



DELAWARE COALITION
AGAINST DOMESTIC VIOLENCE

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Leading with **HEART** Hope - Empowerment Accountability - Resilience Togetherness

19th ADVOCATES' RETREAT AND CONFERENCE
ATLANTIC SANDS HOTEL AND CONFERENCE CENTER
REHOBOTH BEACH, DE



M&T Bank

**G F GANNETT
FOUNDATION**

**This Conference is supported through the Delaware Criminal Justice Council by the U.S. Department of Health and Human Services, Administration for Children and Families, Family Violence Prevention and Services Program, sub-grant FFY2016 FVPSA Outreach, Training, TA Grant for DCADV, and matching funds.*

OPENING SESSION: MONDAY, MAY 1

Welcoming Remarks:

Sue Ryan, *Executive Director, Delaware Coalition Against Domestic Violence*

Senator Ernesto Lopez, *Delaware State Senate, District 6*

Keynote Presentation:

Mariann Kenville-Moore, LCSW, DVS

Director of Advocacy & Policy

Delaware Coalition Against Domestic Violence

In this interactive keynote presentation, we'll look at the state of advocacy here in Delaware, as well regionally and nationally. Together, we will discover how to channel our collective impact to

improve conditions for ourselves, our service recipients, and our community!

OPENING SESSION: TUESDAY, MAY 2

Recognition of Delaware Certified Domestic Violence

Specialists

Courtney Winkler, *Training & Outreach Coordinator, Delaware Coalition Against Domestic Violence*



Remarks from Attorney General Matt Denn

Building on Monday's opening session, we'll continue to discuss ways for individuals and organizations to advocate to maintain a safe and thriving community for all Delawareans.

MONDAY, MAY 1

8:00 – 9:00

REGISTRATION AND BREAKFAST

9:00 – 10:15
Swan Ballroom

Welcome!

Opening Remarks: Sue Ryan, *Executive Director, Delaware Coalition Against Domestic Violence*; Senator Ernesto Lopez, *Delaware State Senate, District 6*

Keynote Presentation: Mariann Kenville-Moore, *Director of Advocacy & Policy, Delaware Coalition Against Domestic Violence*

10:15 – 10:30

BREAK

10:30 – 12:00

WORKSHOPS: SESSION 1

A) From Fight or Flight to Feeling (Mostly) Alright
Barbara Gibson, Safehouse Director, Women's Resource Center to End Domestic Violence
Sanibel Room

B) We All Belong Here: Promoting Social Inclusion to Prevent Violence
Colleen Yeakle, Coordinator of Prevention Initiatives, Indiana Coalition Against Domestic Violence
Crane Room

C) Boys and Men as Agents of Change: Engaging Boys and Men in Domestic and Sexual Violence Prevention
Alisia Drew, Engaging Men Project Coordinator, Delaware Coalition Against Domestic Violence; Moriel McDuffy, Assistant Director of Community and Special Programs, Pathways by Molina; Joanne Sampson, Sexual Violence Prevention Specialist/Sexual Offense Support Victim Advocate, Student Wellness & Health Promotion, University of Delaware
Dolphin Room

12:00 – 1:15

LUNCH

1:15 – 2:45

WORKSHOPS: SESSION 2

A) Be Bold! Maximizing our Advocacy as 501(c)(3) Public Charities
Keely Monroe, Counsel for the Bolder Advocacy Initiative, Alliance for Justice
Dolphin Room

B) Victims' Compensation in Delaware
Cara Sawyer, Executive Director, Victims' Compensation Assistance Program
Sanibel Room

C) Do You: Building Youth Resilience Through Creative Expression
Leslie Conway, Prevention Coordinator, Virginia Sexual and Domestic Violence Action Alliance
Crane Room

2:45 – 3:00

BREAK

3:00 – 4:30

WORKSHOPS: SESSION 3

A) Understanding and Limiting Burnout in Human Services: An Organizational and Individual Approach
Moriel McDuffy, Assistant Director of Community and Special Programs, Pathways by Molina
Crane Room

B) Keeping Offenders Accountable and Facilitating a Process of Change
Edward Bell, Domestic Violence Counselor, People's Place and Juan Rodriguez, Domestic Violence Treatment Counselor, Turning Point at People's Place
Dolphin Room

C) Stalking: Dynamics, Prevalence, Lethality
Sue Ryan, Executive Director, Delaware Coalition Against Domestic Violence
Sanibel Room

TUESDAY, MAY 2

8:00 – 9:00

REGISTRATION AND BREAKFAST

9:00 – 10:15
Swan Ballroom

Welcome and Recognition of Delaware Domestic Violence Specialists: Courtney Winkler, Training & Outreach Coordinator, Delaware Coalition Against Domestic Violence

