



# ANNUAL IMPACT REPORT

20  
25



The Delaware Coalition Against Domestic Violence is a statewide, nonprofit organization and coalition of organizations, groups and individuals that strive to promote conditions that prevent and eliminate domestic violence by educating its members and community partners; providing informational resources to the community; and advocating as a strong, unified voice for victims/survivors of domestic violence, children who are affected, domestic violence programs and victim service providers.



# EXECUTIVE DIRECTOR'S STATEMENT

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Dear Friends and Advocates:

This past fiscal year has been a dynamic year! A year of celebration and challenge! Throughout the year we remained grateful to our member agencies and supporters for their partnership in our shared commitment to end and prevent domestic violence.

DCADV celebrated its 30th anniversary during this past year's Purple Ribbon Event! It was a wonderful evening in which we honored DCADV's founding ED, Carol Post, and the work of our member agencies and community partners! The Women of Color Task Force (WOCTF) also celebrated their 25th Anniversary. DCADV is so grateful to the WOCTF for their partnership!

The Board developed a new strategic plan, which incorporates the Coalition's goals to advocate for victim safety, promote prevention strategies, and collaborate with diverse community partners to enhance community resources. DCADV's Board is actively engaged in the Coalition's efforts to be a responsive resource to member agencies and DV service providers.

DCADV continues to be an important training resource for DV Advocates and community agencies. This past year, DCADV developed several online training modules, including Foundations of Domestic Violence, Foundations of Trauma-informed Care, and Foundations of Prevention. DCADV also developed a DV201 training series to delve deeper into topics such as Custody & Visitation and a four-part training series on the intersection of Intimate Partner Violence and Social Determinants of Health.

DCADV continued to advocate for victim safety, working in collaboration with member agencies and system partners to ensure that state policies and laws are responsive to the needs of DV survivors. DCADV also continued to advocate for more state funding for DV service providers. In addition, the Coalition collaborated with the Community Health Worker (CHW) Association on efforts to create a certification pathway and to support efforts for Medicaid reimbursement.

During this past year, DCADV welcomed some new staff members including our new Director of Advocacy & Policy, Deiana Tyree McDuffy, and our new Economic Justice Policy & Prevention Coordinator, Rajan Parikh. We also promoted Ama Amponsah to Program Manager of the DV-Community Health Project.

On the business side of things, we migrated our server to the Cloud. If you have ever been involved in this type of project, you can appreciate the enormity of the work. We are grateful to our administrative staff and tech support!

DCADV is deeply appreciative of the courageous women within the Women Empowered Against Violence in Every Relationship (WEAVER) task force and the Women of Color task force (WOCTF).

Thank you to all the individual donors, organizations, and funders for their generosity and support! Thank you for your shared commitment to end and prevent domestic violence.



Sue Ryan  
Executive Director

## Current DCADV Staff



Ama Amponsah  
DV & Community Health  
Program Manager



Rajan Parikh  
Economic Justice Policy &  
Prevention Coordinator



Elaine Ansah  
Policy Coordinator



Sue Ryan  
Executive Director



Shaina Collins  
Administrative Coordinator



Deianna Tyree-McDuffy  
Director of Advocacy & Policy



Joe Myers  
Prevention Director



Jennifer Uro  
Communications &  
Fundraising Manager



Jacqueline Greenidge Nix  
Director of Finance &  
Operations



Courtney Winkler  
Training & Outreach  
Coordinator

*Special thanks to former staff member Brooke Ophardt who contributed to the work featured in the annual impact report.*

## 2025 Board of Directors

Ann Altemus

Nancy Castellanos

Susan Miller, Secretary

Kathrin Schmalzing, Treasurer

Rene Baldrey

Kim Blanch

Blanche Creech, Co-Chair

Cierra Hall-Hipkins

Dedra Handy

April L. Lyons-Alls, Chair

Megan Mahle

Elizabeth McCourt

Jennifer Naccarelli

Tia Tucker

Special thanks to David Bever, Michael Casson, Susan Miller, and Jennifer Naccarelli who retired from the board in 2025.

