The Delaware Coalition Against Domestic Violence is a statewide, non-profit organization of domestic violence agencies and individuals working to eliminate domestic violence through:

- Acting as an educational and informational resource to our member agencies and the community;
- Advocating for domestic violence concerns in Delaware;
- Providing a strong, unified statewide voice for victims of domestic violence and their children, domestic violence programs, and victim service providers.
Dear Friend,

I am proud and honored to report that the Delaware Coalition Against Domestic Violence has had a really exciting and productive year. We celebrated DCADV’s 15th anniversary by both taking a look at our past accomplishments and taking steps to address the challenges and opportunities of the future. DCADV continues to be a leading voice advocating for change in both the state and national arenas as we work in partnership with allied organizations to institute best practices, increase funding for direct service programs, engage in legislative and policy reform efforts and educate both services providers and the broader community about domestic violence. We remain a leader in primary prevention and launched Delaware’s first state prevention plan as part of this inspiring work. Looking to the future, DCADV began several new initiatives that build on existing projects to improve services for victims and their families. These activities are further described in this report.

Still, there is much to be done. Speaking at our 15th Anniversary Conference in October 2009, keynote Elaine Whitefeather reminded us that standing outside the shelter door is both a place of privilege and a call to action. She talked about her own journey from victim to survivor to advocate and spoke movingly about the critical importance of community engagement in ending violence against women, since survivors are often silenced by the abuse and violence in their lives. Elaine’s words continue to resonate with me as I think about how to convince others in our state to get involved in helping to end the violence. What can I do? What can you do? This is a question, not just for those of us who work in the field, but for the whole community. What can we all do to end the violence in homes and in relationships, to reduce the likelihood that children will grow up to endure abuse or to perpetrate abuse? We need to reach beyond survivors, advocates, and those in the “helping” professions to the community at large. We need to help others understand that domestic violence lies at the root of many of our most entrenched social problems. A good place to start could be the “15 Ways You Can Help Stop Domestic Violence” that DCADV created as a public education tool this past year. Below you will find a sampling of steps you can take, starting right now:

- Approach domestic violence as a human rights issue involving men and women of all ages and socioeconomic, racial, ethnic and religious backgrounds. Support men to be empowered bystanders who can help confront abusive peers.
- Encourage young boys to be nurturing and young girls to be strong. Help children develop knowledge, attitudes, and beliefs that lead to healthy relationships. Visit www.safeandrespectful.org to learn more.
- Respect and promote respect for all people, regardless of race, gender, religious affiliation, or sexual orientation. Do not tolerate discrimination, violence, or degrading behaviors against anyone you perceive to be different from yourself.

The entire list is available on our website at www.dcadv.org. Call or email us to learn more about how to get involved.

In Peace,

Carol Post
Executive Director

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1 in 4 women will experience domestic violence in her lifetime. Here in Delaware, police respond annually to over 14,000 reports of intimate partner violence and some 3,000 petitions for Protection From Abuse are filed each year. Shelter hotlines answer approximately 3,000 calls and the five domestic violence shelters house nearly 600 women and children.

194 victims were served in one day by nonprofit domestic violence programs in Delaware. Services they received included emergency or transitional housing, individual counseling, legal advocacy, and children’s support groups. This annual one-day count by the National Network to End Domestic Violence was conducted on September 15, 2009 during a National Census of Domestic Violence Services. DCADV partners with and supports all of these service providers through training, advocacy, funding, and technical assistance.

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The Delaware Coalition Against Domestic Violence (DCADV), founded in 1994, is a statewide, non-profit organization of domestic violence agencies, allied organizations, and supportive individuals. DCADV serves as an “umbrella” to many Delaware domestic violence programs, including shelters, hotlines, and victim support/advocacy programs. Over the past 16 years, DCADV's efforts have focused on enhancing the services, legal remedies, and resources available to assist victims of domestic violence while increasing public awareness about the terrible cost of domestic violence in our society where it’s estimated that 1 in 4 women will be victimized in her lifetime. As Delaware’s state domestic violence coalition, DCADV works to address and prevent this critically important problem.

DCADV is recognized as a leader in domestic violence training for advocates, criminal and civil justice personnel, and social service staff, reaching over 1,700 participants this year at an annual conference, semiannual DV 101 trainings, and issue-specific workshops on topics ranging from workplace response to lethality assessment to dating violence. DCADV also offers Domestic Violence Specialist Certification to ensure a well-trained advocacy community.