Remarks: Attorney General Matt Denn

10:15 – 10:30

BREAK

10:30 – 12:00

WORKSHOPS: SESSION 1

A) Working Together Serving our Latinx Community: Police-Based Advocacy
Carolyn Becker, Bilingual Victims Case Coordinator, Wilmington Police Department Victim Services and Carmen Méndez, Victims' Assistant, New Castle County Public Safety
Crane Room

B) What Surrounds Us, Shapes Us: Preventing Violence by Promoting Safe, Stable, and Nurturing Relationships and Environments
Colleen Yeakle, Coordinator of Prevention Initiatives, Indiana Coalition Against Domestic Violence
Sanibel Room

C) From Fight or Flight to Feeling (Mostly) Alright [REPEAT SESSION]
Barbara Gibson, Safehouse Director, Women's Resource Center to End Domestic Violence
Dolphin Room

12:00 – 1:30

LUNCH

1:30 – 2:15

PLENARY SESSION

Twin Poets Nnamdi Chukwuocha and Al Mills
17th Poets Laureate of Delaware

2:15 – 2:30

BREAK

2:30 – 4:00

WORKSHOPS: SESSION 2

A) The Intersection of Sexual Assault and Intimate Partner Violence: Implications for Advocacy & Crisis Intervention
Angela Seguin, Coordinator, Sexual Offense Support, University of Delaware Student Wellness & Health Promotion
Sanibel Room

B) Victims' Compensation in Delaware [REPEAT SESSION]
Cara Sawyer, Executive Director, Victims' Compensation Assistance Program
Dolphin Room

C) Defining Disabilities-Both Visible and Invisible- and Empowering Advocates
Nikki Kress, Program Coordinator, Delaware Center for Justice and Pat Kwetkauskie, Trainer/Educator, Domestic Violence Coordinating Council
Crane Room

Opening Sessions, Meals, and Tuesday's Plenary Session will be held on the
3rd floor in Swan Ballrooms B & C.

The Exhibit Area will be open for the duration of the conference in
Swan Ballroom A.

Sara Shafer, LMT will be providing complimentary 15-minute chair massages on Monday and Tuesday. Sign up for an appointment in the Registration area (**3rd floor- Sandpiper Room**).

**Spaces are limited. To accommodate as many attendees as possible, please sign up for only one appointment time.*

WORKSHOP SESSION DESCRIPTIONS: DAY 1

Workshop Session 1: Monday, May 1 10:30 a.m. – 12:00 p.m.

- A) From Fight or Flight to Feeling (Mostly) Alright
Barbara Gibson, Safehouse Director, Women's Resource Center to End Domestic Violence
Sanibel Room
DVS Training & Education: 1.5 (IX: Challenges in Victim Advocacy)

We all have the power to restore ourselves. This workshop offers hands-on practice of wellness tools that combine the benefits of mindfulness meditation with the Community Resiliency Model to arrive at self-care skills survivors and advocates can use anytime to respond compassionately to themselves. The practice marshals inner resources to shore up and deepen resilience for greater emotional stability and well-being.

- B) We All Belong Here: Promoting Social Inclusion to Prevent Violence
Colleen Yeakle, Coordinator of Prevention Initiatives, Indiana Coalition Against Domestic Violence
Crane Room
DVS Training & Education: 1.5 (III: Emerging Issues and Practices in Domestic Violence; X: Foundations of Prevention; XII: Privilege and Oppression; XIII: Evidence-Based Models and Prevention Strategies)

The Centers for Disease Control and Prevention (CDC) has identified social exclusion as a risk factor for domestic violence, child abuse, youth violence and bullying. With this workshop we will explore the connections between social exclusion and violence. We will then engage in an activity to develop skills for increasing social inclusion by ensuring that gathering places in our communities are spaces where everyone feels valued, where differences between people are respected and where all members can fully participate.