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## Our Mission Statement

The Delaware Coalition Against Domestic Violence is a statewide, nonprofit organization and coalition of organizations, groups and individuals that strive to promote conditions that prevent and eliminate domestic violence by educating its members and community partners; providing informational resources to the community; and advocating as a strong, unified voice for victims/survivors of domestic violence, children who are affected, domestic violence programs and victim service providers.

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## Our Member Agencies

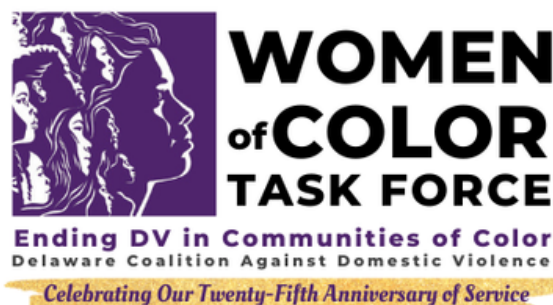


Member Organizations provide direct services to adult and child victims of domestic violence through hotlines, community advocacy, shelters, visitation centers, legal services, therapeutic programs, as well as offering treatment programs for offenders. They support the mission, goals, and philosophy of DCADV and work with DCADV to create an environment in which those victimized by domestic violence become empowered. Representatives from our member organizations serve on our Board of Directors.



## Task Forces

The **WEAVER Task Force** is composed of survivors who are dedicated to educating the community and advocating for systemic change. By sharing personal experiences, members highlight the importance of support services for survivors and engage the community in conversations about domestic violence. WEAVER has made impressive strides in its mission to educate, advocate, and support survivors of intimate partner violence. Through community outreach, educational initiatives, and impactful advocacy, WEAVER members have solidified their role as essential voices in the fight for better services and policies for survivors.



The **Women of Color Task Force (WOCTF)** works to increase public awareness of domestic violence and available resources – especially in communities of color – through education/training, advocacy, and support. In FY25, the WOCTF continued its monthly hybrid meetings, celebrated its 25th anniversary with a conference which included Pieces of a Dream Dance Troupe, Coalition for a Safer DE, Miss Delaware, and a play (To the Moon) reading by members, and increased its affiliations with local SW universities by joining DSU and UD advisory boards. The task force provided outreach to at least 1,728 members of the local community.

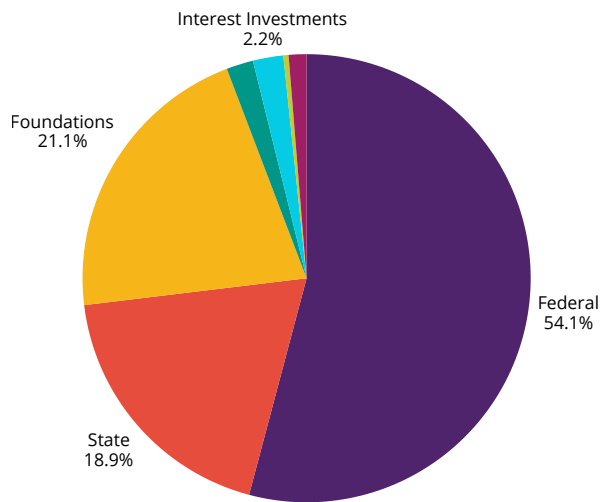


# FINANCIAL OVERVIEW

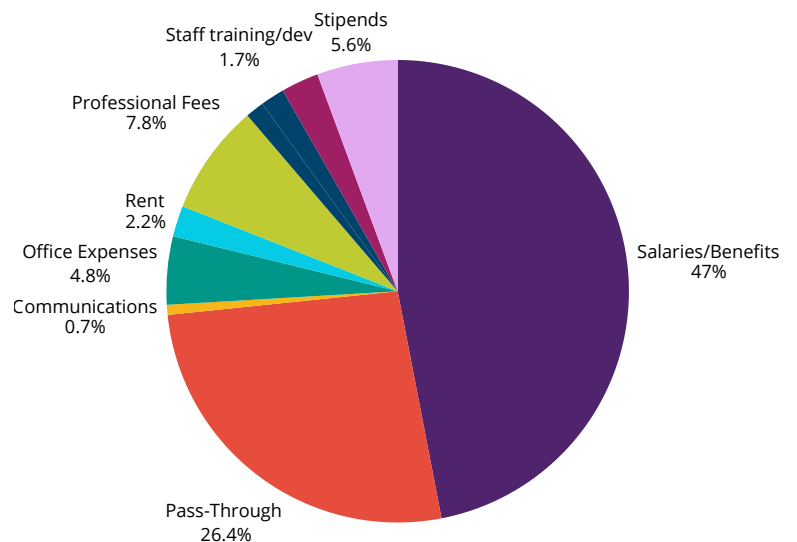
Income	Totals
Federal	\$1,189,582
State	\$416,391
Foundations	\$464,170
Conference fees/Training	\$42,649
Interest Investments	\$48,154
Membership	\$8,303
Fundraising/Events	\$28,216
Grand Total	\$2,197,465

