



ENVISIONING PEACE

EXPANDING ACCESS & EQUITY

MAY 1-2, 2023

Atlantic Sands Hotel &
Conference Center
Rehoboth Beach, DE

Delaware Coalition Against Domestic Violence

22nd Advocates' Retreat & Conference
www.dcadv.org/retreat

After a three-year hiatus, the **Advocates' Retreat and Conference** has returned to Rehoboth Beach! This event brings together victims/survivors, advocates, and victim service providers from across the state (and sometimes, beyond!). This is a time for us to connect, share information, and engage in critical conversations to improve conditions for survivors of domestic/sexual violence. **We're so glad you're here!**

Our conference theme, **Envisioning Peace: Expanding Access and Equity**, offers an opportunity for us to explore how we can continue to incorporate and promote equity, accountability, and accessibility in our services to people affected by gender-based violence. DCADV is committed to creating and maintaining a sense of community and inclusion, where all people are safe, welcomed, treated with respect and equity, and have opportunities to thrive. We hope that whatever your identity or experience, you'll feel welcome in the space we're creating, and you'll find discussions that relate to you. If you have any questions or concerns, please don't hesitate to reach out to us.

We also recognize that this work is hard, and we all need time to relax and recharge! We hope that these two days will offer you opportunities to engage in self-care, connect with colleagues and friends, and enjoy springtime at the beach!

MONDAY, MAY 1, 2023

8:00 - 9:15 a.m.	Continental Breakfast, Registration, and Welcome Remarks
9:15 - 10:15 a.m.	Keynote Presentation
10:15 - 10:30 a.m.	Break/Travel to Workshops
10:30 a.m. - 12:00 p.m.	Workshop Session #1 (3 breakouts)
12:00 - 1:15 p.m.	Buffet Lunch/Self-Care
1:15 - 2:45 p.m.	Workshop Session #2 (3 breakouts)
2:45 - 3:00 p.m.	Break/Travel to Plenary Session
3:00 - 4:30 p.m.	Plenary Session
5:00 - 6:00 p.m.	Fun at Five Networking Event
TOTAL INSTRUCTIONAL TIME: 5.5 hours	

TUESDAY, MAY 2, 2023

8:00 - 9:00 a.m.	Continental Breakfast and Registration
9:00 - 10:00 a.m.	Opening Plenary Session
10:00 - 10:15 a.m.	Recognition of Certified Domestic Violence Specialists
10:15 - 10:30 a.m.	Break/Travel to Workshops
10:30 a.m. - 12:00 p.m.	Workshop Session #3 (3 breakouts)
12:00 - 1:30 p.m.	Buffet Lunch/Self-Care
1:30 - 3:00 p.m.	Workshop Session #4 (3 breakouts)
TOTAL INSTRUCTIONAL TIME: 4 hours	

Schedule of Events: Monday, May 1, 2023

8:00 - 9:00 AM		REGISTRATION Club Lounge (lobby level) BREAKFAST Sandpiper Room (3rd floor)	
9:00 - 10:15 AM Swan Ballroom B&C 3rd floor		Welcome & Opening Remarks: Sue Ryan, Executive Director, Delaware Coalition Against Domestic Violence Keynote Presentation: Bringing it all together: Centering liberation in our healing practices; Vanessa Timmons, Executive Director, Oregon Coalition Against Domestic and Sexual Violence	
10:15 - 10:30 AM		TRANSITION TO WORKSHOPS Snacks available in Sandpiper Room (3rd floor)	
10:30 AM - 12:00 PM		WORKSHOP SESSION #1	
1A) Domestic Violence & COVID-19: Coalition Leaders' Perspectives on System Impacts Lauren Camphausen, Dr. Ruth Fleury-Steiner, Sarah Wells University of Delaware MALLARD ROOM		1B) The Elephant in the Room: Addressing Implicit Biases Shannon Fisch & Kiera McGillivray Children & Families First SWAN A	
		1C) The Violence Against Women Act: 2022 Reauthorization Expansions for Survivors D.Fox National Network to End Domestic Violence OSPREY ROOM	
12:00 - 1:15 PM		LUNCH Kiwi's Kove (boardwalk level)	
1:15 - 2:45 PM		WORKSHOP SESSION #2	
2A) Domestic Violence and Firearms Traci Manza Murphy Delaware Coalition Against Gun Violence MALLARD ROOM		2B) Mythbusters: Islamic Perspectives on Gender, Marriage, Divorce, and Domestic Violence Dr. Denise Ziya Berte Peaceful Families Project SWAN A	
		2C) Making Sense of Housing for DV Survivors Nick Beard, DCADV; Caitlin Del Collo, DE State Housing Authority; Tony Sierzega, CLASI OSPREY ROOM	
2:45 - 3:00 PM		BREAK Snacks available in Sandpiper Room (3rd floor)	
3:00 - 4:30 PM		PLENARY SESSION	
Swan Ballroom B&C 3rd floor		Do Ask, Do Tell: Gathering Data to Provide Affirming Services to the LGBTQIA+ Community Jess Harman, Advocate, Consultant, Survivor & Trainer	
5:00 - 6:00 PM Kiwi's Kove		FUN AT FIVE NETWORKING EVENT Hosted by DCADV's Women of Color Task Force	

