



**ANNUAL  
IMPACT  
REPORT  
2023**

DELAWARE COALITION  
AGAINST DOMESTIC VIOLENCE

# EXECUTIVE DIRECTOR'S STATEMENT

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Dear Friends and Advocates:

This past fiscal year has been a busy year and the efforts of the Coalition have been enhanced by our collaboration with member programs and community partners. We are so grateful for this partnership!

The work of the Coalition could be summed up by the **ABC's**:

**Awareness and Advocacy:** DCADV raises awareness of domestic violence through public education campaigns. We support the work of DV services providers by offering comprehensive training throughout the year on trauma-informed responses. We advocate at the state and federal level for more funding for DV services. DCADV anchors all its work in prioritizing the needs of DV survivors, listening to their voices, and advocating for policies and practices that enhance safety.

**Building and Strengthening Primary Prevention Strategies:** DCADV understands that in order to prevent intimate partner violence, we must address the root causes by looking at racial inequities, sexism, harmful gender norms, and economic insecurity. The Coalition partners with member programs to engage in primary prevention strategies that address the risk factors of intimate partner violence. DCADV continues to advocate for economic justice policies that strengthen families and free DV survivors from financial abuse and insecurity.

**Community Collaboration:** As a Coalition, we work in partnership with member programs and system partners to coordinate efforts to respond to the needs of DV survivors. We work collaboratively with member programs and community partners to provide resources to assist DV survivors. DCADV works in partnership with DV service providers and the healthcare community to provide DV-Community Health Advocates, mobile advocates, who can meet with victims in safe locations to address health and safety needs.

All the work that we do as a Coalition is possible because of the dedication and commitment of the Staff and the Board and our partnership with the Member Programs!

DCADV is also inspired by DV survivors, especially the courageous women within the Women Empowered Against Violence in Every Relationship (WEAVER) task force and by the leadership and commitment of the Women of Color task force (WOCTF)!

Many, many thanks to all the individual donors, organizations and funders for their generosity and support! **Thank you for your shared commitment to end and prevent domestic violence.**



Sue Ryan  
Executive Director

## **2023 Board of Directors**

Ann Altemus, Chair

Nancy Castellanos, Co-Chair

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Blanche Creech

Carley Davis

Cierra Hall-Hipkins

Dedra Handy

April L. Lyons-Alls

Elizabeth McCourt

Susan Miller

Jennifer Naccarelli

Deianna Tyree-McDuffy

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## **Current DCADV Staff**

Ama Amponsah, Community Health Coordinator & Trainer

Elaine Ansah, Policy Coordinator

Nick Beard, DV & Community Health Program Manager

Shaina Collins, Administrative Coordinator

Mariann Kenville-Moore, Director of Advocacy & Policy

Joe Myers, Director of Prevention

Jacqueline Greenidge Nix, Director of Finance & Operations

Brooke Ophardt, Economic Justice Policy & Prevention Coordinator

Sue Ryan, Executive Director

Shelby Statham, Prevention Policy Specialist

Jen Uro, Communications & Fundraising Manager

Courtney Winkler, Training & Outreach Coordinator

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*Special thanks to former staff members Nikki Kerchevale, Nina Jones, and Erin Ridout, who contributed to the work featured in the annual impact report.*

## Our Vision

The Delaware Coalition Against Domestic Violence envisions a First State where safe, healthy, equitable relationships, families and communities thrive.

## Our Mission Statement

The Delaware Coalition Against Domestic Violence is a statewide, nonprofit organization and coalition of organizations, groups and individuals that strive to promote conditions that prevent and eliminate domestic violence by educating its members and community partners; providing informational resources to the community; and advocating as a strong, unified voice for victims/survivors of domestic violence, children who are affected, domestic violence programs and victim service providers.

## Our Member Agencies



Member Organizations provide direct services to adult and child victims of domestic violence through hotlines, community advocacy, shelters, visitation centers, legal services, therapeutic programs, as well as offering treatment programs for offenders. They support the mission, goals, and philosophy of DCADV and work with DCADV to create an environment in which those victimized by domestic violence become empowered. Representatives from our member organizations serve on our Board of Directors.