- C) Boys and Men as Agents of Change: Engaging Boys and Men in Domestic and Sexual Violence Prevention
Alisia Drew, Engaging Men Project Coordinator, Delaware Coalition Against Domestic Violence; Moriel McDuffy, Assistant Director of Community and Special Programs, Pathways by Molina; Joanne Sampson, DVS, Sexual Violence Prevention Specialist/Sexual Offense Support Victim Advocate, Student Wellness & Health Promotion, University of Delaware
Dolphin Room
DVS Training & Education: 1.5 (III: Emerging Issues and Practices in Domestic Violence; X: Foundations of Prevention; XII: Privilege and Oppression; XIII: Evidence-Based Models and Prevention Strategies)

Historically, domestic and sexual violence has been viewed as a “women’s issue.” While women and female identified individuals are disproportionately impacted by these crimes, there has been a growing movement in the field of violence prevention to reframe this narrative and identify domestic and sexual violence for what it is; everyone’s issue- but particularly, a men’s issue. Facilitated by Delaware Men’s Education Network partners, this interactive workshop will make the connections between acts of violence and norms that promote hypermasculinity, violence, and inequality in relationships. Participants will identify ways to challenge harmful norms and replace them with ones that promote concepts of healthy manhood, equality, and respect. Participants will leave with concrete strategies to engaging boys and men as agents of change; a part of the solution to end men’s violence against women.

Workshop Session 2: Monday, May 1 1:15 p.m. – 2:45 p.m.

- A) Be Bold! Maximizing Our Advocacy as 501 (c)(3) Public Charities
Keely Monroe, Counsel for the Bolder Advocacy Initiative, Alliance for Justice

Dolphin Room

DVS Training & Education: 1.5 (III: Emerging Issues and Practices in Domestic Violence; IX: Challenges in Victim Advocacy)

Advocacy is more important than ever to build power and protect our communities. There are many advocacy activities 501(c)(3)s can engage in to influence the policies and directions of elected officials at the local, state, and federal level – wondering when your communications might be lobbying or how to safely speak out on what decision-makers are doing? If so, this workshop is for you!

- B) Victims’ Compensation in Delaware
Cara Sawyer, Executive Director, Victims’ Compensation Assistance Program

Sanibel Room

DVS Training & Education: 1.5 (I: Basic Domestic Violence Knowledge; V: Intervention Services)

This workshop will focus on the history and present workings of victims’ compensation in Delaware. Advocates and others will gain insight into how claims are processed and determined. The workshop will also focus on the latest topics in the field and how they pertain to Delaware specifically.



Photo credit: <http://www.ipa.udel.edu/healthyDEtoolkit/walkabilitydesign.html>

- C) Do You: Building Youth Resilience Through Creative Expression
Leslie Conway, Prevention Coordinator, Virginia Sexual and Domestic Violence Action Alliance
Crane Room
DVS Training & Education: 1.5 (III: Emerging Issues and Practices in Domestic Violence; VIII: Children; X: Evident-Based Models and Prevention Strategies)

The Do You Campaign addresses youth violence (dating and sexual violence, sexual harassment, and bullying) by confronting its root causes and enhancing protective factors (also referred to as “building resilience”) to promote positive development and healthy relationships. In this workshop, participants will be introduced to the Do You framework, receive an overview of the sessions as well as engage in a creative hands on activity from one of the sessions to demonstrate youth participation.

Workshop Session 3: Monday, May 1 3:00 p.m. – 4:30 p.m.

- A) Understanding and Limiting Burnout in Human Services: An Organizational and Individual Approach
Moriel McDuffy, Assistant Director of Community and Special Programs, Pathways by Molina
Crane Room
DVS Training & Education: 1.5 (VI: Psychosocial Issues; IX: Challenges in Victim Advocacy)

The training is an introduction to burnout and the effects of burnout on the individual and the organization. Burnout affects thousands of practitioners per year. Because burnout shares several symptoms with depression, the effects can be debilitating. This training seeks to explore burnout and its causes. Additionally, all participants will walk away with a concrete personal strategy to avoid or reduce burnout. Participants will create burnout plans with guidance from the trainer. This will be an interactive training with audio and visual learning tools for different types of learners.

- B) Keeping Offenders Accountable and Facilitating a Process of Change
Edward Bell, DVS, Domestic Violence Counselor, People’s Place and Juan Rodriguez, DVS, Domestic Violence Treatment Counselor, Turning Point at People’s Place
Dolphin Room
DVS Training & Education: 1.5 (I: Basic Domestic Violence Knowledge; V: Intervention Services)

This workshop focuses on working with domestic violence offenders in a court-ordered intervention program. How do we hold offenders accountable for their actions? What is involved in facilitating a process of change with offenders? We will examine beliefs and values including objectification and devaluing, that support abuse. We will discuss healthy masculinity and processes engaged to assist offenders in moving toward healthy masculinity and nonviolence. We will explore stepping into new ways of being a man.

C) Stalking: Dynamics, Prevalence, Lethality
Sue Ryan, Executive Director, Delaware Coalition Against Domestic Violence
Sanibel Room

DVS Training & Education: 1.5 (I: Basic Domestic Violence Knowledge; V: Intervention Services)

Stalking is a complex and dynamic crime that often escalates into more serious violence including, homicide. This workshop will address the definition of stalking, the prevalence and dynamics of stalking with a focus on the intersection of stalking and domestic violence and sexual assault, lethality risks, and the social normalization of stalking.



