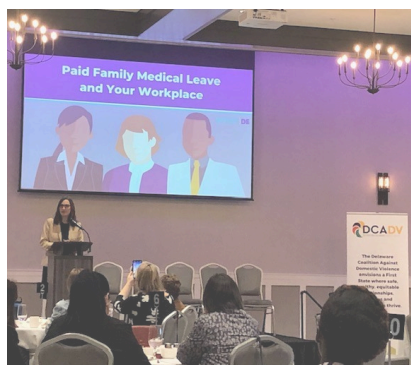
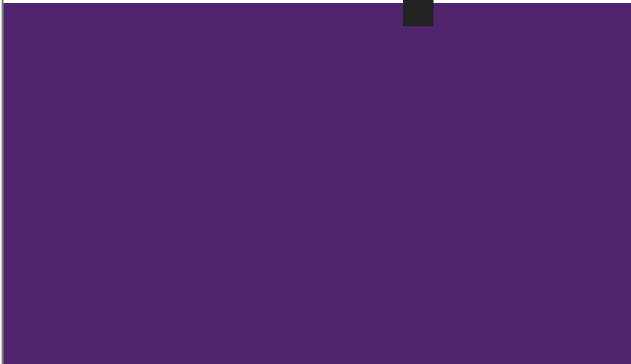


2024

# Annual Impact Report



The Delaware Coalition Against Domestic Violence envisions a First State where safe, healthy, equitable relationships, families and communities thrive.



# EXECUTIVE DIRECTOR'S STATEMENT

---

Dear Friends and Advocates:

This **30th anniversary year** has been a busy one in which the Coalition engaged in advocacy, training, and primary prevention. Throughout the year, we worked in collaboration with our member programs and community partners.

## **30 Years...**

DCADV was founded in April 1994, and we acknowledged this 30-year anniversary throughout the year! The Coalition continues the work that began 30 years ago, passionately advocating with DV survivors for policies and laws that enhance safety.

DCADV is truly grateful and inspired by the courageous women within the Women Empowered Against Violence in Every Relationship (WEAVER) Task Force and by the leadership and commitment of the Women of Color Task Force (WOCTF)!

The **Women of Color Task Force celebrated their 25-year anniversary in 2024!** These dedicated women continue to raise awareness about domestic violence through outreach events, community education and their work with the faith community. We are honored to work in partnership with Carolyn Morgan, the Chair of the WOCTF, and all the task force members!

## **Advocacy....**

DCADV continues to engage in advocacy to increase funding for DV services. In addition, our advocacy addressed legislative and policy efforts on criminal justice, health equity, housing and prevention. We joined community partners to review the Victims' Bill of Rights and provided input for enhancing these rights. DCADV worked with Family Court, the DV Coordinating Council and community partners on planning and advocacy efforts to create a statewide Family Justice Center.

## **Training...**

DCADV offers training for DV advocates and community partners throughout the year, including DVI01 (offered in the Fall and Spring), the Advocates' Retreat & Conference, Family Court, and mental health providers. DCADV continues to add to its online training modules, offering flexibility and ease in receiving empowering information.

## **Primary Prevention...**

DCADV continued to partner with member programs on primary prevention strategies that address economic security and teen healthy relationships, which are strategies that address the risk factors of intimate partner violence. DCADV continues to promote economic justice through INVEST DE and share best practices and workplace policies that can enhance health and economic security.

All the work that we do as a Coalition is possible because of the dedication and commitment of the Staff, the Board, our Member Programs and you! We truly appreciate the individual members and donors, organizations and funders for your generosity and support!

**Thank you for your shared commitment to end and prevent domestic violence.**



Sue Ryan  
Executive Director

## **2024 Board of Directors**

Ann Altemus, Chair  
Nancy Castellanos, Co-Chair  
Susan Miller, Secretary  
Kathrin Schmalzing, Treasurer  
Rene Baldrey  
David Bever  
Kim Blanch  
Michael Casson  
Blanche Creech  
Cierra Hall-Hipkins  
Dedra Handy  
April L. Lyons-Alls  
Megan Mahle  
Elizabeth McCourt  
Jennifer Naccarelli  
Tia Tucker

*Special thanks to Carley Davis, Deianna Tyree-McDuffy and Jayce Lesniewski who retired from the board in 2024.*