Expenses	Program Services	Administration	Totals
Salaries and Benefits	\$672,282	\$118,637	\$790,919
Pass-through funding for member programs/community donations	\$444,726	-	\$444,726
Communications	\$10,009	\$1,766	\$11,775
Office expenses	\$68,147	\$12,027	\$80,174
Rent	\$30,844	\$5,443	\$36,287
Professional fees	\$111,108	\$19,608	\$130,716
Public information/Resources	\$18,663	\$3,310	\$21,973
Staff training/development	\$24,018	\$4,234	\$28,252
Training (board & community)	\$37,704	\$6,653	\$44,357
Stipends/Special projects	\$80,782	\$14,253	\$95,035
Grand Total	\$1,498,283	\$185,931	\$1,684,214

## Income



## Expenses



# ADVOCACY & POLICY

We support policies, programs, and laws that align with DCADV's mission and goals of ending domestic violence. We believe that violence can and should be prevented. We work with survivors and community partners to better understand what is needed most to help victims of abuse find safety, healing, and justice. We continue to prioritize funding and support for our members and community service partners as victims' calls for assistance remain high!

## Fall 2024

- Advocated for victim's safety and offender accountability through the Probation Reform Bills with the DVTF Joint Legislative Task Force.
- Provided TA to local, aspiring service provider interested in opening a Family Visitation Center (FVC) and to existing FVC leadership.
- Provided trainings on federal housing protections at the PennDel AHMA Conference and a housing and economic justice training with the Sussex Housing Group for Domestic Violence Awareness Month.
- Met with policy stakeholders to prepare for the 2025 Legislative Session.

## Winter 2024/2025

- Attended the Spotlight Delaware Legislative Summit to discuss policy issues.
- Collaborated with the DV Task Force legislative committee to advocate for the Victims' Bill of Rights and Probation Reform bills.

## Spring 2025

- Assisted with Crime Victims' Rights Week Advocacy Day in collaboration with the DV Task Force and Victims' Rights Task Force.
- Partnered with the Community Health Worker Association, member programs, and legislators to support efforts to advance a Medicaid plan for community health workers.
- Participated in the Women's Legislative Caucus to highlight the group's achievements.
- Advocated for Grant-in-Aid and DV service provider funding.

## Summer 2025

- Attended NNEDV's Annual Advocacy Days with a member of the WEAVER Task Force.
- Attended the National Training Institute's NCVC Annual Conference to learn more about best practice for victims' service providers across the country.



To learn more about advocacy and policy work, visit [www.dcadv.org/advocacy](http://www.dcadv.org/advocacy).



# COMMUNICATIONS

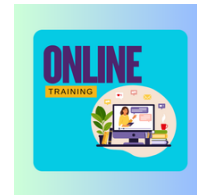
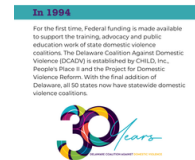
## Social Media Followers

 2,190

 934

 334

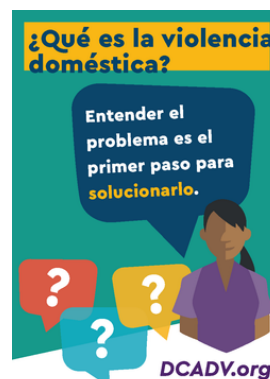
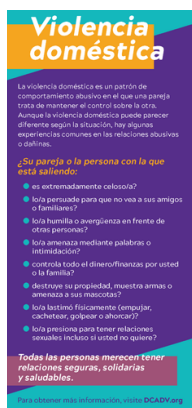
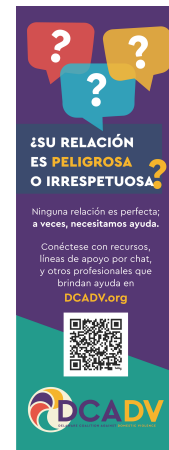
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## Expanding our reach:



- Mental health brochure translated into Spanish and Haitian Creole.
- Digital keytag created that features QR codes for DV resources in English and Spanish.
- The *What is DV* booklet and DCADV rack card were translated into Spanish.
- Spanish bus shelters focused on mental health in all three counties
- Radio spots running on DE Public Radio, The Voice Radio Network (Spanish) and Live 97.5.



Delmarva Public Media  
WSCL WSDL WESM  
89.5 90.7 91.3

TheVoice  
RADIO NETWORK



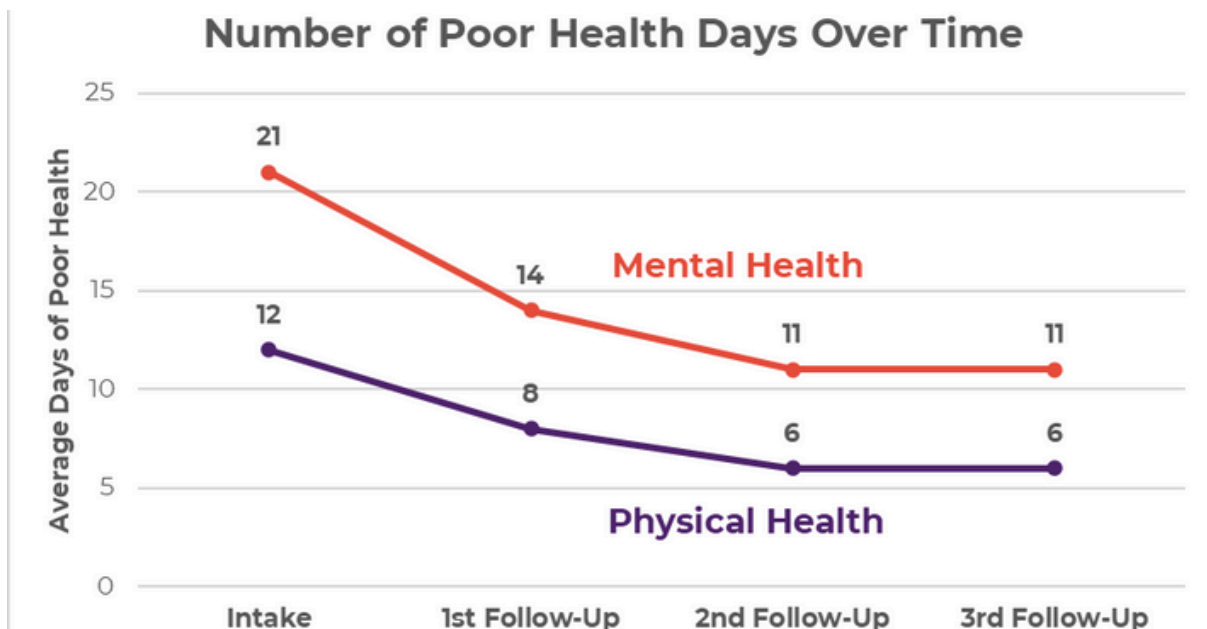
DCADV also celebrated its 30th anniversary!





# DV & HEALTH

The DV-Community Health Worker (DV-CHW) Project continues to make a meaningful impact across Delaware, serving 133 new survivors and 225 of their children, with an average monthly caseload of 50 participants. The program remains strong statewide, and survivors consistently report fewer poor health days while engaged with their DV-CHW. The DV-Community Health Advocates at CHILd, Inc. and People's Place work diligently to ensure participants have improved access to community resources, feel healthier, safer, and are better equipped to plan for the future. We are deeply grateful for their dedication and hard work throughout all the challenges they have faced.



"My advocate has been extremely helpful, always there when I need help and she goes above and beyond to make sure me and my children are doing good"



"The level of patience and support. The ability to have an advocate who understands the struggle. The most helpful for me has been shelter, employment, and transportation."