## Task Forces

The Women of Color Task Force (WOCTF) works to increase public awareness of domestic violence and available resources – especially in communities of color – through education/training, advocacy and support. In FY23, the WOCTF continued its monthly meetings (in-person and virtually), updated its outreach materials, increased its social media presence, and provided outreach to at least 1,060 members of the local community.



WEAVER is a DCADV task force comprised of survivors of intimate partner violence. Their primary goal is to educate the community about domestic violence and champion survivors through their firsthand experiences with it. In the past year, new members joined the ranks and collaborated with existing members to propel the task force forward. They engaged with the community, recruited new members, disseminated information about DCADV and WEAVER, and distributed information about resources. WEAVER members played a vital role in making state and federal budget advocacy tangible by sharing their personal stories and emphasizing the importance of support and services to elected officials.



# PRIORITIZING RACIAL EQUITY

The Delaware Coalition Against Domestic Violence (DCADV) prioritizes the work of racial equity and envisions a First state in which Black, Latinx, Asian, Native American, Native Hawaiian/Pacific Islander, and all People of Color are safe, welcomed, treated with respect and equity, and have the opportunity to thrive. DCADV understands that engaging in the work of racial equity is essential in our efforts to end and prevent domestic violence. DCADV understands that the work of racial equity is intersectional and necessarily includes preventing and intervening in gender-based violence.

These monthly conversations are centered around articles that we have read, including essays from the book *Hood Feminism*; podcasts that address racism and intersectional issues, such as *Ableism and Racism: Roots of the Same Tree*, a podcast by Dr. Ibram X. Kendi, author of *How to Be An AntiRacist*; a PBS video entitled *Race: The Power of Illusion*, which focuses on redlining and housing discrimination. The staff heard from guest speakers from the Asian-Pacific Institute on Gender-Based Violence, who shared information about the Asian-Pacific community and how we can do better outreach. DCADV staff also visited the Delaware Historical Society to see and learn from the exhibit entitled **Journey to Freedom**, which highlighted Delaware's history of slavery, discrimination in housing, schools and society and the bravery of Delaware's African Americans in their struggle against injustice and their fight for equality.



As part of our efforts to advance racial equity, we continue to update the agency's HR policies using a racial equity and inclusion lens. This past year, we updated the annual performance appraisal form and the Benefits and Leave policies.

DCADV retained Healing Equity United to engage with our two task forces, Women of Color Task Force and the Women Empowered Against Violence in Every Relationship (WEAVER) task force to get their input on how DCADV can prioritize our racial equity work.

DCADV recognizes the importance of connecting with community-based and culturally-specific organizations to learn about the needs of the most marginalized communities and to address these needs collaboratively. DCADV continues to build connections with Amanecer, Black Mothers in Power, Network Connect, and the Nanticoke Indian Association to expand our circle and inform our work. DCADV recognizes that to engage genuinely with other agencies and community-based organizations, we must remain open, honest and self-reflective, and persistent in order to collaboratively address racial inequities that are at the root of intimate partner violence.

## Collaboration Highlight



DCADV provided technical assistance to the Hispanic American Association of Delaware (HAAD) on their application to DHSS for funding for Community Health Workers. The DHSS grant application, as with all state funding applications, is long and complex and can be daunting for community-based organizations. DCADV provided information about our CHW project and wrote a letter of support. HAAD noted that this technical assistance was “an exemplary action of equity and kindness.” For DCADV, it is simply walking the talk.

## Board Efforts

### Annual training

DCADV's Board of Directors' annual training focused on the topics of racial equity, intersectionality and the importance of this work for the Coalition. Guest speakers David Young, the Executive Director of the Delaware Historical Society, and Njideka Wiggins, DANA Consultant and trainer, led the discussion. The training included a presentation on Delaware's history and racial inequities and the importance of effective public education which involves both personal and community action. Following the historical presentation, Ms. Wiggins facilitated a conversation with the board, noting the importance of intersectionality.

### Sharing the message

The Board Racial Equity and Social Justice Committee developed a one-page fact sheet that highlighted the need for economic justice and the intersection with racism. This fact sheet was included in DCADV's Purple Ribbon Event booklet.

### Expanding representation

The Board conducted a survey to learn more about the diversity of its members and to inform recruitment of future board members.

Significantly the Board updated the agency's bylaws, adding language that highlights the importance of diversity of the Board. The new bylaws note that diversity is a priority, and through diversity the Coalition is strengthened in its work.