DCADV is committed to creating and maintaining a sense of community and inclusion for all its members and community partners. DCADV values diversity, including that of gender, race, ethnicity, country of origin, sexual orientation, gender identity, gender expression, class, religion, age, employment status and differing ability. We hope that whatever your identity, you'll feel welcome in the space we're creating, and you'll find discussions that relate to you. Please provide us feedback by completing an evaluation form.

WORKSHOP SESSION DESCRIPTIONS: DAY 2

Workshop Session 1: Tuesday, May 2 10:30 a.m. – 12:00 p.m.

- A) Working Together Serving Our Latinx Community: Police-Based Advocacy
Carolyn Becker, DVS, Bilingual Victims Case Coordinator, Wilmington Police Department Victim Services and Carmen Méndez, DVS, Victims' Assistant, New Castle County Public Safety

Crane Room

DVS Training & Education: 1.5 (I: Basic Domestic Violence Knowledge; II: Underserved/Culturally-Specific Populations; V: Intervention Services; VII: Legal Issues)

Police-based advocates play an important role in serving the Latinx population. This workshop will address the responsibilities and unique challenges of police-based advocacy working with the Latinx community. In addition advocate self-care will be discussed, and how it is an important aspect in offering the best assistance to this underserved and vulnerable population.

- B) What Surrounds Us, Shapes Us: Preventing Violence by Promoting Safe, Stable, and Nurturing Relationships and Environments
Colleen Yeakle, Coordinator of Prevention Initiatives, Indiana Coalition Against Domestic Violence

Sanibel Room

DVS Training & Education: 1.5 (III: Emerging Issues and Practices in Domestic Violence; X: Foundations of Prevention; XIII: Evidence-Based Models and Prevention Strategies)

Findings from the national Adverse Childhood Experiences Study show that early experiences of significant adversity result in negative physical and emotional health outcomes across the lifespan. Conversely, the CDC has identified safe, stable, supportive relationships and environments as a promising strategy for preventing multiple forms of violence. This workshop will explore innovative strategies for enhancing safety, stability and nurturance within our relationships, families, organizations and communities to promote the optimal wellbeing of all community members.

- C) From Fight or Flight to Feeling (Mostly) Alright **[REPEAT SESSION]**
Barbara Gibson, Safehouse Director, Women's Resource Center to End Domestic Violence

Dolphin Room

DVS Training & Education: 1.5 (IX: Challenges in Victim Advocacy)

We all have the power to restore ourselves. This workshop offers hands-on practice of wellness tools that combine the benefits of mindfulness meditation with the Community Resiliency Model to arrive at self-care skills survivors and advocates can use anytime to respond compassionately to themselves. The practice marshals inner resources to shore up and deepen resilience for greater emotional stability and well-being.

Twin Poets Nnamdi Chukwuocha and Al Mills 17th Poets Laureate of Delaware



Nnamdi Chukwuocha and Albert Mills, Photo Credit: Cylynda McCloud-Keal

Identical twins Al Mills and Nnamdi Chukwuocha, known as the Twin Poets, are social workers, award-winning spoken word poets, nonprofit administrators, and community activists. They were appointed as the 17th Poets Laureate of the

State of Delaware in December 2015. As Delaware's Poets Laureate, they are strong advocates for poetry throughout the state by: incorporating spoken word and creative writing programming into schools and community centers; introducing poetry as a tool for transformation within detention centers and correctional facilities; and taking spoken word into communities affected by gun violence. The Poets Laureate appearances are coordinated through the Delaware Division of the Arts. Visit artsdel.org/poetlaureate for more information.

For more information on The Twin Poets, visit the website: Why I Write (<http://whyiwrite.org/index.html>)

DVS Training & Education: .75 (IV: Elective Topics; VI: Psychosocial Issues; VIII: Children)

Workshop Session 2: Tuesday, May 2 2:30 p.m. – 4:00 p.m.

- A) The Intersection of Sexual Assault and Intimate Partner Violence: Implications for Advocacy & Crisis Intervention
Angela Seguin, M.Ed., DVS, Coordinator, Sexual Offense Support, University of Delaware Student Wellness & Health Promotion

Sanibel Room

DVS Training & Education: 1.5 (I: Basic Domestic Violence Knowledge; V: Intervention Services)

Advocacy can be siloed and specialized, with a focus on either sexual assault or dating/domestic violence. Even advocates who address all types of gender-based violence can put on a specific “lens” when working with a client, based on the presenting concern. This session will present statistics and the current wisdom about the intersection of sexual assault and intimate partner violence, and will consider recommendations for how this information can be incorporated into our professional practices so that we can more efficiently and effectively assist the survivors who seek services.