As 1 of 14 state coalitions partnering with the CDC to do primary prevention work at the state and community levels, DCADV completed Delaware's Plan for Primary Prevention of Intimate Partner Violence. The plan was created through the collaborative efforts of Delaware’s Intimate Partner Violence Prevention Consortium, a statewide strategic planning group of community stakeholders and leaders who are working to promote a vision of safe and healthy relationships for all Delawareans.

The Coalition participated on the Teen Dating Violence Task Force chaired by Senator Liane Sorenson and worked in collaboration with the Delaware Department of Education and DELTA Program partners to create a Healthy Relationships Model Instruction Unit for grades 9-12, which promotes gender respect, effective communication, and advocacy, and explores media influence on cultural values and social norms.

DCADV expanded its work on Domestic Violence, Trauma, and Mental Health with a grant from the Verizon Foundation and in collaboration with the National Center on Domestic Violence, Trauma and Mental Health. This exciting project seeks to develop and sustain partnerships among mental health professionals and domestic violence providers with regard to using a trauma-informed approach when serving victims of domestic violence. Initial steps included brainstorming sessions with 50+ individuals, representing 20+ different organizations to identify priorities for training and resource sharing.

The Coalition’s economic advocacy work expanded with additional support from Recovery Act funding and the Allstate Foundation. DCADV provided training for advocates on financial literacy, worked with Member Organization People’s Place II to implement matched savings accounts and other forms of economic assistance for survivors, and engaged in workplace policy development initiatives with state government and private sector partners.

DCADV served as a lead partner in a federally-funded collaboration involving 3 small municipal police departments and People’s Place II that seeks to improve police response to domestic violence calls through a focus on lethality assessment and identification of the predominant aggressor in domestic violence cases. This innovative project is intended to increase victim safety while holding offenders accountable for the abuse.

The Coalition engaged in numerous efforts to foster policy and legislative change including sponsoring our Legislative Action Project (LEAP) Advocacy Day in March 2010 at Legislative Hall in Dover, participating in the National Network to End Domestic Violence Advocacy Day in June 2010, and working in partnership with legislators and advocates to ensure passage of 2 bills that strengthen Delaware’s Protection From Abuse Order and additional legislation making strangulation a felony.

DCADV celebrated its 15th Anniversary in 2009 and hosted two events: a 15th Anniversary Conference and the 15th Anniversary Purple Ribbon Event during Domestic Violence Awareness Month. The Purple Ribbon Event featured Lynn Rosenthal, the new White House Advisor on Violence Against Women, and DCADV’s “The 15 Men,” a group of male leaders including Attorney General Beau Biden and then County Executive, now U.S. Senator Chris Coons, who have pledged to stand up against domestic violence.

The Coalition continued to provide information and education on domestic violence throughout the state via media outreach, community resource fairs, "The Advocates’ Voice" newsletter and our website. In honor of DCADV’s 15th Anniversary, “15 Ways You Can Help Stop Domestic Violence” flyers and posters were created and distributed. DCADV hired its first Director of Communications and Development in May 2010 to enhance efforts to raise awareness, support members and partners, and expand outreach.
DCADV staff and DELTA partners actively participated on the Teen Dating Violence Task Force created by Senate Resolution 21. The Task Force’s final report and recommendations were made to Governor Markell and Secretary of Education Lowery in May 2010.

153 advocates were trained at our annual Advocates’ Retreat in May 2010 in Rehoboth. The 2-day retreat featured national, regional and local speakers on topics ranging from providing services to Latina victims and survivors who are arrested to economic justice and custody issues. During this year, DCADV certified 1 new Domestic Violence Specialist, which requires 2,000 direct service hours, 70 training hours, and 12 mentoring hours, and re-certified 5 DV Specialists, which requires 24 additional training hours every 2 years.

DCADV staff and DELTA partners actively participated on the Teen Dating Violence Task Force created by Senate Resolution 21. The Task Force’s final report and recommendations were made to Governor Markell and Secretary of Education Lowery in May 2010.

2 major public information events were held by DCADV to raise awareness about the issue of domestic violence and educate the public about how they can help end it. The Purple Ribbon Event 2009 featured guest speaker Lynn Rosenthal, White House Advisor on Violence Against Women, and the 15th Anniversary Conference featured keynote speaker Elaine Whitefeather. Both events were held during Domestic Violence Awareness Month. DCADV also participated in 15 outreach events. See more on page 5.

The Vision of Peace Award was given to Senator Liane Sorensen and the first ever Spirit of Advocacy Award went to longtime director of Abriendo Puertas, Maria Picazo.