### Board-Staff Collaboration

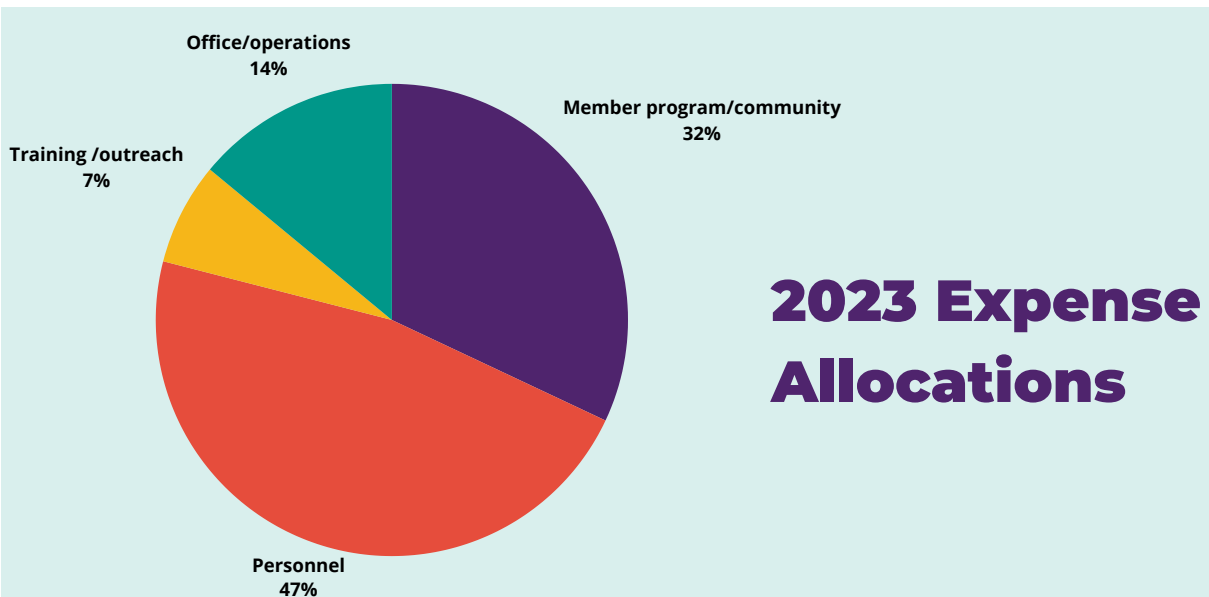
This past year, the Coalition held a joint Board-Staff meeting to review our work in implementing the Racial Equity Plan. Another joint meeting is scheduled for this year. The Coalition is committed to keeping the racial equity plan a dynamic, informed, evolving and empowering process.

***DCADV humbly recognizes that we continue to grow as we work on prioritizing racial equity, engage with community partners, and build internal structures and practices that enhance our intersectional work. This comprehensive Staff and Board work is strengthening the agency and allowing us to prioritize equity in all of our work.***

# FINANCIAL OVERVIEW

Income	Totals
Federal	\$1,149,922.00
State	\$357,059.32
Foundations	\$201,816.00
Conference fees/Trainings	\$43,559.00
Unrealized gains on investment/Interest	\$37,865.00
Membership	\$9,194.00
Fundraising/Events	\$37,393.00
<b>Total</b>	<b>\$1,836,808.32</b>

Expenses	Program Services	General Administration	Totals
Salaries & Benefits	\$710,832.00	\$125,440.00	\$836,272.00
Pass-through funding for member programs/community donations	\$474,990.00	\$0.00	\$474,990.00
Communications	\$13,421.00	\$2,369.00	\$15,790.00
Office expenses	\$68,666.00	\$12,115.00	\$80,781.00
Rent	\$26,075.00	\$4,602.00	\$30,677.00
Professional fees	\$110,713.00	\$19,538.00	\$130,251.00
Public information & Resources	\$12,555.00	\$2,226.00	\$14,781.00
Staff training & Development	\$37,985.00	\$6,701.00	\$44,686.00
Training (board & community)	\$62,218.00	\$10,975.00	\$73,193.00
Stipends & Special Projects	\$79,356.00	\$14,002.00	\$93,358.00
<b>Totals</b>	<b>\$1,596,811.00</b>	<b>\$197,968.00</b>	<b>\$1,794,779.00</b>



# ADVOCACY & POLICY

We support policies, programs, and laws that align with DCADV's mission and goals of ending domestic violence. We believe that violence can and should be prevented. We work with survivors and community partners to better understand what is needed most to help victims of abuse find safety, healing, and justice. We continue to prioritize funding and support for our members and community service partners as calls for assistance remain high!