---

## **Current DCADV Staff**

Ama Amponsah, Community Health Coordinator & Trainer  
Elaine Ansah, Policy Coordinator  
Nick Beard, DV & Community Health Program Manager  
Shaina Collins, Administrative Coordinator  
Joe Myers, Director of Prevention  
Jacqueline Greenidge Nix, Director of Finance & Operations  
Brooke Ophardt, Economic Justice Policy & Prevention Coordinator  
Sue Ryan, Executive Director  
Deianna Tyree-McDuffy, Director of Advocacy & Policy  
Jennifer Uro, Communications & Fundraising Manager  
Courtney Winkler, Training & Outreach Coordinator

---

*Special thanks to former staff members Mariann Kenville-Moore and Shelby Statham who contributed to the work featured in the annual impact report.*

## Our Mission Statement

The Delaware Coalition Against Domestic Violence is a statewide, nonprofit organization and coalition of organizations, groups and individuals that strive to promote conditions that prevent and eliminate domestic violence by educating its members and community partners; providing informational resources to the community; and advocating as a strong, unified voice for victims/survivors of domestic violence, children who are affected, domestic violence programs and victim service providers.

## Our Member Agencies



Member Organizations provide direct services to adult and child victims of domestic violence through hotlines, community advocacy, shelters, visitation centers, legal services, therapeutic programs, as well as offering treatment programs for offenders. They support the mission, goals, and philosophy of DCADV and work with DCADV to create an environment in which those victimized by domestic violence become empowered. Representatives from our member organizations serve on our Board of Directors.

## Task Forces

The **WEAVER Task Force**, established by the Delaware Coalition Against Domestic Violence (DCADV), consists of survivors of intimate partner violence (IPV) who are committed to educating the community and advocating for systemic change. Their mission centers on sharing their personal experiences to highlight the importance of support services for survivors and to engage the community in conversations about domestic violence.

The **Women of Color Task Force** (WOCTF) works to increase public awareness of domestic violence and available resources – especially in communities of color – through education/training, advocacy and support. In FY24, the WOCTF continued its monthly hybrid meetings, updated its print outreach materials, strengthened its relationship with DESU (DE's only HBCU), conducted its first Zoom webinar (“Financial Wisdom for DV Survivors... & You”) and provided outreach to at least 1,841 members of the local community (an increase of 26%). And, one of its long-term members, Paulette Sullivan-Moore, was inducted into the DE Womens Hall of Fame.

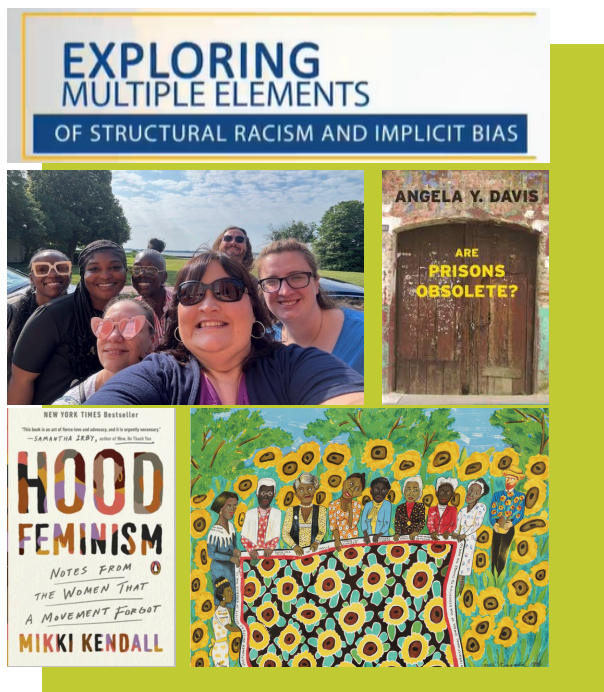




# PRIORITIZING RACIAL EQUITY

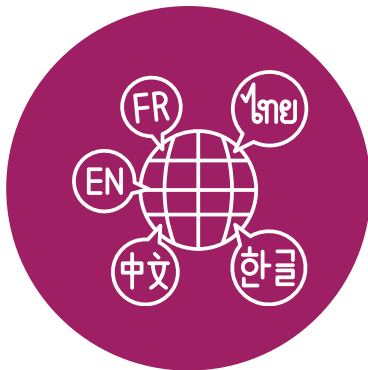
DCADV understands that engaging in the work of racial equity is essential in our efforts to end and prevent domestic violence. DCADV understands that the work of racial equity is intersectional and necessarily includes preventing and intervening in gender-based violence.