Schedule of Events: Tuesday, May 2, 2023

8:00 - 9:00 AM	REGISTRATION Club Lounge (lobby level) BREAKFAST Sandpiper Room (3rd floor)	
9:00 - 10:15 AM Swan Ballroom B&C 3rd floor	Opening Plenary: Decolonizing, Redefining, and Reclaiming Individual Healing and Collective Care: Meghna Bhat, PhD Recognition of Domestic Violence Specialists: Courtney Winkler, Training & Outreach Coordinator, Delaware Coalition Against Domestic Violence	
10:15 - 10:30 AM	TRANSITION TO WORKSHOPS Snacks available in Sandpiper Room (3rd floor)	
10:30 AM - 12:00 PM	WORKSHOP SESSION #3	
3A) Using Storytelling to Destigmatize Sexual and Reproductive Health and Strengthen Supportive Factors Meghna Bhat, PhD, Gender and Social Justice Consultant, Educator, & Storyteller OSPREY ROOM	3B) Dream Studies: How to Deal with Trauma Dreams Lea Sevey & Vanessa Timmons, Oregon Coalition Against Domestic and Sexual Violence SWAN A	3C) After Dobbs: Supporting Survivors through Access to Abortion Services within Delaware Nick Beard, Delaware Coalition Against Domestic Violence MALLARD ROOM
12:00 - 1:30 PM	LUNCH Kiwi's Kove (boardwalk level)	
1:30 - 3:00 PM	WORKSHOP SESSION #4	
4A) Putting Advocacy & Prevention into Action through Economic Justice Brooke Ophardt & Shelby Statham Delaware Coalition Against Domestic Violence MALLARD ROOM	4B) Understanding the GEMS (Get Experience in Mindfulness) Dr. Pamela Adams & Rona Harris Faithful and Favored, Inc. OSPREY ROOM	4C) Navigating a Domestic Violence Case through the Criminal Justice System Jenn Kutney-Soper, Delaware Dept. of Justice; Melissa Pennachi, Newark Police Dept.; Erin Young, Delaware Dept. of Correction SWAN A

This course, DCADV's 22nd Advocates' Retreat and Conference "Envisioning Peace: Expanding Access and Equity", Approval #03092023-1, provided by Delaware Coalition Against Domestic Violence is approved for continuing education by the NASW-DE Continuing Education Approval Collaborative. CE Approval Collaborative Approval Period: Thursday, March 9, 2023 through January 31, 2025. Delaware social workers will receive 9.5 General CE credits for participating in this course.

KEYNOTE/PLENARY PRESENTATIONS

DAY 1

Monday, May 1, 2023

KEYNOTE PRESENTATION



VANESSA TIMMONS

Executive Director, Oregon Coalition Against Domestic & Sexual Violence

Bringing it all together: Centering liberation in our healing practices

Equity begins with us, as people working to the end of Domestic Violence in all communities. This talk will discuss why culturally responsive racial equity work is inextricably tied to our work as Domestic Violence response and prevention advocates.

AFTERNOON PLENARY



JESS HARMAN

Advocate, Consultant, Survivor & Trainer

Do Ask, Do Tell: Gathering Data to Provide Affirming Services to the LGBTQIA+ Community

While “Don’t Ask, Don’t Tell” may no longer be the law of the land, this ideology still remains an informal status quo for many organizations who serve the LGBTQIA+ community. Not asking about a client’s gender identity and sexual orientation sends the message these are taboo conversations which could lead to unchecked bias. Conversely, providing clients with opportunities to share this information in a welcoming environment facilitates important conversations with providers who are in a position to significantly promote their optimal wellbeing. This training outlines the imperative of asking, how to appropriately ask, and what to do with this data to provide quality care.

OPENING PLENARY



MEGHNA BHAT, Ph.D.

Gender and Social Justice Consultant, Educator, & Storyteller

Decolonizing, Redefining, and Reclaiming Individual Healing and Collective Care

What is the meaning of self-care? What does healing look like for each of us? In this plenary talk, [Meghna Bhat \(she/her\), Ph.D.](#) will explore these different concepts about self-care, collective care, and healing in today's fast-paced world, especially during the COVID-19 pandemic. This interactive session will help unpack and envision what decolonized, non-capitalist, and anti-oppressive healing and care looks like in our communities, whether its survivorship from state violence, gender violence, or just navigating our identities to daily lived experiences. What do joy and peace look like when incorporating these elements in our personal and/or work experiences? How can storytelling play a role? Drawing from her own lived experiences with gender violence, trauma, health, and immigrant identities, Dr. Bhat will provide an overview about this multidisciplinary healing project grounded in oral and written storytelling. She will further share about how her new project Gulabi Stories was born, that centers the stories and voices of South Asian diaspora communities. Last, key resources about healing, health, etc. will be provided.

Monday, May 1, 2023 | 10:30 AM - 12:00 PM

1A Domestic Violence and COVID-19: Coalition Leaders' Perspectives on System Impacts

Lauren Camphausen, Dr. Ruth Fleury-Steiner, and Sarah Wells, University of Delaware

Mallard Room (2nd floor)

Rates of domestic violence (DV) increase during disasters and emergencies, as does demand for services. Disasters make it difficult to meet both preexisting service needs and disaster-associated increases in demand for services. To understand the impact of the COVID-19 pandemic, a team at the University of Delaware launched a project to document DV system impacts through the lens of public health disaster preparedness and response. This workshop shares findings and perspectives from interviews with state and territory DV coalitions. Participants will discuss their experiences providing services during the pandemic and will identify ways to improve service provision through disaster preparedness.

