughout the state hosted by partners and community organizations. Materials distributed include resource cards with emergency contact information, educational materials, and member organization literature.



Ms. Mildred Muhammad, a DV survivor and former wife of the convicted DC sniper, was the guest speaker at the Crime Victims' Rights Week Tribute in April 2010

DCADV's WEAVER and Women of Color Task Forces co-sponsored a special luncheon with the Victims' Rights Task Force Tribute Planning Committee featuring Ms. Muhammad before the vigil. DCADV staff served on the VRTF Tribute Planning Committee.



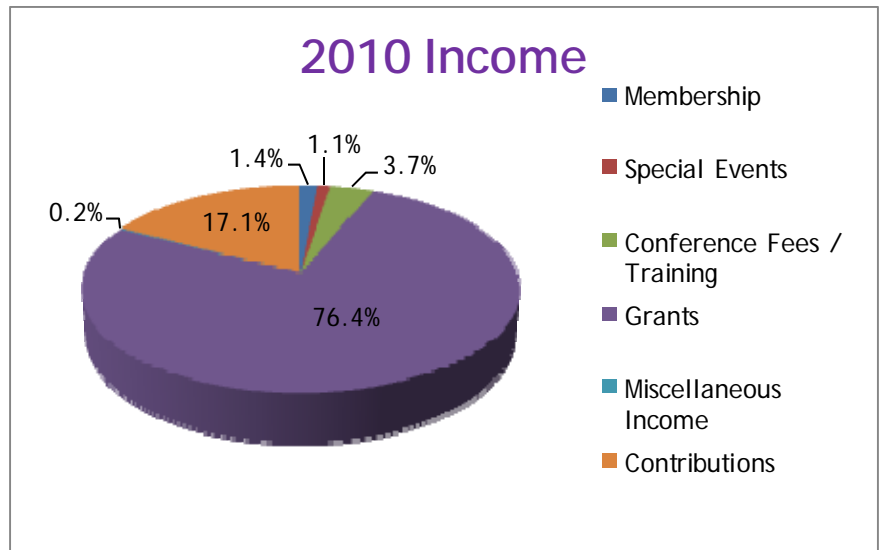
DCADV staff participated in the Victims' Rights Task Force 5K Run/Walk for Awareness, a Crime Victims' Rights Week event sponsored by the VRTF in April 2010

# FINANCIAL SUMMARY

Fiscal Year 2009-2010

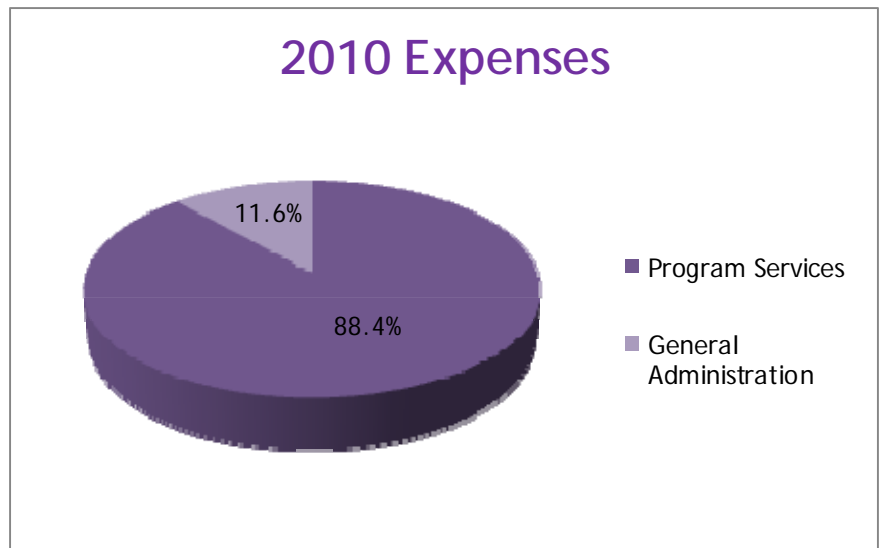
## Income

Membership \$10,770  
 Special Events \$8,424  
 Conference Fees / Training \$27,711  
 Grants \$571,455  
 Miscellaneous Income \$1,370  
 Contributions \$127,935  
**Total Income \$747,665**