Throughout 2024, DCADV continued to implement our Racial Equity Plan. The Coalition held a joint Board-Staff meeting to review our progress on implementing the plan to ensure it remains a dynamic and empowering process. This work has included updating the HR policies using a racial equity and inclusion lens. One of the policies that was added is the Lactation Policy, which helps to support chest/breastfeeding parents and their continued participation in the workforce. This policy is part of a supportive economic justice framework that empowers staff, promotes health and provides a supportive, inclusive work environment.



Throughout the year, staff engaged in dialogue about racial equity. These monthly conversations often centered around articles, books, podcasts, and webinars that we experienced together. Topics have included implicit bias, poverty, politics, and the prison system. We've learned from the community around us through field trips to historic New Castle and to the Delaware Art Museum's "There Is a Woman in Every Color: Black Women in Art" exhibit. We've also been fortunate to learn from a local expert about the history of Delaware State University.

This year, with the guidance from the National Indigenous Women’s Resource Center (NIWRC) and the Chief of the Nanticoke Indian Tribe, we drafted a Land Acknowledgement statement. DCADV engages in this land acknowledgement to note both the historical and current strength of the Lenape and Nanticoke People, to advance equity, and to highlight the importance of working in collaboration with our Tribal partners to end and prevent domestic violence. We are so grateful for the opportunity to engage with and learn from our community partners. Read our Land Acknowledgement Statement at [www.dcadv.org/who-we-are](http://www.dcadv.org/who-we-are).



DCADV recognizes the importance of connecting with community-based and culturally specific organizations to learn about the needs of the most marginalized communities and to address these needs collaboratively. We developed a Language Access Policy that prioritizes access to information across culturally diverse communities.



DCADV humbly recognizes that we continue to grow as we work on prioritizing racial equity. This comprehensive staff and Board work is strengthening the agency and our commitment to be intersectional in our work to end and prevent domestic violence.

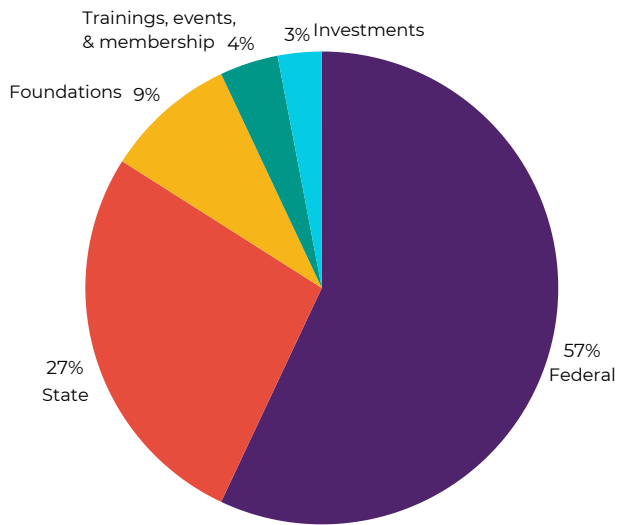
**To learn more about racial equity work, visit <https://dcadv.org/who-we-are/mission.html>**

# FINANCIAL OVERVIEW

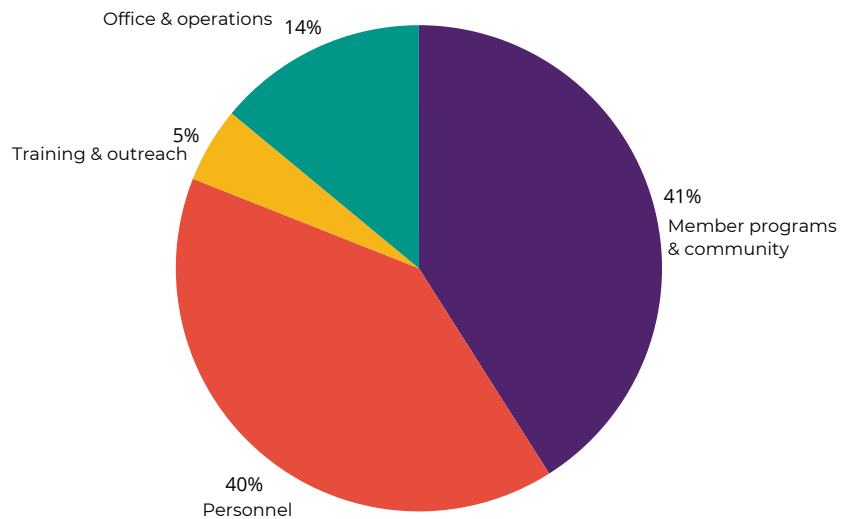
Income	Totals
Federal	\$1,022,511
State	\$482,762
Foundations	\$159,355
Conference fees/Training	\$20,513
Unrealized gains on investment/Interest	\$57,446
Membership	\$8,780
Fundraising/Events	\$36,572
Grand Total	\$1,787,939