**Summer  
2022**

- Family Justice Center Initiative underway with DVCC
- DV CHA Statewide Expansion Funding secured
- VOCA funding added to CJC budget through Grant in Aid
- Legislative candidates educated on pressing DV issues

**Fall  
2022**

- New Castle County Gov't announces DV Service Grants
- Community Mental Health project launch with DESU
- 2023 Priorities set with focus on prevention & smart justice

**Winter  
2022-2023**

- Renewed DV Service Funding Advocacy at the State & Federal Level
- Advocated for greater protections against Animal Abuse
- Joined efforts to improve access to quality Early Childhood Care
- Raised Awareness of Eviction Prevention & Labor's Role in DV

**Spring  
2023**

- CHW services expand to Kent and Sussex Counties
- Gun Violence Prevention through Permit to Purchase makes progress
- Law Enforcement Accountability & Transparency advanced
- Crime Victims' Rights Advocacy leads to review

**June  
2023**

- CHWs receive local & state recognition
- Labor definitions get a public health update
- Allies rally to pass Eviction Prevention through Right to Counsel
- Economic Abuse Protection passes unanimously!!



To learn more about advocacy and policy work, visit [www.dcadv.org/advocacy](http://www.dcadv.org/advocacy)



# COMMUNICATIONS

41,028

Facebook Reach

2,033

Facebook Followers

12,796

Instagram Reach

706

Instagram Followers

4,991

X (Twitter) Impressions

340

Twitter Followers

Why is it important for health care providers to screen for domestic violence?

Depression, substance use and chronic pain can all be connected to domestic violence. Intimate partner violence may also contribute to heart disease, diabetes and gynecological issues. Screening for intimate partner violence has the potential to improve maternal and infant outcomes and save lives. Health providers play a vital role in identifying and helping patients who are experiencing this violence through screening and referring those in need to resources.

**ChristianaCare**  
The Heart of Delaware  
The Heart of Maryland  
The Heart of North Carolina  
The Heart of Virginia

Los defensores de salud comunitarios hablan su idioma. Defensores bilingües se encuentran aquí para usted.

Encuentro que es útil que ella me ayude a acceder los servicios que necesito en español. Muchas veces nadie puede venir conmigo e interpretar y no me es posible obtener ayuda. Ella hace posible que yo pueda conseguir la ayuda que necesito.

¿Le gustaría hablar con un defensor de la salud comunitario? Llame al 302-757-2137

1 in 4 WOMEN  
1 in 7 MEN  
will experience domestic violence in their lifetime

EVERY1 KNOWS SOME1  
Domestic Violence Awareness Month

**FINANCIAL STABILITY** is a key factor for intimate partner and sexual violence prevention and intervention. For example, less economic resources force victim/survivors to return to an abusive partner.

**LIKELY to return**  
\$3,734 on average

**UNLIKELY to return**  
\$8,322 on average

**INVEST | DE** INVEST is a collaboration of stakeholders working to advance economic justice in DE

WOCTF Members meet monthly to discuss and develop strategies regarding the outreach and delivery of domestic violence services to communities of color.

Join WOCTF Today!  
[www.wocmf.org/wocmf](http://www.wocmf.org/wocmf)

“ I joined WEAVER to help someone else Live and not Die from the hands of Abuse. My story is someone else's lifeline. Your story could save someone too. ”

WEAVER Member

Tú no estás solo.