1B The Elephant in the Room: Addressing Implicit Bias

Shannon Fisch and Kiera McGillivray, Children & Families First

Swan A (3rd floor)

The expression “the elephant in the room” is a metaphor for a problem that everyone acknowledges is there, but no one is sure exactly what it is or what to do. Equity, diversity, and inclusion (EDI) and trauma-informed care work is present in all that we do. The intersection of trauma and historical injustice impact how we work with individuals who have been victimized and how they work with us. The intersectionality of trauma-informed care and EDI mandates that we address implicit bias in our work to further victim advocacy and prevention. In this workshop, participants will learn skills to address implicit bias in themselves, and mitigate the role of implicit bias in working with victims.

1C The Violence Against Women Act (VAWA): 2022 Reauthorization Expansions for Survivors

D.Fox, National Network to End Domestic Violence

Osprey Room (2nd floor)

VAWA 2022 is a law that provides protections for survivors of domestic violence, dating violence, sexual assault, and stalking who are seeking to access or maintain federally-assisted housing. VAWA 2022 continues VAWA 2013’s housing safeguards (as well as the safeguards developed under VAWA 2005) and expands housing protections for survivors. This presentation will provide an overview of key VAWA 2022 changes and provide practical implementation guidance for domestic violence advocates as they implement these new protections and build on the previous ones.

2A

Domestic Violence and Firearms

Traci Murphy, Delaware Coalition Against Gun Violence

Mallard Room (2nd floor)

Firearms contribute significantly to domestic violence in the U.S. — to threaten, to coerce, to control, and to kill. Around 4.5 million women in the United States have been threatened with a gun, and nearly 1 million women have been shot or shot at by an intimate partner. Over half of all intimate partner homicides are committed with guns. Indeed, a woman is five times more likely to be murdered when her abuser has access to a gun. To reduce the number of domestic violence homicides, we must ensure that people who abuse their intimate partners or family do not have access to firearms.

2B

Mythbusters: Islamic Perspectives on Gender, Marriage, Divorce, and Domestic Violence

Dr. Denise Ziya Berte, Peaceful Families Project

Swan A (3rd floor)

For mainstream providers of Domestic Violence Services to offer effective inclusion programs for Muslim populations, they must first have a clear understanding of Islam, its related beliefs about gender, marriage and domestic violence, as well as the specific cultural communities represented in this of the most widely diverse faith traditions in the U.S. This workshop offers a base of information that covers Islamic writings, jurisprudence, and traditions related to gender, marriage, divorce and domestic violence. The workshop includes information about the wide variation in racial, ethnic, cultural, and linguistic groups practicing Islam internationally and in the US. In addition, the workshop covers basic information for service providers on issues related to best practices when serving Muslim survivors and working within Muslim communities.

2C

Making Sense of Housing for DV Survivors

Nick Beard, Delaware Coalition Against Domestic Violence

Caitlin Del Collo, Delaware State Housing Authority

Tony Sierzega, Community Legal Aid Society, Inc.

Osprey Room (2nd floor)

This workshop is intended to support advocates who may be frustrated with the practical aspect of finding housing and understanding the specific protections available to survivors. We will also discuss some of the advocacy work being done to increase both housing supply and access to housing for survivors. Since this is the first in-person retreat in several years, it will focus on using the physical space and providing interaction and problem-solving.

Tuesday, May 2, 2023 | 10:30 AM - 12:00 PM

3A

Using Storytelling to Destigmatize Sexual and Reproductive Health and Strengthen Supportive Factors

Meghna Bhat, PhD, Gender and Social Justice Consultant, Educator and Storyteller

Osprey Room (2nd floor)

Conversations around sexual and reproductive health or healing are often trivialized in our communities. Learning how to write and share our true personal stories can help us navigate our healing journey, while unpacking and normalizing conversations around sex, intimacy, reproductive and body autonomy. In this interactive session, participants will be led through individual reflective activities to discover their own unique stories and practice active compassionate listening. Participants will walk away feeling empowered to write their stories as agents of change and choice. Last, culturally inclusive tools and resources will be shared for facilitating ethical and anti-oppressive storytelling activities in communities.

3B

Dream Studies: How to Deal with Trauma Dreams

Lea Sevey and Vanessa Timmons, Oregon Coalition Against Domestic & Sexual Violence

Swan A (3rd floor)

Trauma dreams are complex, requiring insight and understanding to unravel their unique meanings. In this workshop we will guide you through the process of how to analyze your dreams, address universal and cultural symbols, and explore what gifts dreams hold. We will also share ideas around how to interrupt recurring dreams and false awakenings. These skills can be used when working with survivors who are suffering from trauma dreams, as well as helping to address vicarious trauma you may be experiencing. Participants will have an opportunity to ask questions and get ideas around what meaning their dreams may hold.