DCADV and DELTA partners worked with the Department of Education to create a Healthy Relationships Model Instruction Unit for Delaware high schools. Plans are underway to develop a complementary middle school curriculum.

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DCADV staff and interns with keynote speaker Olga Trujillo at DCADV’s Advocates’ Retreat in May 2010

DCADV and DELTA partners hosted a “Communities Unite! Violence is Preventable” workshop for over 50 anti-violence practitioners in Wilmington in March 2010

DCADV staff training police officers about domestic violence and how to identify the predominant aggressor in a GTEAP training

DCADV and partners supported the Governor as he enacted a new Domestic Violence Workplace Policy for all State Employees during his first term and provided training to State HR staff. New Castle County, local corporations, and a local military unit also received assistance from DCADV to adopt similar policies.

Governor signed HB336, which extends the length of PFAs, passed in May 2010

DCADV staff and partners worked throughout the year with bipartisan members of the General Assembly to encourage and shape this legislation.

The 15 Men effort started during Domestic Violence Awareness Month 2009 in honor of DCADV’s 15 year anniversary. See the list of distinguished members on back cover page.

DCADV’s Paulette Sullivan Moore and Regina Gray with Board Member Blanche Creech and Delaware Victim Center’s Eunice Mercado at a national GTEAP training

The 1st First State were trained between July 1, 2009 and June 30, 2010 on topics including prevention, teen dating violence, gender and violence against women, media literacy, healthy relationships, danger assessment, legal issues, children’s experiences, survivor experiences, community organizing, and healthy concepts of manhood. More than 145 hours of training were provided at 60 training events or presentations to individuals and groups throughout Delaware. Trainings including DCADV’s semi-annual Domestic Violence 101 workshops in Dover and presentations at Delaware Money School, local colleges, universities, police departments, and prisons. Participants came from system and community-based organizations, businesses, and faith communities and included a broad range of audiences from neighborhood watch associations to physician assistants-in-training.

3 new bills that protect victims and enact harsher punishments for abusers were enacted in the 144th Delaware Assembly, including a groundbreaking bill that makes strangulation a felony, another that extends the length of the Protection From Abuse Order (from one year to two years duration in most cases and permanent orders when warranted by aggravating circumstances), and a third bill that strengthens the emergency protection order. DCADV staff and partners worked throughout the year with bipartisan members of the General Assembly to encourage and shape this legislation.

1,723 individuals were trained between July 1, 2009 and June 30, 2010 on topics including prevention, teen dating violence, gender and violence against women, media literacy, healthy relationships, danger assessment, legal issues, children’s experiences, survivor experiences, community organizing, and healthy concepts of manhood. More than 145 hours of training were provided at 60 training events or presentations to individuals and groups throughout Delaware. Trainings including DCADV’s semi-annual Domestic Violence 101 workshops in Dover and presentations at Delaware Money School, local colleges, universities, police departments, and prisons. Participants came from system and community-based organizations, businesses, and faith communities and included a broad range of audiences from neighborhood watch associations to physician assistants-in-training.

15 Leading Men from throughout Delaware took a stand against domestic violence. This public effort is part of a larger focus on engaging “non-traditional” stakeholders in prevention and outreach efforts. “Call to Men” events in 2010 led to the beginnings of a statewide coalition of men working to end violence against women.

15 individuals participated in DCADV’s Advocacy Day in March 2010 to discuss current legislation and provide educational materials about domestic violence at Legislative Hall in Dover. DCADV staff and partners participated in NNEDV’s Advocacy Day to encourage the White House and Delaware’s Congressmen to support increased funding for DV shelters and programs.

50 anti-violence advocates from Elsmere, New Castle city, and Delaware City police departments have been trained through DCADV’s Grants to Encourage Arrest Project (GTEAP), which seeks to improve policy and practice related to arrest.

33 police officers participated in DCADV’s Advocacy Day in March 2010 to discuss current legislation and provide educational materials about domestic violence at Legislative Hall in Dover. DCADV staff and partners participated in NNEDV’s Advocacy Day to encourage the White House and Delaware’s Congressmen to support increased funding for DV shelters and programs.