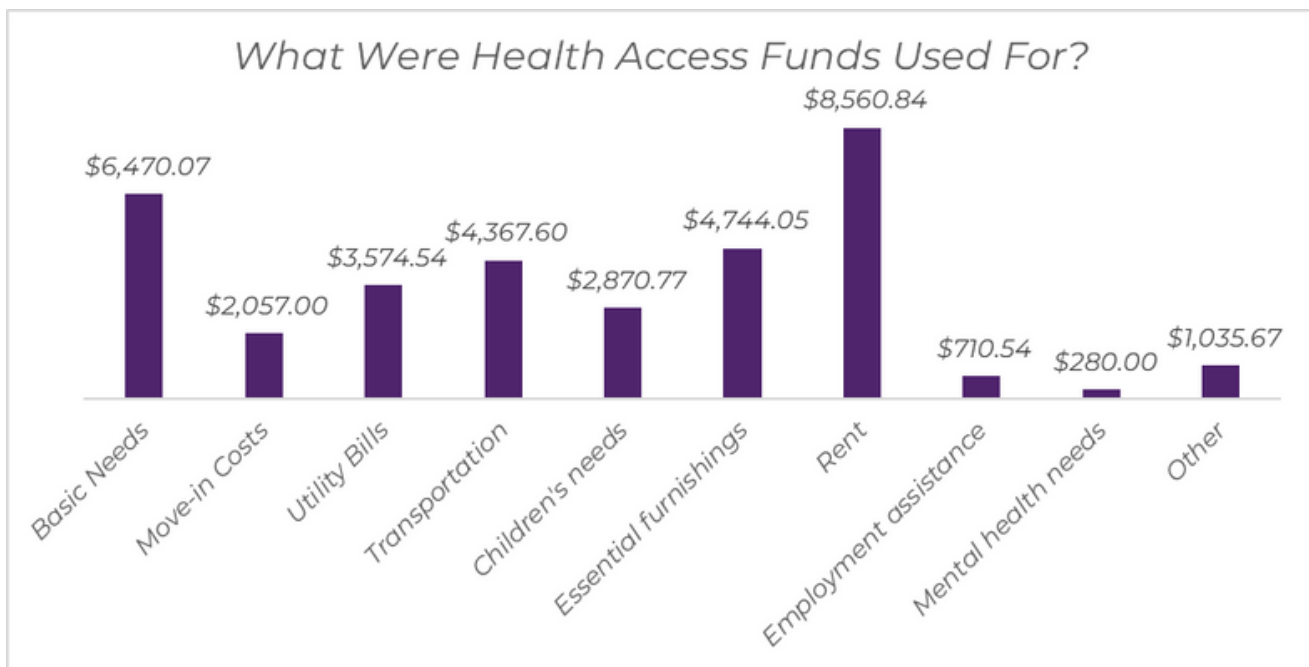
Si tú o alguien que conoces está en una relación peligrosa o abusiva, asesores locales contra la violencia doméstica están disponibles para ayudarte por teléfono las 24 horas del día, los 7 días de la semana.

Estamos aquí para ayudarte.

Línea de ayuda de violencia doméstica  
New Castle Co. 302-762-6110  
Kent/Sussex Co. 302-745-9874

# DV & HEALTH

The Domestic Violence – Community Health Worker (DV-CHW) Program serves survivors in the community using a combination of advocacy, empowerment, and care coordination. This accessible service supports survivors' complex safety, health, and social needs. Survivors who engage in this community-based, trauma-informed service report a reduction in poor health days, an increased sense of hope for the future, reduced financial stress, increased social support, and improved quality of life. This year, the program was expanded into Kent and Sussex counties, officially making it statewide. Special thanks to DV-CHWs Maite, Tisha, Valeria, Thomasina, and Ellie for their phenomenal work and dedication to survivors!



“ My advocate does the best that she can to make sure all my needs are met as well as questions. I find working with her is an absolute blessing because she makes me feel comfortable enough to talk to her about even the difficult things. She's open minded and doesn't judge and I really appreciate that because I've been through a lot in the last year. In a sense she's like a friend that I can rely on or in better terms like a mother!

”

**To learn more about the Community Health Worker Program, visit:  
[www.dcadv.org/health](http://www.dcadv.org/health)**

# PREVENTION

## RAPE PREVENTION & EDUCATION PROGRAM

### INVEST | DE

**Integrating Non-Violent Economic Strategies Throughout Delaware (INVEST DE)** is a workgroup that facilitates cross-sector collaboration on ways to increase awareness and adoption of economically-just workplace policies.

**INVEST DE** has engaged in a targeted outreach effort to gain new members and increase availability of data-informed policies from our [white paper](#), *Economic Justice as a Framework for Violence Prevention*.