## Expenses

Program Services \$648,192  
 General Administration \$85,017  
**Total Expenses \$733,209**



Change in Net Assets \$14,456  
 Net Assets, Beginning of Year \$184,419  
 Net Assets, End of Year \$198,875

### Sources of Unrestricted Funds

- More than \$2,800 was raised from individuals through local [United Way](#) campaigns
- Individuals and groups held several cell phone drives to collect used phones, which raised unrestricted funds for DCADV from [Shelter Alliance](#)
- [140 Supporting Organizations and Individuals](#) joined as new and renewing members, providing more than \$10,000 in needed unrestricted funding

### Major Funding Highlights

- Funding from [Verizon Foundation](#) and [Verizon Wireless](#) supported emergency needs for DCADV's member organizations and the Domestic Violence, Mental Health and Trauma activities
- DCADV, partnering with Peoples Place, received an [Allstate Foundation Economic Empowerment](#) grant to enhance economic justice services for victims of domestic violence
- DCADV, Delaware City Police, and other partners received Grants to Encourage Arrest funding from the [Office on Violence Against Women](#) to improve policy and practice related to arrest at 3 New Castle County police departments
- The [Center for Disease Control and Prevention \(CDC\)](#) provided funding to continue supporting the DELTA prevention work of DCADV and its DELTA partners

# MEMBERS, FUNDERS & SUPPORTERS

Fiscal Year 2009-2010

## PUBLIC GRANTS

U.S. Department of Health and Human Services  
U.S. Department of Justice

## CORPORATIONS & GOVERNMENT

Artesian Water\*  
Artisans' Bank  
Belfint, Lyons & Shuman, P.A.\*\*  
City of Wilmington  
Faulkner Sterling Design  
Shelter Alliance  
Verizon Delaware  
Verizon Wireless

## FOUNDATIONS

Allstate Foundation  
Jewish Community Endowment Foundation  
Verizon Foundation

## MEMBER ORGANIZATIONS

Community Legal Aid Society  
Delaware Center for Justice  
People's Place II  
YWCA Delaware

## DCADV'S "THE 15 MEN"

William B. Allan, Verizon Delaware  
John Baker, Delaware Association of Nonprofit Agencies  
Delaware Attorney General Beau Biden  
U.S. Senator Chris Coons  
John Ford, Owner, RE-MAX Associates  
Michael Kersteter, People's Place  
Jerome Lewis, Seeds of Greatness Ministries  
Kevin Lucas, Witney's Lights  
Mark Nardone, Delaware Today  
Brad Sams, Delaware Air National Guard and Marks, O'Neill, O'Brien & Courtney  
J. Gregory Scudder, Omega Psi Phi Fraternity, Nu Upsilon Chapter, Wilmington, DE  
Michael Szczerba, Wilmington Police Department  
Mario Turco, Philadelphia Tri-State Region, Verizon Wireless  
Michael Waite, WJBR  
Rafael Xavier Zahralddin-Aravena, Elliott Greenleaf

\* In Memory of David Morris  
\*\* In Memory of Shirley Ann Dixon  
\*\*\* Deceased

## Thank You!

Your support helps sustain our important work to end domestic violence in Delaware. Tax deductible gifts and membership payments can be made online by credit card or by mailing a check to DCADV. Contact our Director of Development at 302.658.2958 or sferrell@dcadv.org for questions about making a donation, joining as a member, or arranging a Planned Gift or gift in memory or in honor of a loved one.

## 2010 SUPPORTING MEMBERSHIP

### **Champion \$500 & Up**

Steve Dentel & Carol Post  
Betty Garrett  
Lisa J. Lindsey  
Seed of Greatness Ministries / Girlfriends!