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MEMBERSHIP, PARTNERSHIPS & OUTREACH

DCADV has a long history of working collaboratively at local, regional, and national levels on efforts to improve Delaware’s system response to victims and abusers. For example, DCADV:

- began a partnership with three police departments focused on improving police response in domestic violence cases
- supported and participated in a number of committees, events, and initiatives hosted by partners, including the Victims’ Rights Task Force, Domestic Violence Coordinating Council, Christiana Care, and Department of Health and Social Services
- facilitated strategic planning with the Community Legal Aid Society and the Legal Assistance for Victims Grant partners to coordinate domestic violence and sexual assault legal and advocacy services in Sussex County
- participated on the Delaware Team at the Immigration Summit in January 2010 sponsored by Legal Momentum, held in Savannah, Georgia
- partnered with and provided resources to multiple agencies and organizations for conferences including the Office of Women’s Health “Primary Prevention of Intimate/Interpersonal Violence Symposium” in May 2010, the Victims’ Rights Task Force Disability Subcommittee’s “Partners in Justice: Bridging the Gaps Conference” in April 2010, the DSAMH 38th Summer Institute on Substance Abuse and Mental Health in July 2009, and Delaware Center for Justice’s “Vision of Justice” Conference in November 2009
- engaged in an eight-state collaborative involving the National Center on DV, Trauma and Mental Health and focused on improving the mental health community’s response to domestic violence
- served as a member of Delaware’s Building Partnership Initiative to address services for victims with disabilities
- participated on the Teen Dating Violence Task Force chaired by Delaware Senator Liane Sorenson
- worked with a multi-disciplinary data workgroup led by the University of Delaware’s Center for Alcohol and Drug Studies on the 2010 Delaware School Survey related to dating violence
- served on the national planning committee for the Women of Color Network’s Action Institute in May 2010
- hosted a ‘Building Economic Security for Survivors’ meeting with representatives from People’s Place II, CLASI, DCJ, YWCA, and DCADV’s Women of Color and WEAVER Task Forces to create an action plan for strengthening the economic justice capacity and expertise of DCADV and its member organizations
- works with 13 other State Coalitions as part of the CDC-funded DELTA national collaborative, and as part of the national DELTA Prep program, serves as a mentor to other funded Coalitions in the mid-Atlantic region pursuing prevention initiatives

DCADV’s Executive Director chairs the Program Committee of the National Network to End Domestic Violence and works with the Office on Violence Against Women and staff at the White House and the U.S. Department of Health and Human Services and U.S. Department of Justice.

The Delaware Coalition Against Domestic Violence is a membership organization comprised of 4 Member Organizations and 140 Supporting Organizations and Individuals, all listed on the back cover page. DCADV’s 4 Member Organizations are Delaware organizations whose primary focus is to provide direct services to adult victims of domestic violence, and/or operate a shelter for battered women. Member Organizations support the mission, goals, and philosophy of DCADV and work with DCADV to create an environment in which those victimized by domestic violence become empowered.

DCADV provided public education at a variety of resource fairs, conferences, and expos throughout the state hosted by partners and community organizations. Materials distributed include resource cards with emergency contact information, educational materials, and member organization literature.

There was a Baby Boom for staff from Appoquinimink Counseling Services, Child, Inc., and DCADV working on Teen Dating Violence and Prevention. All ended up with healthy baby boys who will be raised with healthy concepts of manhood!

Ms. Mildred Muhammad, a DV survivor and former wife of the convicted DC sniper, was the guest speaker at the Crime Victims’ Rights Week Tribute in April 2010.

DCADV’s WEAVER and Women of Color Task Forces co-sponsored a special luncheon with the Victims’ Rights Task Force Tribute Planning Committee featuring Ms. Muhammad before the vigil. DCADV staff served on the VRTF Tribute Planning Committee.

DCADV’s Silent Witness Project was borrowed and displayed at various events throughout the year, especially during October 2009, which was Domestic Violence Awareness Month.

DCADV staff participated in the Victims’ Rights Task Force 5K Run/Walk for Awareness, a Crime Victims’ Rights Week event sponsored by the VRTF in April 2010.
Fiscal Year 2009-2010

**INCOME**

- Membership $10,770
- Special Events $8,424
- Conference Fees / Training $27,711
- Grants $571,455
- Miscellaneous Income $1,370
- Contributions $127,935
- **Total Income** $747,665

**EXPENSES**

- Program Services $648,192
- General Administration $85,017
- **Total Expenses** $733,209

**Change in Net Assets** $14,456
- Net Assets, Beginning of Year $184,419
- Net Assets, End of Year $198,875

**Sources of Unrestricted Funds**
- More than $2,800 was raised from individuals through local United Way campaigns
- Individuals and groups held several cell phone drives to collect used phones, which raised unrestricted funds for DCADV from Shelter Alliance
- 140 Supporting Organizations and Individuals joined as new and renewing members, providing more than $10,000 in needed unrestricted funding