Expenses	Program Services	Administration	Totals
Salaries and Benefits	\$695,761	\$122,780	\$818,541
Pass-through funding for member programs/community donations	\$626,870	-	\$626,870
Communications	\$12,544	\$2,214	\$14,758
Office expenses	\$79,800	\$14,084	\$93,884
Rent	\$27,475	\$4,849	\$32,324
Professional fees	\$115,068	\$20,307	\$135,375
Public information/Resources	\$9,467	\$1,678	\$11,145
Staff training/development	\$39,844	\$7,028	\$46,872
Training (board & community)	\$41,343	\$7,295	\$48,638
Stipends/Special projects	\$181,185	\$31,969	\$213,154
Grand Total	\$1,829,357	\$212,204	\$2,041,561

## Income



## Expenses



# ADVOCACY & POLICY

We support policies, programs, and laws that align with DCADV's mission and goals of ending domestic violence. We believe that violence can and should be prevented. We work with survivors and community partners to better understand what is needed most to help victims of abuse find safety, healing, and justice. We continue to prioritize funding and support for our members and community service partners as calls for assistance remain high!

## Summer 2023

- Engaged in advocacy efforts on the federal appropriations bill and the need for a Victims of Crime Act funding increase.
- Researched and continued advocacy for changes within the Delaware Labor code, specifically related to definition of DV.
- Family Justice Centers steering and implementation committee work.

## Fall 2023

- 2024 priorities set, with a focus on state budget and domestic violence services funding.
- Training provided to Policy Committee on the Delaware Legislative process.
- TA and training provided to Delaware law enforcement.
- Family Justice Centers steering and implementation committee work.

## Winter 2023/2024

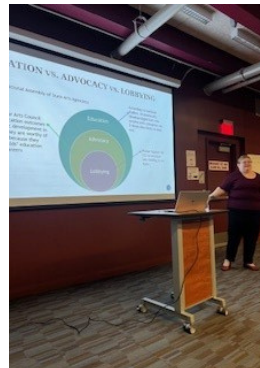
- Renewed DV Service Funding Advocacy at the State and Federal level.
- Victims' Bill of Rights worked with community partners to recommend increased protections.
- Family Justice Centers steering and implementation committee work.

## Spring 2024

- Probation reform advocacy is ongoing in collaboration with the domestic violence and advocate community.
- Crime Victims' Rights Advocacy Day with DVTF/VRTF.
- Advocated for greater protections for the unhoused population.
- DV services budget advocacy.

## Summer 2024

- Advocacy Days with federal legislators providing updates on Delaware's DV services.
- Family Justice Centers legislation passed!
- Gun violence prevention through Permit to Purchase is signed!



To learn more about advocacy and policy work, visit [www.dcadv.org/advocacy](http://www.dcadv.org/advocacy)



# COMMUNICATIONS

**10,600**

8.6% decrease in Facebook Reach

**1,200**

57.3 % increase in Instagram Reach

**5,857**

17.4% increase in X (Twitter) Impressions

**2,101**

3.3% increase in Facebook Followers

**835**

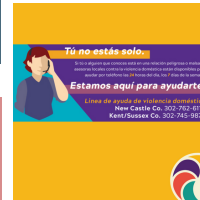
18.3 % increases in Instagram Followers

**367**

7.9% increase in X Followers

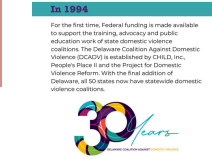


**Domestic violence can make it difficult for a survivor to leave and survive on their own financially.**



It was Ulrich who said "Well-behaved women seldom make history"... so go out into your piece of the world and make some good trouble on purpose!

*April Lyons-Allen, DCADV Board Member*



The Communications team was able to develop new resources this year including a DCADV brochure in Spanish along with a small booklet that talks about domestic violence and safety planning. As a part of the Community Mental Health campaign, we had bus shelters up in all three counties along with radio spots running on DE Public Radio and The Voice Radio Network (Spanish).