3C

After Dobbs: Supporting Survivors Through Access to Abortion Services within Delaware

Nick Beard, Delaware Coalition Against Domestic Violence

Osprey Room (2nd floor)

After the recent Dobbs decision, advocates across the country were placed in limbo as to how to support victims of crime who may be dealing with a crisis pregnancy. This workshop is intended to provide Delaware advocates with both information on nonjudgmental resources for survivors, as well as empower them to feel comfortable applying their skills as advocates to support victims navigating a crisis pregnancy.

4A

Putting Advocacy & Prevention Into Action Through Economic Justice

Brooke Ophardt and Shelby Statham, Delaware Coalition Against Domestic Violence

Mallard Room (2nd floor)

This interactive workshop will explore the intersection between economic justice and intimate partner violence. We will examine risk and protective factors, policies that promote financial equity, and how these practices fit into violence prevention work. Importantly, this workshop utilizes an intersectional lens to understand how structural inequality shapes an individual survivor's lived experiences. Participants will come away with practical strategies for how to incorporate economic justice into their advocacy work and with a better understanding of violence prevention strategies.

4B

Understanding the GEMS (Get Experience in Mindfulness)

Dr. Pamela Adams and Rona Harris, Faithful and Favored, Inc.

Osprey Room (2nd floor)

The National Council Magazine reports that in the U.S., 70% of adults suffer from some traumatic and stressful experiences at some point in their lives at least once. This totals out to be 223.4 million people throughout America. During this workshop, we will place an emphasis on stress management taught through practical and interactive mindfulness-based activities to facilitate experiential learning. Mindfulness practices have shown to be positive creating space for themselves — space to think, space to breathe, space between themselves and individual reactions.

4C

Navigating a Domestic Violence Case through the Criminal Justice System

Jenn Kutney-Soper, Delaware Department of Justice

Melissa Pennachi, Newark Police Department

Erin Young, Delaware Department of Correction

Swan A (3rd floor)

During this session, you will learn the roles of criminal justice system-based victim services available to victims in Delaware. This session will have a panel with representatives from Newark Police Department Victim Services, Attorney General's Office Domestic Violence Unit Victim Services, and Department of Correction Victim Services. The panel will discuss how cases move through the system and describe services that are available, from an initial report to law enforcement through corrections. This session will highlight victim services professionals working together to meet the individual needs of a survivor.



Originally from Fayetteville, North Carolina, **Reverend Dr. Pamela Adams** is the Director of Spiritual Life and University Chaplain at Delaware State University. A true Southern Belle at heart, she stands on the values of faith, family, friendship and fried fish! She served proudly in the United States Air Force for 9 ½ years, while simultaneously matriculating through Seminary and obtaining undergraduate, graduate, and terminal degrees in Theology. An expert in the arena of spiritual rehabilitation with over 17 years of experience, she has received training in Clinical Pastoral Education and Family Advocacy at the Durham Veterans Affairs Medical Center and the world-renowned Johns Hopkins Hospital, as well as certification in Christian Counseling through the National Christian Counselors Association of Sarasota, Florida. Dr. Adams is the Principal and Owner of Faithful & Favored, Inc. a Lifestyle Management Firm. Faithful & Favored provides emotional and spiritual maintenance tools through Peace Together, LLC, a counseling practice, and The Servant Leader, LLC, focusing on church administration and ministry enhancement. Her empathetic demeanor and compassionate disposition make her a trusted advisor on all things related to spiritual and emotional maintenance. Her desire is for everyone to live a faithful and favored life!



Nick Beard is the Policy Coordinator for the Delaware Coalition Against Domestic Violence, where she deals with a range of issues which prevent and eliminate domestic violence within Delaware. She holds a DPhil in Law and Gender Studies from the University of Sussex and an LLM in European Law from the University of Edinburgh. Nick is an admitted attorney in New York and Maryland and previously worked for Planned Parenthood of Northern, Central and Southern New Jersey. She also serves on the board of the Delaware Alliance Against Sexual Violence and the First State Abortion Fund.



Dr. Denise Ziya Berte is a licensed clinical psychologist with more than 25 years working with victims of violence internationally in the areas of research, forensic evaluation, and intervention. Dr. Berte is a professor of Clinical Psychology as well as a lecturer, therapist and program director. Dr. Berte is the current Executive Director of Peaceful Families Project which is a US based NGO which addresses domestic violence from an Islamic perspective through training, resource development, research, and strategic affiliations. PFP conducts programming in the areas of Domestic Violence, Youth Prevention, Male Allyship in DV, Parenting, Divorce and Co-Parenting as well as Abusive Pattern Intervention.



Meghna Bhat, Ph.D. is a renowned national gender and social justice consultant, educator, feminist scholar, and storyteller based in Sacramento, California. Using creative, inclusive, accessible and innovative tools such as storytelling, multidisciplinary art, and film, Dr. Bhat is committed to fostering narrative and social change and community dialogue toward gender violence prevention education and outreach, cultural competency, street harassment awareness, and immigrant justice. She has successfully facilitated interactive prevention education workshops on using storytelling and film as prevention tools at the IVAT San Diego Summit, the National Sexual Assault Conference, the California Partnership (CPEDV), and the NCEDSV conferences. As a proud first generation South Asian immigrant woman, she is one of the 45 recipients of the 2022 Seeding Creativity individual artist grant for a 1-year project that will use storytelling to address healing, health, etc. within the larger South Asian diaspora community.