**Major Funding Highlights**
- Funding from Verizon Foundation and Verizon Wireless supported emergency needs for DCADV’s member organizations and the Domestic Violence, Mental Health and Trauma activities
- DCADV, partnering with Peoples Place, received an Allstate Foundation Economic Empowerment grant to enhance economic justice services for victims of domestic violence
- DCADV, Delaware City Police, and other partners received Grants to Encourage Arrest funding from the Office on Violence Against Women to improve policy and practice related to arrest at 3 New Castle County police departments
- The Center for Disease Control and Prevention (CDC) provided funding to continue supporting the DELTA prevention work of DCADV and its DELTA partners
MEMBERS, FUNDERS & SUPPORTERS

Fiscal Year 2009-2010

Thank You! Your support helps sustain our important work to end domestic violence in Delaware. Tax deductible gifts and membership payments can be made online by credit card or by mailing a check to DCADV. Contact our Director of Development at 302.658.2958 or sferrell@dcadv.org for questions about making a donation, joining as a member, or arranging a Planned Gift or gift in memory or in honor of a loved one.

PUBLIC GRANTS
U.S. Department of Health and Human Services
U.S. Department of Justice

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Artesian Water*
Artisans’ Bank
Beifflin, Lyons & Shuman, P.A.**
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Jewish Community Endowment Foundation
Verizon Foundation

MEMBER ORGANIZATIONS
Community Legal Aid Society
Delaware Center for Justice
People’s Place II
YWCA Delaware

DCADV’S “THE 15 MEN”
William B. Allan, Verizon Delaware
John Baker, Delaware Association of Nonprofit Agencies
Delaware Attorney General Beau Biden
U.S. Senator Chris Coons
John Ford, Owner, RE-MAX Associates
Michael Kersteter, People’s Place
Jerome Lewis, Seeds of Greatness Ministries
Kevin Lucas, Witney’s Lights
Mark Nardone, Delaware Today
Brad Sams, Delaware Air National Guard and Marks, O’Neill, O’Brien & Courtney
J. Gregory Scudder, Omega Psi Phi Fraternity, Nu Upsilon Chapter, Wilmington, DE
Michael Szczerba, Wilmington Police Department

2010 SUPPORTING MEMBERSHIP

Champion $500 & Up
Steve Dentel & Carol Post
Betty Garrett
Lisa J. Lindsey
Seed of Greatness Ministries / Girlfriends!

Advocate $250 - $499
Barbara Benezet
Paul & Shannon Fioravanti
John W. Ford
Rahaim & Saints

Friend $100 - $249
Carol Arnott
Elaine Aviola***
Neda Biggs
Ann T. Bradley
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Victoria & Christopher Counihan
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Gerry Duckworth
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Cherelyn Hornish
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Berta & Arnold Kerr
Tom McDonough
Carolyn Morgan
Traci L. Nielsen
Gordon Reed
Karen Rosenberg & Tom Rocek
Sandra Taconne & Wendy Scott
Cheryl L. Stump
TCIM Services, Inc.
The Leland Leadership Group
Dorothy Warmack
Wilmington Police Department, Victim Services
Bermadette & George Winston
Anonymous

Ally/Organization $75 - $99
Sandra L. Beckwith
Catholic Charities, Inc.
Child, Inc.
Children & Families First
Delaware Division of Social Services
Department of Correction
Diakon - City of Wilmington
Ruth Fleury-Steiner

Freedom Center for Independent Living
La Esperanza
Lutheran Community Services
NAMI Delaware
Omega Psi Phi Fraternity, Inc. - Nu Upsilon Chapter, Wilmington, DE
Prevent Child Abuse Delaware
Dr. Owedolyn W. Sanders
Frank Scarpetti
Service Quest, Inc.
Sexual Offense Support (S.O.S.), University of Delaware
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Eileen Schmutz
Bettie Smith
Judy Symes
Stacy L. White
Gwendolyn Willis

Others
Jo Ann Barnard
Rev. Kevin Bowers
Takiyah Dillard
Tracie Dixon
Sonja P. Drummond
Mr. & Mrs. Spencer Everett
Melissa Kearney

* In Memory of David Morris
** In Memory of Shirley Ann Dixon
*** Deceased

~ In Memorium ~
Three Wonderful Advocates & Friends
Elaine Aviola  Maria Picazo  Chris White
We Miss You All