"She has showed me different resources, gives me a lot of emotional support and educating me on domestic violence and that it was not good for me. The fact that she is contacting me gives me a sense of security and accompaniment. She has helped me make good decisions."



**To learn more about the Community Health Worker Program, visit:**  
**[www.dcadv.org/health](http://www.dcadv.org/health)**

# PREVENTION

## DELTA: AHEAD - Year 3

**Domestic Violence  
Prevention  
Enhancement and  
Leadership Through  
Alliances: Achieving  
Health Equity through  
Addressing Disparities**

DCADV continues to have the privilege of being funded through the Centers for Disease Control and Prevention (CDC) for almost two decades to advance efforts in intimate partner violence prevention! As **DELTA: AHEAD** moved into Year 3, DCADV and our partners at CHILD, Inc. and People's Place made a lot of exciting progress in advancing health equity. The focus of this five-year grant is to expand the services and offerings on a community and statewide level, addressing health equity in order to create safer and healthier communities.



### **CHILD, Inc.'s Sparrow Run Family Resource Center (FRC)**

continued to provide vital resources, support, and education individuals and families in their community. This year, the FRC continued to expand services to residents along the Route 40 Corridor. They also expanded their Community Garden Project, offering more raised beds to the residents of Sparrow run, helping to increase community connectedness.

**People's Place** continued its work engaging schools and other youth serving spaces in providing *REAL Relationships* workshops and other resources to help keep young people safe. This year, their partnerships grew stronger with groups like DAPI led to increased support for young people. These strong partnerships are opening doors to Middle Schools, a new avenue for their work.



## INVEST|DE

**Integrating Non-Violent Economic Strategies Throughout Delaware (INVEST DE)** is a DELTA-funded workgroup that facilitates cross-sector collaboration on ways to increase awareness and adoption of economically-just workplace policies.

Guided by our [white paper](#), *Economic Justice as a Framework for Violence Prevention*, INVEST-DE continued targeted outreach to increase membership and increase awareness of data-informed economically just workplace policies. INVEST members also joined a panel discussion at our Annual Advocate's Conference and Networking Event called *Financial Empowerment: Mapping Out a Safer Future*.

INVEST DE has expanded partnerships to grow the pool of Economically Just Training providers and is building a statewide network of Trauma-Informed Financial Literacy and Empowerment Educators. The group has drafted fact sheets that translate White Paper recommendations into practical guidance. INVEST DE also developed a strategic plan to engage Delaware employers around economically just practices and began direct outreach to businesses to introduce resources and invite collaboration.

**To learn more about economic justice as prevention, visit  
[www.dcadv.org/economic-justice](http://www.dcadv.org/economic-justice)**

# TRAINING & COMMUNITY OUTREACH

86

training events

3,439

people reached

11

community  
outreach events

379

completed online  
foundational training

“

*This conference [Advocates Training & Networking Event] really helps to offset burnout. It is a great experience to be able to get together with other providers, exchange resources, and discuss the importance of our work. Every time I come to this event I leave feeling empowered as if I was just stepping into this field for the first time (again).*

*This course [Foundations of Domestic Violence] was packed full of direct, proven and useful information! Perfect beginning training course in DV, in my opinion!*

”

To learn more about past, current, or future trainings, visit  
[www.dcadv.org/training](http://www.dcadv.org/training).



# Supporting Members, Donors, & Funders

Your support means so much! All of the activities described in this annual impact report were made possible by the generosity and investment in our communities and state by the following individuals, organizations, and agencies from July 1, 2024- June 30, 2025. **THANK YOU!**