**Delmarva Public Media**  
**WSCL WSDL WESM**  
 89.5 90.7 91.3

**TheVoice**  
**RADIO NETWORK**

**IS YOUR RELATIONSHIP UNSAFE OR DISRESPECTFUL?**

No relationship is perfect; sometimes, we need help.

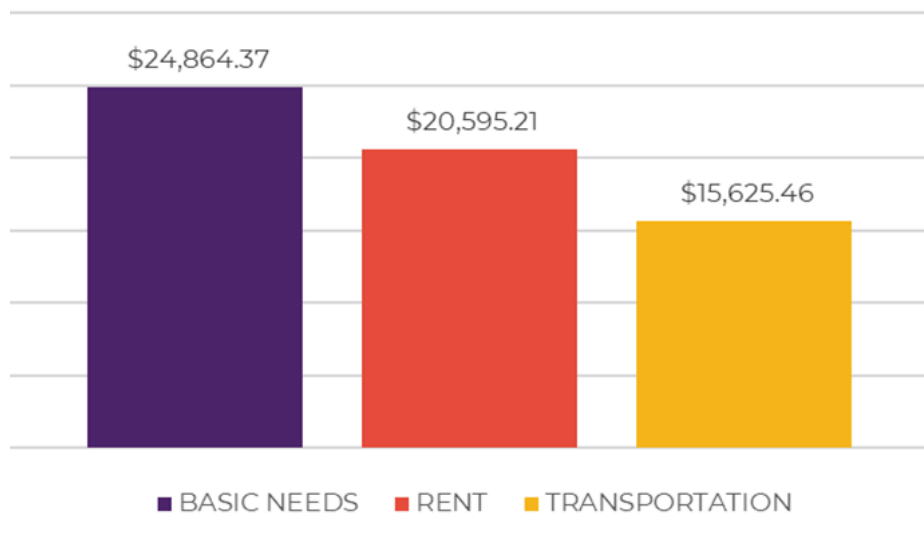
Connect with resources, chat support hotlines, and other helping professionals at [DCADV.org](https://www.dcadv.org)



# DV & HEALTH

The DV-Community Health Worker (DV-CHW) Project continues to work with Delaware survivors, supporting 166 new clients in 2024 and 210 of their children. The program continues to thrive statewide, providing participants with services within their communities. Maite, Tisha, Valeria, Thomasina and Ellie ensure that participants have increased access to community resources, feel healthier, and are better able to plan for a safe and successful future. We appreciate all their hard work.

## Top 3 Flex Fund Usage



“Knowing my kids and I are safe and not alone. The financial support has helped a lot.”



“She gives great advice as well as resources to find more help! She listens to me and tries her best to help. Her support has truly saved my life and has helped me have another look on my life for the better!!!!”

“She has grounded me, helping me to focus on one thing at a time. She’s very knowledgeable about cycle of violence and makes me feel comfortable talking about things I am anxious about. She helped me understand the PFA process and how to make a realistic plan for me and my children. She makes me aware of resources and she has made me take my physical and mental health more seriously.”



**To learn more about the Community Health Worker Program, visit:**  
**[www.dcadv.org/health](http://www.dcadv.org/health)**

# PREVENTION

## DELTA AHEAD - Year 2

DCADV continues to have the privilege of being funded through the Centers for Disease Control and Prevention (CDC) for almost two decades to advance efforts in intimate partner violence prevention! As **DELTA AHEAD** (Domestic Violence Prevention Enhancement and Leadership Through Alliances: Achieving Health Equity through Addressing Disparities) moved into Year 2, DCADV and our partners at CHILD, Inc. and People's Place made a lot of exciting progress in advancing health equity.



CHILD, Inc.'s Sparrow Run Family Resource Center continued to provide vital resources, support, and education individuals and families in their community. They have also made important strides in expanding their reach beyond Sparrow Run into the surrounding communities along the Route 40 Corridor.

People's Place continued its work engaging schools, school health centers, and other youth serving spaces in providing *REAL Relationships* workshops and other resources to help keep young people safe. They took important strides in engaging community-based health centers, as well as new partners beyond schools.



In January 2024, DCADV completed the **Rape Prevention Education (RPE) Grant** project with The Division of Public Health. DCADV's RPE project has a strong focus on economic justice, which will continue through our efforts under DELTA AHEAD and other initiatives. DCADV is proud to continue to support our friends at DPH and the Delaware Alliance Against Sexual Assault (DAASV) as they carry this important work forward!