Lauren Camphausen is the Program Manager for the Master of Public Health program and an affiliated member of the Center for the Study and Prevention of Gender-Based Violence at the University of Delaware. Prior to joining the University of Delaware, Lauren worked for over ten years in the field of domestic violence providing leadership and ingenuity to Delaware's nationally-recognized prevention efforts as Director of Prevention at the Delaware Coalition Against Domestic Violence.



Caitlin Del Collo currently serves as Chief Strategy Advisor at Delaware State Housing Authority (DSHA). Within that role, she works to advance strategic partnerships and initiatives that promote quality affordable housing opportunities for low- and moderate-income Delawareans. Caitlin has 9 years of experience working for the legislative branch, including positions with the Delaware State Senate and the Colorado General Assembly. Caitlin received a Master of Arts degree in Urban Affairs & Public Policy from the University of Delaware. Prior to attending graduate school, Caitlin worked as a Residential Counselor at CHILD, Inc., where she answered calls for the Domestic Violence Hotline and conducted client intake at Sarah's House. She has one son, whom she adores with all her heart.



Shannon Fisch is a Licensed Clinical Social Worker in the state of Delaware and is the Compliance & Accreditation Manager for Children & Families First. Shannon Fisch received her post graduate certification in trauma from Widener University and her non-profit management certification from University of Delaware. Shannon is certified in Trauma-Focused Cognitive Behavioral Therapy (TF-CBT) and trained in Dialectical Behavioral Therapy (DBT) and several other trauma-informed treatment models. Shannon has presented to clinicians, educators, public defenders, and human services personnel on the topic of trauma, ACEs and resilience. She is also a trainer for multiple evidence-based treatment and case management models. Shannon is an avid volunteer in her profession, currently serving as secretary and previously serving as the treasurer and president for the National Association of Social Workers - Delaware Chapter. Shannon Fisch is also a clinical supervisor and co-chair of the Brain Science Training Institute.



Ruth Fleury-Steiner is an Associate Professor in the Department of Human Development and Family Sciences and a founding core member of the Center for the Study and Prevention of Gender-Based Violence at the University of Delaware. Her research emphasizes understanding the experiences that survivors of gender-based violence have within multiple complex service systems, and the impact of those systems on safety and on survivor decision-making.



D. Fox has worked in the domestic and sexual violence movement for over almost 30 years with a focus on fundraising, organizational development, nonprofit administration, and domestic violence population-specific housing and economic justice programming. In her role as Deputy Director of Housing Policy and Practice at NNEDV, D. Fox works tirelessly to advocate for safety and expanded federal housing protections and options for survivors.



Jess Harman (she/her) is a Queer survivor, anti-violence advocate, trainer, and consultant. She has over 10 years of experience working with diverse populations including youth, survivors of sexual/domestic violence and sex trafficking, LGBTQIA individuals, folks with disabilities, people experiencing severe and persistent mental illnesses, individuals impacted by substance use, incarcerated folks, people experiencing homelessness, and people living with HIV/chronic health conditions. Her career has primarily focused on anti-violence systems advocacy, direct services advocacy & case management, and supervising anti-violence advocates. Jess has trained thousands of working professionals how to appropriately work with trauma survivors utilizing best practice methodologies. She has presented at state and national conferences. Jess holds a bachelor's degree in Women, Gender, and Sexuality Studies with a minor in History from the University of Kansas and is currently pursuing a Master of Social Work degree.



A Dover, Delaware native, **Ms. Rona Harris** is masters prepared in Human Services with a Marriage and Family Therapy emphasis. With over 20 years of professional experience Ms. Harris is an advocate for meeting her clients where they are through case management, psychiatric social work and assisting those in need as a housing specialist. As a community development manager, Ms. Harris understands the importance of revitalizing communities through addressing social determinants of health in the areas of financial empowerment, home ownership, youth programming, and coaching services. She is skilled in the areas of mindfulness practices, trauma, addiction, mental illness, and criminal addictive behaviors just to name a few.



Jenn Kutney-Soper has worked as a Victim Services Specialist at the Delaware Department of Justice in the Criminal Division since 2011 in the Domestic Violence Unit and has spent almost 20 years in crime victim services, specializing in working with victims of domestic and intimate partner violence. Jenn is a Co-Chair of the Delaware Victims' Rights Task Force, the subcommittee chair of the LGBTQ Victim Services Subcommittee of the VRTF, the Secretary to the Delaware Domestic Violence Task Force, an active member of the Joint Task Force Legislative Subcommittee, and the current Vice President of Delaware Pride. Jenn is a born and raised Delawarean living with her spouse, their two children, her mother, their dog and two cats.



Kiera McGillivray is a Licensed Marriage and Family Therapist and the Chief Program Officer for School-Based Initiatives with Children & Families First (CFF). She is trained in several trauma focused modalities including Eye Movement Desensitization Reprocessing (EMDR), Trauma-Focused Cognitive Behavioral Therapy (TF-CBT), Trauma-Informed Yoga, Trauma Focused Expressive Arts Therapy, and Child-Centered Play Therapy with Neurorelational Emphasis. Ms. McGillivray has more than 8 years of experience working with children and families ranging from couple and family outpatient therapy to school-based counseling. She earned her master's in Marriage and Family Therapy from University of Nevada, Las Vegas, where she later served as an adjunct instructor teaching undergraduate students on Contemporary Families. She is published in internationally peer-reviewed journals on the topics of trauma and children, and has presented to military personnel, clinicians, educators, law enforcement, and victim service professionals on trauma, children, EDI, resilience, and ethics. Kiera is also a clinical supervisor, advisor to the LeadU and Workforce Resilience CFF initiatives, and co-chair of the Brain Science Training Institute.