- B) Victims’ Compensation in Delaware **[REPEAT SESSION]**
Cara Sawyer, Executive Director, Victims’ Compensation Assistance Program

Dolphin Room

DVS Training & Education: 1.5 (I: Basic Domestic Violence Knowledge; V: Intervention Services)

This workshop will focus on the history and present workings of victims' compensation in Delaware. Advocates and others will gain insight into how claims are processed and determined. The workshop will also focus on the latest topics in the field and how they pertain to Delaware specifically.

- C) Defining Disabilities- Both Visible and Invisible- and Empowering Advocates
Nikki Kress, Program Coordinator, Delaware Center for Justice and Pat Kwetkauskie, Trainer/Educator, Domestic Violence Coordinating Council

Crane Room

DVS Training & Education: 1.5 (II: Underserved/Culturally-Specific Populations; V: Intervention Services; VI: Psychosocial Issues)

The presenters will break down the definition of the word “disability” and hold a discussion on what the term means to each individual in the audience. The presenters will then talk about barriers that victims of domestic violence who have disabilities face in obtaining services. This workshop will empower service providers and advocates to be more trauma-informed in working with victims of domestic violence and other crimes who possess disabilities.

MEET THE PRESENTERS

Carolyn Becker, DVS and Carmen Méndez, DVS



Carolyn works at the Wilmington Police Department, and Carmen works at the New Castle County Police Department. They work in the Victim Services Unit and have 27 years of serving the community between the both of them. They have extensive education and training, which is ongoing, in order to stay knowledgeable in the field. Both are certified as Delaware Domestic Violence Specialists in Direct Service/Systems Advocacy. They both strive to live a healthy lifestyle that integrates the mind, body, and spirit.

Edward Bell, DVS is a Domestic Violence Counselor with the Turning Point Men's Program at People's Place II in Milford, DE. In 2017, Mr. Bell became only the second male in the state to be certified as a Domestic Violence Specialist by the Delaware Coalition Against Domestic Violence. Additionally, Mr. Bell has been a Master Family Service Specialist with the State of Delaware's Department of Service for Children, Youth, and Their Families since 2002.



Leslie Conway is the Prevention Coordinator at the Virginia Sexual and Domestic Violence Action Alliance. In this position, she travels across the state to provide ongoing technical assistance and support to local SDVA's on current prevention trends and initiatives. She also works with a team of prevention professionals to develop resources that build on current prevention efforts. She is one of the original creators of Do You, a teen campaign which addresses youth violence by building resilience through creative expression and Ask. Listen. Respect., an initiative to support parents and others who work with middle school youth have conversations about consent. Prior to her experience at the Action Alliance, Leslie worked as the Prevention Coordinator at a local SDVA in Virginia.



Alisia Drew is the Engaging Men Project Coordinator at the Delaware Coalition Against Domestic Violence (DCADV). In this role, Alisia facilitates the development, implementation and evaluation of Delaware Men's Education Network (MEN), DCADV's statewide Coalition Building prevention strategy funded through the Delaware Division of Public Health as part of the Center for Disease Control and Prevention's Rape Prevention Education Program. Alisia provides culturally-relevant and community-specific training and technical assistance to current Delaware MEN members and multi-sector community partners to increase their individual and organizational capacity on topics such as primary prevention, masculinity/manhood, community mobilization, understanding and applying best practices and prevention science, anti-oppression and social justice frameworks and tools for evaluating prevention efforts.



Barbara Gibson has provided advocacy for survivors of abuse and trauma since she joined the Women's Resource Center staff in 1990. As Safehouse director she oversees all operations of the Safehouse. Barbara is strongly committed to partnering with women to create safe and stable lives that honor their highest vision of themselves. She encourages women to challenge limiting assumptions, shift perspectives, and combine cherished values with actionable goals to create a new normal. She has appeared on a variety of radio and television programs to explain the importance of providing safe places for victims of domestic violence, including children.