In particular, INVEST DE has been expanding its community partnerships to continue discussions about the implementation of paid family medical leave in Delaware.

**INVEST DE works together to make economic justice a reality for all Delawareans.**

### FINANCIAL EMPOWERMENT TRAININGS

In May 2023, DCADV hosted a train-the-trainer workshop for direct-service advocates on building financial empowerment with the communities they work with. The training focused on trauma-informed facilitation skills, building participants' understanding of healthy relationships, financial fundamentals (such as budgeting), and long-term financial planning.

**100%** of survey respondents self-reported **confidence** using the information learned to **help their clients**.

**90%** of survey respondents self-reported increased knowledge of **financial resources in Delaware**.

### DELTA IMPACT → DELTA AHEAD

DCADV has had the privilege of being funded through the Centers for Disease Control and Prevention (CDC) for almost two decades to advance efforts in intimate partner violence prevention! This past fiscal year saw the end of DELTA Impact, a five-year collaborative effort to implement policies and programs in our communities to increase safety, health, and wellbeing.

We are fortunate to continue this work with the CDC over the next five years through **DELTA AHEAD** (Domestic Violence Prevention Enhancement and Leadership Through Alliances: Achieving Health Equity through Addressing Disparities). Starting in March of 2023, we were able to continue and expand our prevention efforts, with the hope of creating a safer Delaware through the promotion of health equity in order to prevent IPV. We continue to partner with many other organizations, including two of our member programs: CHILD, Inc. and People's Place. Stay tuned for how this project will grow over the next few years!

**To learn more about economic justice as prevention, visit [www.dcadv.org/economic-justice](http://www.dcadv.org/economic-justice)**

# TRAINING & COMMUNITY OUTREACH

123

training events

3,981

people reached

13

community  
outreach events

99

completed online  
foundational training

“ Just when I think I'm saturated with trauma-informed training topics, [DCADV] offers some fresh perspectives! I plan to continue thinking outside the box in making new connections and opportunities to network with agencies and individuals doing the important work of mitigating the effects of violence and trauma in our communities. ”

To learn more about past, current, or future trainings, visit  
[www.dcadv.org/training](http://www.dcadv.org/training).

# Supporting Members, Donors, & Funders

Your support means so much! All of the activities described in this annual impact report were made possible by the generosity and investment in our communities and state by the following individuals, organizations, and agencies from July 1, 2022 - June 30, 2023. **THANK YOU!**

## Coalition Members

Ann C. Altemus, LCSW  
Amanecer Counseling & Resource Center  
Rene Baldrey  
Dr. Nick Beard  
Barbara T. Benezet  
David Bever  
Kim Blanch  
Acacia Blassengale  
Anne Boylan  
Kristi Carruthers  
Michael H. Casson Jr., Ph.D.  
Nancy Castellanos  
Blanche Creech  
Jane Curschmann  
Patty D'Angelo  
Teresa Ann Davis  
Delaware Alliance Against Sexual Violence  
Delaware NOW  
DVLS  
Liz Dole  
Stacey Edney  
Cherice Evans  
Kyle Evans Gay  
G.G. Evermore  
Ruth Fleury-Steiner  
Nikki Frazer  
Melissa B. Froemmeing  
Deborah Gottschalk  
Denise Grybowski  
Cierra Hall-Hipkins  
Angie Hattery  
Representative Deb Heffernan  
Kelly Hurd  
Damea Jefferson  
Angela M. Johnson  
Meghann O'Reilly Karasic  
Nailah Kellman  
Eleanor M. Kiesel  
Justin King  
Marie Laberge  
Jayce Lesniewski  
Rebecca Lowe  
April Lyons-Alls  
Debbie Mack  
Fay L. McCall  
Meet Me at the Well Foundation  
Carmen Mendez  
Susanne Miller  
Susan L. & Connor Miller  
Yolanda Miller  
Thomas Moore, Jr. & Mariann Kenville-Moore  
Marki Mosley  
UD, Dept. of Women & Gender Studies  
Jennifer C. Naccarelli  
Libby Neuner  
Kaly Nix  
Katrina Nix  
Marian Palley  
Palmer & Lebowitz  
Planned Parenthood of Delaware  
Carol Post  
Sharron A. Raymond  
Debra McCall Reed  
Erin Ridout  
Sue Ryan  
Meg Ryan  
Kathrin Schmalzing  
Lisa Shaffer  
Swati Singh  
Lori Sitler, Ph.D.  
Karen Steele