Traci Murphy is the Executive Director of the Delaware Coalition Against Gun Violence. Founded in 2012 shortly after the mass murder at Sandy Hook Elementary School, DECAGV has grown to be Delaware's only statewide advocacy organization focused exclusively on preventing gun violence through education and advocacy.



Brooke Ophardt (she/her) is the Economic Justice Policy & Prevention Coordinator for the Delaware Coalition Against Domestic Violence. She has been working for the Coalition since February of 2019. Her previous work includes providing administrative and outreach support for Planned Parenthood of Central and Western New York. Her observations surrounding the intersection of race, class, and reproductive justice titled, "Body Autonomy During Pregnancy: Where Did It Go?" has been published in the peer-reviewed feminist journal, Dissenting Voices. Currently, she provides support to DCADV's economic justice/economic empowerment efforts. She is also a member of the Coaching Boys Into Men National Advisory Council. She has a Bachelor's degree in Women and Gender Studies from The College at Brockport, State University of New York, and a Master's of Public Administration with a concentration in Gender-Based Violence from the University of Colorado Denver.



Melissa Pennachi is the Victim Services Coordinator at Newark Police Department. She provides trauma informed crisis intervention and advocates for victims within the system. She began her career in the Victim/Witness Assistance Program at the Delaware Attorney General's Office in 2003, where she worked for over ten years. She then worked with the Victim Services Unit at Delaware State Police briefly before going to Newark Police. Melissa served as Chair of the Delaware Victims' Rights Task Force for six years, ending her tenure at the end of 2022. She also participates on various committees and brings her experience and knowledge doing direct service to the table to help inform conversations relating to victims' rights and services. She is a Council Member of the Human Trafficking Interagency Coordinating Council and a faculty member for the Delaware Victim Assistance Academy.



Lea Sevey is the Director of Capacity & Programming at the Oregon Coalition Against Domestic & Sexual Violence. Her role is to provide technical assistance and training to Executive Directors and their Boards in Oregon, including Tribal and Culturally Specific programs. Lea holds a Bachelor of Science and a Masters and has worked in the S/DV field for over 22 years. In addition, Lea serves as the Board President on the NeighborWorks Umpqua (NWU) Board of Directors. NWU is a nonprofit that focuses on affordable housing and related services in southwestern Oregon. In her free time, Lea writes novels and spends time with her husband and golden retriever on the Rogue River.



Tony Sierzega is a staff attorney with Community Legal Aid Society's (CLASI) housing unit. He joined CLASI upon graduation from Temple University's Beasley School of Law in 2018, and now provides free legal representation for low-income tenants in eviction matters and litigates housing discrimination complaints. As part of his eviction and fair housing practice, Tony frequently represents survivors of domestic violence. He is the proud father of a cat, P.G.(Purrlysses S. Grant). P.G. may not have saved the union like his namesake, but did save Tony's sanity during 2020's worst lockdown moments.



Shelby Statham has a Master's degree in Sociology from The University of South Florida and is a current graduate student at Bryn Mawr College for her Master's in Social Work. Shelby worked as a sexual assault victim advocate at a rape crisis center in Florida for 3 years, where she focused on making services more accessible to sex workers and LGBTQ+ survivors. Shelby co-facilitated psychoeducational support groups for LGBTQ+ youth and incarcerated women who experienced childhood sexual abuse. Currently, Shelby is the Prevention Policy Specialist at the Delaware Coalition Against Domestic Violence. Shelby's current role focuses on working with business stakeholders to implement economically just workplace policies as a means of preventing future intimate partner violence.



Vanessa Timmons is the executive director of the Oregon Coalition Against Domestic and Sexual Violence and has been a writer, activist, and women's health advocate for over 25 years. She attended Marylhurst University's Multidisciplinary Studies Program in Portland, Oregon, and has continued her formal education through certificates and training, including the Interpersonal Neurobiology of Trauma Certification Program at Portland State University. Vanessa has served nationally as a Northwest regional field organizer for the National Organization for Women, and currently serves on the National Network to End Domestic Violence Board of Directors, and National Women of Color Network Public Policy Committee.



Sarah Wells is a second year MPH student at the University of Delaware studying Epidemiology and is a part-time research fellow for the FDA in the Department of Pediatric and Maternal Health. In Sarah's research at UD and at FDA, she is passionate about seeing positive health outcomes and healthy changes being made for women's health.



Erin Young is the Victim Services Program Manager at the Department of Correction. Erin empowers victims to become informed and involved so they may experience less frustration with prison and probation personnel, and be better prepared to participate in the corrections process, if they choose. Erin is the Vice Chair of the Victims' Rights Task Force and an active member of the Delaware Anti-Trafficking Action Council Public Awareness Committee, and the Domestic Violence Task Force. Erin is a team leader on the Department's Critical Incident Stress Management (CISM) Team.