Mariann Kenville-Moore, LCSW, DVS is the Director of Advocacy and Policy for the Delaware Coalition Against Domestic Violence (DCADV). In this position, Mariann works with local and national partners to address and prevent domestic violence through advocacy, policy development and legislation. Mariann is a Licensed Clinical Social Worker who spent her early career in various positions with the Division of Family Services providing direct service to children and families in cases involving child abuse and neglect and later as an administrator developing programs and training on child welfare issues. She retired from state service as the Director of Victim Service from the Department of Justice where she managed the statewide program, developed and implemented policies, programs and legislation, and provided direct service to victims of crime. In addition, she currently is adjunct faculty at Wilmington University teaching courses in their Child Advocacy Studies Certificate program through the College of Social & Behavioral Science. Mariann earned her Master's degree in Social Work from Rutgers University in Camden, NJ and her undergraduate degree in Sociology from the University of Delaware. She is also a Delaware Certified Domestic Violence Specialist in Direct Service/Systems Advocacy.

Nikki Kress is an advocate for adult victims affected by crime in New Castle County. She works very closely with Wilmington Police Department, Department of Justice, and other victim Service based agencies. She attended University of Delaware and participated in the Domestic Violence Prevention and Services Concentration. She serves as co-chair of the Disabilities Subcommittee.

Pat Kwetkauskie is an educator and trainer with The Domestic Violence Coordinating Council of Delaware. She is very active in the DV community and has past experience running a battered women shelter in the state of Pennsylvania. Pat is chair of The Disabilities Subcommittee and works diligently to help spread awareness and knowledge about individuals with disabilities who are victimized.

Moriel McDuffy, PhD is the Assistant Director of Community and Special Programs for Pathways of Delaware. Moriel graduated with a Masters in Community Psychology from Springfield College in 2006, and a PhD in Psychology from Capella University in 2016. He has served for 20 years in various settings including Adjunct Instructor for the University of Phoenix, Multisystemic and Family Support Therapist with Psychotherapeutic Children's Services, and Re-entry Program Director for the Boys and Girls Club of Delaware.



Keely Monroe serves as Counsel for the Bolder Advocacy Initiative at Alliance for Justice. She consults with and trains nonprofit organizations on the rules and strategies for legal and effective advocacy, including lobbying, election-related activity, and ballot measure advocacy. Before joining AFJ, Keely was the Director of Campus & Community Programs at the national office of IfWhenHow: Lawyering for Reproductive Justice in Oakland, CA, where she provided guidance to over a hundred LSRJ chapters across the country and supported their advocacy at the state and community level. As a passionate advocate for reproductive rights, health, and justice issues, Keely further serves these movements as a member of the National Board of Directors for Sexuality Information and Education Council of the United States (SIECUS) and as an advisory board member for Women Engaged. Keely holds a B.A. from Fordham University and graduated from University of California, Hastings College of the Law in 2011. She is licensed by the State Bar of California.

Juan Rodriguez, DVS has been working with male offenders for over 25 years. He helped develop a program in Texas with an agency called Women United. He has given numerous workshops and presentations in Buffalo, NY and Delaware. Juan has been employed at People's Place for 25 years in the Domestic Violence program (Turning Point), where he facilitates men's groups. He also coordinates the men's program and mentors other facilitators. In 2013, Juan was awarded the "Spirit of Advocacy" award by the Delaware Coalition Against Domestic Violence. Juan is an active member of Delaware MEN.





Sue Ryan is the Executive Director of the Delaware Coalition Against Domestic Violence. Ms. Ryan has over 25 years of experience working within the non-profit field, partnering with diverse communities, all committed to social justice. She has served as an attorney, program developer, administrator, and advocate, assisting victims of domestic violence, homeless persons, refugees, and families struggling with mental illness and poverty. Much of her career has been focused on providing advocacy and legal assistance to victims of domestic violence and stalking. Previously, she directed the Domestic Violence Law Clinic, a partnership program of Southern Arizona Legal Aid and the University of Arizona where she created community-based legal advocacy clinics. Recently, she was an attorney with the Stalking Resource Center, a program of the National Center for Victims of Crime, where she provided technical assistance and training on all aspects of stalking to law enforcement, prosecutors, victim service providers, and other professionals. Ms. Ryan obtained her B.S. in Computer Science and Management from Boston College and her J.D. from the University of California Los Angeles Law School.



Joanne Sampson, DVS, is passionate about ending sexual violence and works as a professional in prevention at the University of Delaware. The most rewarding aspect of her job is getting to be around college students. She advises the student organization Men's Action Network (MAN), an outstanding group of young people dedicated to educating, engaging, and empowering men as "Agents of Change" to prevent violence and promote healthy concepts of manhood.

Cara Coyne Sawyer is the Director of the Victims' Compensation Assistance Program. Cara began her career in 2004 as a prosecutor in the D.A.'s Office of Philadelphia working five years on family violence and sexual assault cases. Cara then worked at the Domestic Violence Coordinating Council focusing on policy to improve the state's response to domestic violence from 2010 - 2012. From 2012 to 2013, she worked in the Civil Division at the Delaware DOJ before becoming the Deputy Principal Assistant at DSCYF until July 2016. Cara has an MA in Women's Studies and a J.D.