## Coalition Members

Bethsaida Acosta  
Ann C. Altemus, LCSW  
Desire'e A Aurillo  
Rene Baldrey  
Dr. Monica Beard  
Barbara T. Benezet  
Kate Myers & Eric Benson  
Anne M. Boylan  
Krist Carruthers  
Blanche Creech  
Mary N. Cutillo  
Patty D'Angelo  
Lorraine Dattner  
Mary Devine  
Noel Duckworth  
Laurie J. Dyer, MS, NCC, CADC  
Sampson/Hanley Family  
Debbie Gottschalk  
Angie Hattery  
J'Nea Jenkins  
Angela M. Johnson  
Dr. Eleanor Kiesel  
Justin King  
Ruth Briggs King  
Marie Laberge  
Megan Mahle  
Victoria Maycole  
Elika Mercado  
Susan L. & Connor Miller  
Tom & Mariann Moore  
Dr. Carolyn Morgan  
Jennifer C. Naccarelli  
Ellen Lebowitz & Tom Palmer  
Melissa Pennachi  
Carol Post  
Marilyn E. Quarterman  
Kathrin Schmalzing  
Angela D. Seguin  
Kathleen Seipel  
Earl Smith  
Karen L. Steele  
Ruth Fleury-Steiner  
Jacqueline Sterbach  
Tia Tucker  
Anthony & Jen Uro  
Ria Wallace  
What Is Your Voice  
Susan White  
Amber L. Williams  
Debbie Wilson  
Tamesha Wilson

## Member Organizations

CHILD, Inc.  
Community Legal Aid Society, Inc.  
Delaware Center for Justice  
People's Place II, Inc.  
YWCA Delaware

## Donors

Anonymous (8)  
Neil Baker  
Christine Besche  
Delores A. Clark  
Shahied Daniels  
Mary Devine  
David Epstein  
Jake Fawcett  
Finizio Family  
Jax Gottwald  
Barbara Hujza  
Joy Koppenhaver  
Leah & Scott Kuykendall  
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Tom & Lena Mucchetti  
Libby Neuner  
Sophia Pelehach  
Tina Petrone  
Debra Reed  
Mary Louise Sax  
Sarah Sickler  
Alfred D. Teuscher & Jette Clausen  
Jason Tyler  
Julie Walthall  
Dr. Kietra Winn, LCSW

## In Memorium & Honor

In Honor of "American Sexualities"  
students at UD  
Rebecca Davis  
In Memory of Gaetana Cinnotti  
Maria Mastrangelo  
In Memory of Joe and Crystal Flanagan  
Anonymous  
In Memory of Priscilla Graven  
Joe and Marlane Bernardo  
In Memory of Barbara McLaughlin  
Maria Aitken  
Anonymous  
James Brooks  
Sandi Dalton  
Janice Ridings  
In Memory of Donna Wensell  
Anonymous

## Government

DE Criminal Justice Council - Family  
Violence and Prevention Services  
DE Division of Health and Human  
Services - RPE  
DE Dept. of Public Health - Healthy  
Women Healthy Babies  
US Department of Health and Human  
Services - FVPSA & DELTA Impact  
US Department of Justice - VAWA 2024 &  
VAWA 2025

## Corporate/Foundations

Allstate Foundation  
AmeriHealth Caritas Delaware  
Bank Of America Employee Giving  
Benevity Causes  
Charities Aid Foundation Of America  
ChristianaCare  
Delaware Division of Public Health  
Exelon Foundation  
JustGive - Great Nonprofits  
Longwood Foundation  
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PayPal Charitable Giving Fund  
Terrell Family Fund of  
Delaware Community Foundation  
The Bank of New York Mellon  
The Kielhorn Family Fund  
The TJX Foundation  
YourCause, LLC

## Purple Ribbon Sponsors

Amanecer Counseling & Resource Center  
AmeriHealth Caritas DE  
Bank of America  
Barbacane Thornton & Company  
Candidate Monica Beard  
Candidate Frank Burns  
CHASE  
Child, Inc.  
ChristianaCare  
Community Legal Aid Society, Inc.  
Delaware Alliance Against Sexual Violence  
Delaware Center for Justice  
Delaware Volunteer Legal Services  
Del-One Federal Credit Union  
DSU School of Graduate, Adult & Extended  
Studies  
Candidate Mara Gorman  
Rep. Krista Griffith  
People's Place  
Rep. Sophie Phillips  
Rep. Cyndi Romer  
Ryan Family  
SourcePass  
The Chahal's Ward Group at UBS  
UD Dept. of Women & Gender Studies  
Wade Family Foundation  
Wolfe & Associates  
YWCA Delaware

*We are proud to receive donations through United Way of Delaware, Delaware State Employees' Charitable Campaign and Combined Federal Campaign, as well as several employee giving programs.*



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