Fun at Five

MONDAY, MAY 1ST
5-6PM

The Women of Color Task Force

INVITES YOU to spend a little time with us,
Monday, May 1st, 5pm.

The location is here in **Kiwi's Kove** (boardwalk level).

It's a mix and mingle, chat and chew.

EVERYBODY is **INVITED**.

That means **YOU**, and every **Sister** & **Brother** advocate
of any color, race, or culture.

We'll have Refreshments, Music, a FREE
Raffle, and a Special Prize.

Sharing and caring, as part of the
DCADV.

Come and go any time before 6pm.

Don't miss it!

Be there or be SQUARE!



HELPFUL TIPS TO IMPROVE YOUR CONFERENCE EXPERIENCE

Use the hashtag **#DERetreat23** to share your experiences on social media!

Continental breakfast will be available each day in the **Sandpiper Room** (3rd floor, behind the Swan Ballroom). There will also be refreshments available in the Sandpiper Room during the morning and afternoon breaks.

Free parking in the hotel lot is available for overnight guests only. Parking is also available in the hotel lot for daytime attendees requiring accessible spaces. Free street parking is available on the streets surrounding the venue. Meters are **not** in effect during our event.

If you are staying overnight at the Atlantic Sands Hotel, **check out is at 11:00 a.m.** To minimize disruption to presenters and other attendees, please make arrangements to check out of your room before workshop sessions begin.

We strive to ensure the comfort and safety of conference participants by encouraging a smoke-free and fragrance-free environment.

Our Exhibit Hall will be available throughout the entire conference **outside of the Swan Ballroom on the 3rd floor.**

We recognize that discussing the many aspects of trauma can be difficult, and at times emotionally overwhelming. If you need to take a few minutes to yourself to reflect, regroup, or recharge, we encourage you to visit our Quiet Room (located in the **Crane Room on the 4th floor**). Please seek support from DCADV or other program staff as needed.

All workshops count toward Training and Education hours for DCADV Domestic Violence Specialist (DVS) Certification. Interested in becoming certified? Please visit www.dcadv.org/DVS to learn more.

In an effort to go green, we will not be providing paper copies of workshop materials. Instead, you will be able to access workshop materials online.

Evaluations and certificates will be sent electronically. Keep an eye on your email for a message from info@cmemails.dcadv.org!



MINT & NEEDLE

Our mission is to enhance patient's natural features, so that they feel and look their best self from the inside out.

Our principles are more than skin deep, we also support efforts to stop domestic violence. As a survivor and advocate herself, Brandi Gregge is passionate about the cause to end gender-based violence against women and girls.

We want all women to feel empowered in their own skin and we take pride in helping our Minted Beauties put their best face forward. With a science-driven approach, our patient's comfort, health, and confidence are at the forefront of everything that our Mint & Needle team does.



Brandi Gregge
Founder & Aesthetic Injector

Thank you to the exhibitors!
Visit their displays outside the
Swan Ballroom
(3rd floor).

Children & Families First

iMatter

University of Delaware Center
for the Study & Prevention of
Gender-Based Violence

WEAVER Task Force

Women of Color Task Force

**Need a quiet
moment?**

Visit the Quiet Room
(Crane Room, 4th floor)

**A tranquil space to
unwind and
recharge during
the busy day**

Give
the
Date

10.05.23

**PURPLE RIBBON
EVENT**



Equitable Approaches

**Addressing Gender-Based Violence through
Scholarship, Advocacy and Activism**

September 28-29, 2023 | Newark, DE

Join us for this national conference hosted by the CENTER FOR THE STUDY AND
PREVENTION OF GENDER-BASED VIOLENCE at the University of Delaware.