Angela Seguin, M.Ed., DVS became a volunteer Victim Advocate with Sexual Offense Support at the University of Delaware in 1991 while attending graduate school. She has worked at Albion College, the University of Missouri-Rolla, and the University of Illinois at Urbana-Champaign before returning to UD. Angela has served as the S.O.S. Coordinator for the past 15 years and recently became certified through NOVA and DCADV. She loves dogs, music, dancing, and stand-up comedy!



Colleen Yeakle has served as an advocate in the domestic and sexual violence field for 18 years and currently coordinates the DELTA FOCUS project for the Indiana Coalition Against Domestic Violence. With the DELTA FOCUS project, Colleen works with national, state and community partners to develop new strategies for preventing intimate partner violence by creating community conditions that promote safety, respect and equity for all members. Colleen received her Master's Degree from the Indiana University School of Social Work in 2009, and was recognized as the school's Distinguished Alumni in 2015.



Please visit our **Exhibit Hall** in **Swan Ballroom A**. Exhibitors* include:

Avon
CHILD, Inc.
Community Legal Aid Society, Inc.
Delaware Center for Justice
People's Place
YWCA of Delaware- Sexual Assault Response Center (SARC)

THANK YOU to the exhibitors and to Appriss Safety for donating door prizes!



**Exhibitors as of time of printing*

EVENT DETAILS

- Use the hashtag **#DELeadsWithHeart** to share your experiences on social media! If you use Snapchat, add our geofilter to your snaps!
- Continental breakfast, buffet lunch, and refreshments during break times will be served each day in **Swan Ballroom A**.
- Registration will begin at **8:00 a.m.** each day on the **3rd floor in Sandpiper B**.
- Free parking in the hotel lot is available for overnight guests only. Parking is also available in the hotel lot for daytime attendees requiring handicap-accessible spaces. Free street parking is available on the streets surrounding the venue. Meters are **not** in effect during our event.
- Dress is comfortable. Many of the workshops include experiential activities, and we want you to feel at ease to move and participate freely. However, please keep in mind that this is a professional event.
- We strive to ensure the comfort and safety of conference participants by encouraging a smoke-free and fragrance-free environment.
- Our Exhibit Hall will be available throughout the entire conference in **Swan Ballroom A**.
- An all-gender, accessible restroom and lactation room will be available for nursing mothers on the 4th floor in Guest Room 429 (adjacent to Crane Room). Please let DCADV staff or the Workshop Monitor know if you need assistance accessing the room.
- We recognize that discussing the many aspects of trauma can be difficult and, at times emotionally overwhelming. If you need to take a few minutes to yourself to reflect, regroup, or recharge, we encourage you to visit our Quiet Room (**3rd floor- Sandpiper A**). Please seek support from DCADV or other program staff if needed.
- All workshops count toward Training and Education hours for DCADV Domestic Violence Specialist (DVS) Certification. Interested in becoming certified? Please visit www.dcadv.org/training-and-certification for more details.
- **NEW THIS YEAR:** In an effort to go green, we will not be providing paper copies of workshop materials. Instead, all attendees will receive a USB drive loaded with presentation materials.



THANK YOU!