### **Advocate \$250 - \$499**

Barbara Benezet  
Paul & Shannon Fioravanti  
John W. Ford  
Rahaim & Saints

### **Friend \$100 - \$249**

Carol Arnott  
Elaine Aviola\*\*\*  
Neda Biggs  
Ann T. Bradley  
City of Wilmington  
Victoria & Christopher Counihan  
Blanche Creech  
Gerry Duckworth  
Kathleen Fahey-Hosey  
Jeff & Sarah Flanders  
Jim & Jean Gallagher  
Debbie & Steven Hegedus  
Cherelyn Homlish  
Representative Deborah Hudson  
Berta & Arnold Kerr  
Tom McDonough  
Carolyn Morgan  
Traci L. Nielsen  
Gordon Reed  
Karen Rosenberg & Tom Rocek  
Sandra Taccone & Wendy Scott  
Cheryl L. Stump  
TCIM Services, Inc.  
The Leland Leadership Group  
Dorothy Warmack  
Wilmington Police Department, Victim Services  
Bernadette & George Winston  
Anonymous

### **Ally/Organization \$75 - \$99**

Sandra L. Beckwith  
Catholic Charities, Inc.  
Child, Inc.  
Children & Families First  
Delaware Division of Social Services  
Delaware Department of Correction  
Diakon - City of Wilmington  
Ruth Fleury-Steiner

Freedom Center for Independent Living  
La Esperanza  
Lutheran Community Services  
NAMI Delaware  
Omega Psi Phi Fraternity, Inc. - Nu Upsilon Chapter, Wilmington, DE  
Prevent Child Abuse Delaware  
Dr. Gwendolyn W. Sanders  
Frank Scarpitti  
Service Quest, Inc.  
Sexual Offense Support (S.O.S.), University of Delaware  
James M. Stout  
Tau Eta Chapter, Chi Eta Phi Sorority, Inc.  
The Brandywine Center, LLC  
Victims' Compensation Assistance Program

### **Individual \$40 - \$74**

Anne Boylan  
Stephanie A. Boyle  
Diane Carroll  
Allison L. Cassidy, LCSW  
Angela M. Cherry  
Donna Cleckley  
Michela Coffaro  
Patty D'Angelo  
Carl C. Danberg  
Yvonne Dodd  
Linda Emerson  
Barbara Erskine  
Jane Frelick  
Nancy Getchell  
Debbie Gottshalk & Carolyn Donofrio  
Jerry & Sheila Grant  
Dee Gruber  
Carol Holloway  
Elspeth Hynes  
Jill Itzkowitz  
Marie Laberge  
Jill Linden  
Grace W. Lowe  
Elizabeth Mansley  
Gail May  
Cindy McDaniel  
Jim McGiffin  
Judy Mellen  
Elizabeth Metzler  
Susan Miller  
Deborah S. Murphy

Joseph W. Myer  
Cynthia O'Connor  
Paula Oraziotti  
William R. Outten  
Marian Palley  
Danny Peak & Julie Nishimura  
Patti Pfeiffer  
Nancy Raffert  
Jeanne Rapley  
Debra Reed  
Marcey Rezac  
Carole Ruppel  
Dawn Schatz  
Suzanne Seubert, PA  
Senator Liane Sorenson  
Lori Sitrler  
Chief Michael J. Szczerba  
Judy Taggart  
Margaret Tagliaferro  
Gerry & Kathy Turkel  
Sue J. Weaver  
Ellen Wheatley  
Terri Willis  
J. Robert Woods  
W.L. Gore & Associates  
Anonymous

### **Students/Seniors \$25 - \$39**

Judith Badders  
Norman Badders  
Leigh P. Gorman  
Elsbeth Hoefler  
Marlene Lichtenstadter  
Fay Marsh  
Fay McCall  
Kenneth & Marilyn Miller  
Cindy Mitchell  
Mrs. Bronwyn H. Nayci  
Margaret Parsons  
Sue Saliba  
Eileen Schmutz  
Bettie Smith  
Judy Symes  
Stacy L. White  
Gwendolyn Willis

### **Others**

Jo Ann Barnard  
Rev. Kevin Bowers  
Takiyah Dillard  
Tracie Dixon  
Sonja P. Drummond  
Mr. & Mrs. Spencer Everett  
Melissa Kearney

~ In Memorium ~

Three Wonderful Advocates & Friends

Elaine Aviola Maria Picazo Chris White  
We Miss You All