Learn more and register at
wgs.udel.edu/gbv/conference

**UNIVERSITY OF
DELAWARE**

ABOUT DCADV

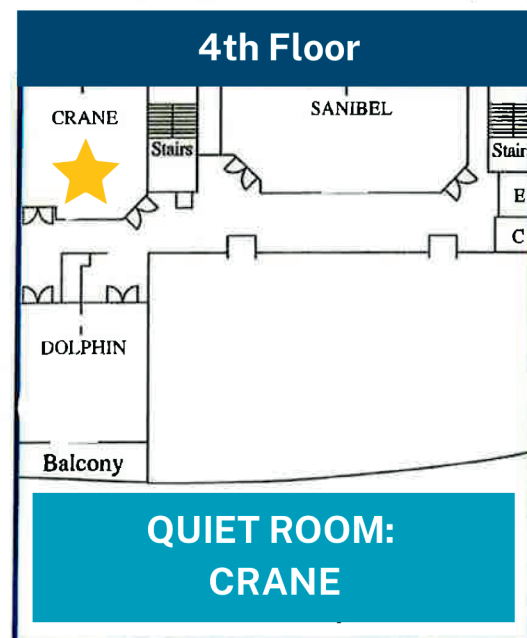
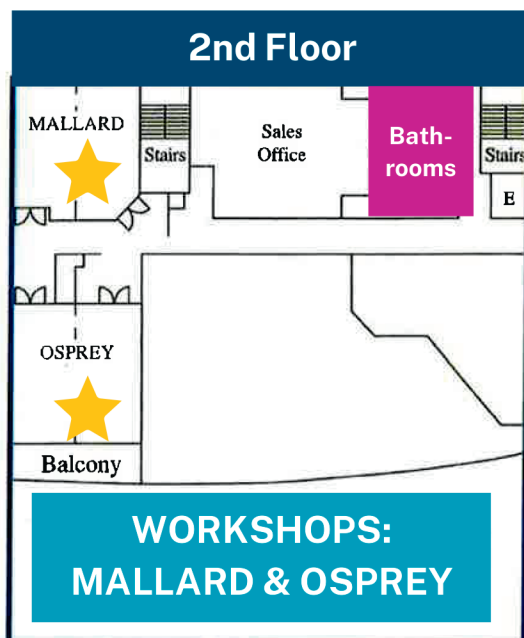
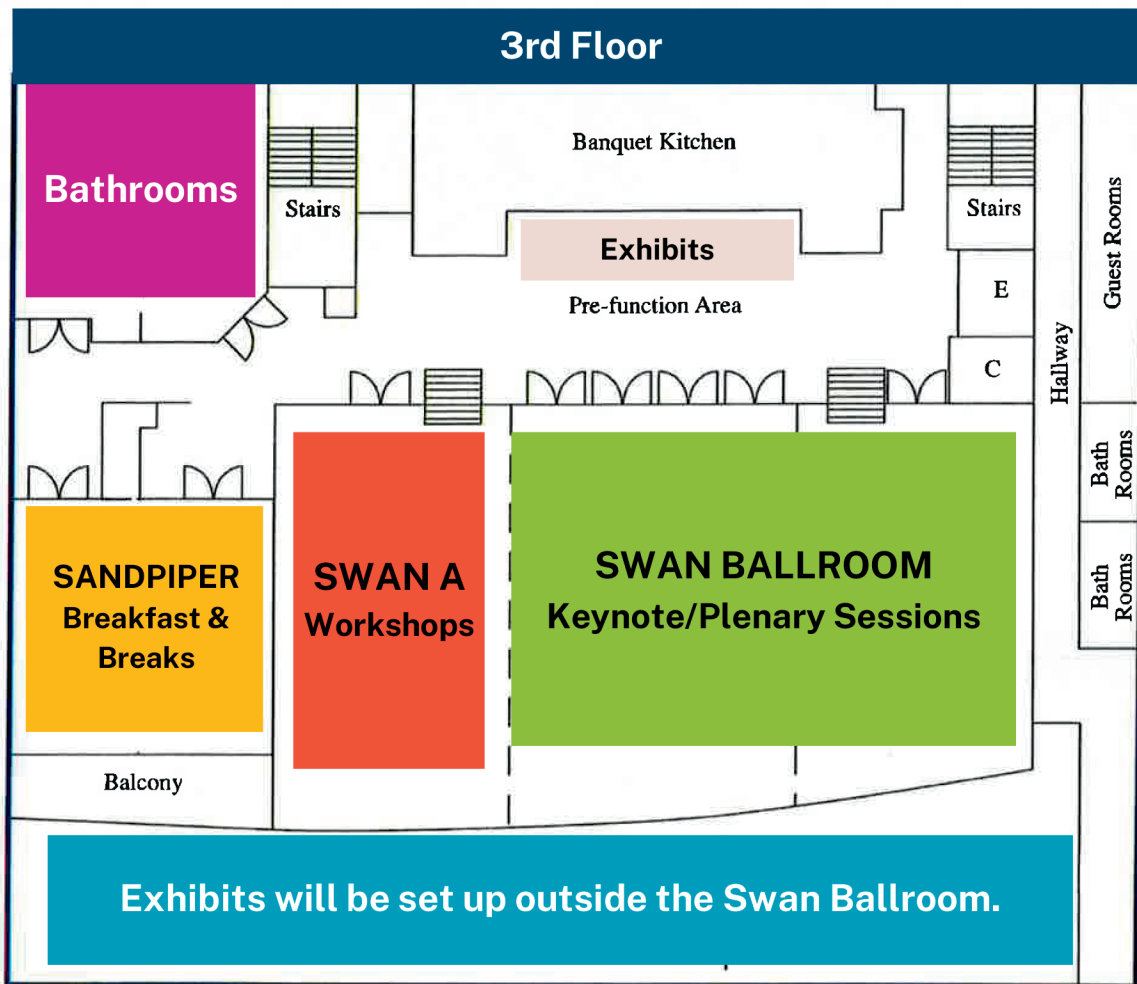


Founded in 1994, the Delaware Coalition Against Domestic Violence (DCADV) is Delaware's federally recognized state domestic violence coalition. The staff, board, members, and volunteers of DCADV work with our member organizations and allies to support the empowerment of victims of domestic violence and their children through access to services and legal remedies. DCADV also seeks to change the societal conditions that support sexism, racism, homophobia, and other oppressions and which contribute to the continued presence of domestic and sexual violence in intimate relationships.

The Delaware Coalition Against Domestic Violence envisions a First State where safe, healthy, equitable relationships, families and communities thrive.

Find us online!





LUNCH and the FUN AT FIVE EVENT will be held in Kiwi's Kove on the Boardwalk level.

REGISTRATION and INFORMATION are located in the Club Lounge behind the Lobby.