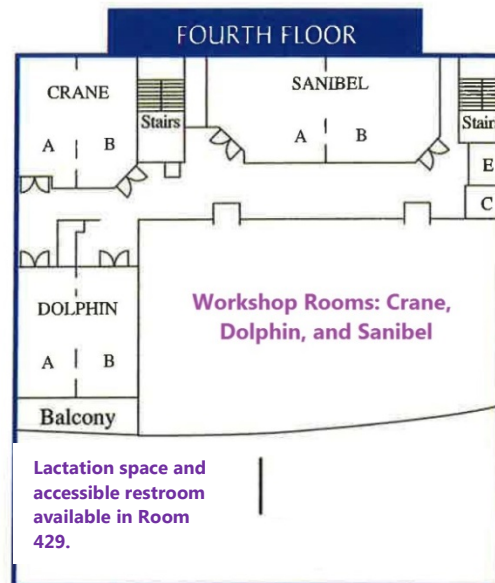
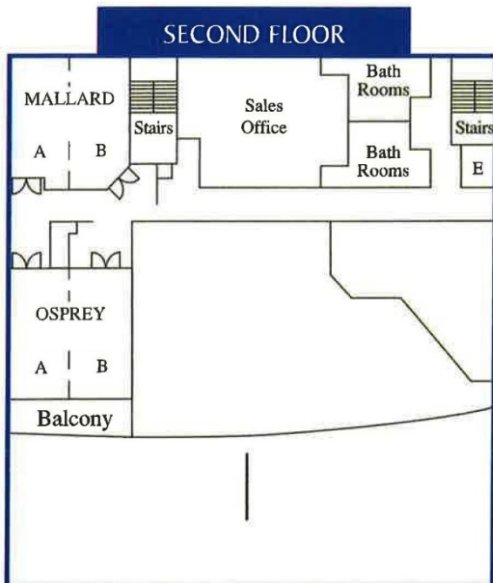
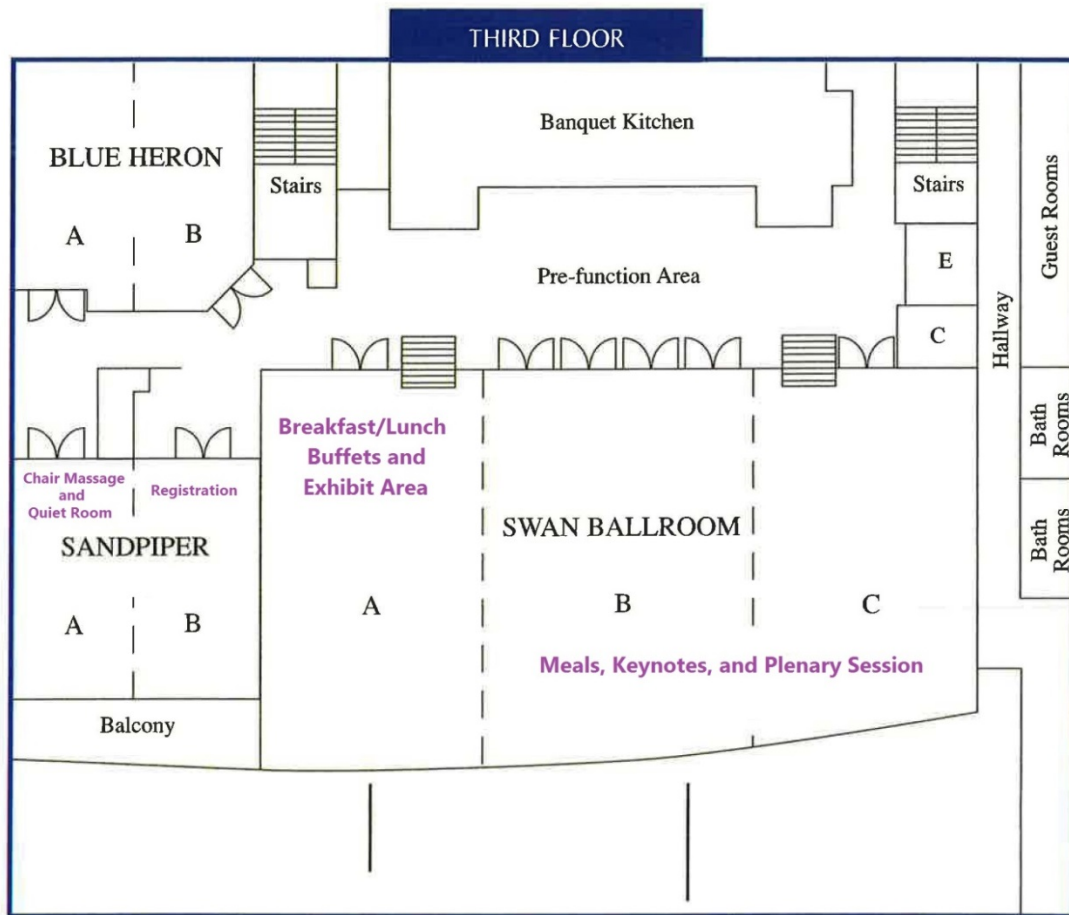
THANK YOU to the **Retreat Planning Advisory Committee!**

The Committee reviewed workshop proposals and assisted DCADV to find workshop topics that would be most relevant to Delaware's DV and advocacy community. We appreciate your time and dedication to making this event a success!

THANK YOU to **DCADV's many supporters!**

Supporting individual members, organizations, and businesses lead with heart and help us to continue toward our mission to eliminate domestic and intimate partner violence. We can't do it without you!

THANK YOU to Delaware's Certified Domestic Violence Specialists! Your dedication to the community is evident through the excellent services you provide every day to individuals, families, and communities affected by domestic violence.



Atlantic Sands Hotel and Conference Center