## Coalition Members (con't)

Laura V. Sturgeon  
Bryan Townsend  
Deianna L. Tyree-McDuffy  
Anthony & Jen Uro  
Lauren CW Vella  
Ria Wallace  
Anita Lois West  
Ellen Wheatley  
Susan White  
Chanta Howard Wilkinson  
Courtney Winkler  
Jessica Wynn

## Donors

Anonymous (6)  
Nathan Edward Beckous  
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Kim Blanch  
Delores Clark  
Lorraine Dattner  
Mary Devine  
Michael Dorczuk  
David Epstein  
JPMorgan Chase  
Kappa Delta Rho Fraternity - University of Delaware  
Live. Give. Run. Foundation/Charm City Run  
Kelly McCulloch  
Mint & Needle  
Rick & Tricia Monnig  
Tom & Lena Mucchetti  
Deborah S. Murphy  
Quilters by the Sea Guild of Ocean Pines, MD  
Jessica Schiffman  
Mairin Srygley, Alena Carhart, Casey Morris  
Alfred Teuscher and Jette Clausen  
Jason S. Tyler  
Beverly Wilson  
David Wolanski

## Member Organizations

CHILD, Inc.  
Community Legal Aid Society, Inc.  
Delaware Center for Justice  
People's Place II, Inc.  
YWCA Delaware

## In Memorium

*In Memory of Helen Marie Althouse*  
Anonymous  
Alvenia Blankenship  
Caroline M. Chahalish  
Daryl and Rick  
Scott and Holly Hammond  
Patricia Heegard  
Dinesh & Kanchan Kotak  
Robert & Geraldine McGowan  
Dawn M. McLaughlin  
Melissa L. McVey  
ProAutomated  
Nancy Smith

*In Memory of Jilma Beach*  
Joann Corradin

*In Memory of Denise*  
Stewart Smith

*In Memory of Garrett Combs Redman*  
Carole Redman

## Corporate/Foundation

Allstate Foundation  
AmeriHealth Caritas Delaware  
Bank Of America Employee Giving  
Benevity Causes  
Charities Aid Foundation Of America  
ChristianaCare  
Delaware Division of Public Health  
Exelon Foundation  
JustGive - Great Nonprofits  
Laffey-McHugh Foundation  
Lambda Theta Alpha  
Longwood Foundation  
Network For Good  
PayPal Chitable Giving Fund  
Pledgeling Foundation  
POLLYANNA Foundation  
PricewaterhouseCoopers LLP and its donors  
The Bank of New York Mellon  
The Kielhorn Family Fund  
The Laffey-McHugh Foundation  
The TJX Foundation  
YourCause, LLC

## Purple Ribbon Sponsors

Amanecer Counseling & Resource Center  
Amerihealth Caritas DE  
Artisans' Bank  
Bank of America  
Barbacane Thornton & Company  
CHASE  
Child, Inc.  
ChristianaCare  
CLASI  
Delaware Alliance Against Sexual Violence  
Delaware Center for Justice  
Rep. Krista Griffith  
Attorney General Kathy Jennings  
M & T Bank  
Mallard Financial  
Rep. Sherae'a Moore  
NCC Republican Party  
People's Place  
Lisa Blunt Rochester for Congress  
Supreme Clean DE Auto Detailing  
The Chahalish Ward Group at UBS  
The Curry Girls  
UD Department of Women & Gender Studies  
Rep. Sherry Dorsey Walker  
Rep. Kim Williams  
Wolfe & Associates  
YWCA Delaware

## Government

DE Criminal Justice Council - Family  
Violence and Prevention Services  
DE Division of Health and Human  
Services - RPE  
DE Dept. of Public Health - Healthy Women,  
Healthy Babies  
US Department of Health and Human  
Services - FVPSA & DELTA Impact  
US Department of Justice - VAWA 2022  
& VAWA 2023

We are proud to receive donations through United  
Way of Delaware, Delaware State Employees'  
Charitable Campaign and Combined Federal  
Campaign, as well as several employee giving  
programs.



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