## INVEST|DE

### Integrating Non-Violent Economic Strategies

**Throughout Delaware (INVEST DE)** is a DELTA-funded workgroup that facilitates cross-sector collaboration on ways to increase awareness and adoption of economically-just workplace policies.

**INVEST DE** has engaged in a targeted outreach effort to gain new members and increase availability of data-informed policies from our [white paper](#), *Economic Justice as a Framework for Violence Prevention*.

INVEST DE has been expanding its community partnerships to build a roster of Economically Just Training providers. INVEST also is working to build a network of Trauma- Informed Financial Literacy and Empowerment Educators to help increase the quality of this education around the state.

**INVEST DE works together to make economic justice a reality for all Delawareans.**

To learn more about economic justice as prevention, visit [www.dcadv.org/economic-justice](http://www.dcadv.org/economic-justice)

# TRAINING & COMMUNITY OUTREACH

92

training events

2,373

people reached

9

community  
outreach events

207

completed online  
foundational training

“

*The conference had a diverse group of agencies and survivors who told their stories. It was impactful to me and I am going to utilize the resources to help college students who are dealing with domestic violence.*

I am always so impressed by DCADV and your trainings/retreat. You do an excellent job! Thank you for all that you do!

”

**To learn more about past, current, or future trainings, visit  
[www.dcadv.org/training](http://www.dcadv.org/training).**

# Supporting Members, Donors, & Funders

Your support means so much! All of the activities described in this annual impact report were made possible by the generosity and investment in our communities and state by the following individuals, organizations, and agencies from July 1, 2023- June 30, 2024. **THANK YOU!**

## Coalition Members

Anonymous (1)  
Ann C. Altemus  
Amanecer Counseling & Resource Center  
Barbara T. Benezet  
Dave Bever  
Patricia Blevins  
Deborah Borges  
Anne Boylan  
Tashana Branch  
Kristi Carruthers  
Norwood Coleman Jr., LCSW-S, ACSW  
Jackie B. Cousin, Ed.D.  
Blanche Creech  
Mary N. Cutillo  
Erica Davis  
Teresa A. Davis  
Liz Dole  
Kaitlin Douglas  
Laurie J. Dyer, MS, NCC, CADC  
Empowerment Beyond Scars  
Cherice Evans  
Kyle Evans Gay  
Ruth Fleury-Steiner  
Nikki Frazer  
Melissa B. Froemming  
Cierra Hall-Hipkins  
Angie Hattery  
Kyra Hoffner  
Angela M. Johnson  
Meghann Karasic  
Dr. Eleanor Kiesel  
Marie Laberge  
Ellen Lebowitz & Tom Palmer  
April L. Lyons-Alls  
Victoria Maycole  
Susan L. & Connor Miller  
Thomas Moore, Jr. & Mariann Kenville-Moore  
Dr. Carolyn Morgan, LCSW  
Marki B. Mosley  
Deborah Murphy  
Kaly Nix  
Katrina Nix  
Carol Post  
Erin Ridout  
Cyndie Romer  
Meg Ryan  
Sue Ryan  
Sampson/Hanley Family  
Dawn Schatz  
Kathrin Schmalzing  
Angela D. Seguin  
Swati Singh  
Sarah N. Sorden  
Karen Steele  
Paulette Sullivan Moore  
Uro Family  
Susan White  
Chanta Howard Wilkinson  
Christine Williams  
Courtney Winkler

## Donors

Anonymous (2)  
Neil Baker  
Pamela W. Baker  
Lindsay Beach  
Delores Clark  
Alfred Teuscher & Jette Clausen  
Deanne and Henry Coolidge  
Lorraine R. Dattner  
M. Devine  
David Epstein  
The Finizio Family  
Happy Bodies Pilates  
Caroline Lake  
Susan L. & Connor Miller  
Rick & Tricia Monnig  
Tom & Lena Mucchetti  
Christina Nacchia  
Molly Nixon  
Tina Petrone  
Carol Post  
Lisa Presutti  
Lisa Sawyer-Sanchez  
Mary Louise Sax  
Kathrin Schmalzing  
Catrina Stiller (in honor of Lindsey Beach and Tara Gush Breathwork and Journaling Class )  
Lanette Sherman  
Jason S. Tyler  
Uro Family  
Anita West  
Dr. Kietra Winn, LCSW  
Howard & Vicki Zebley

## Member Organizations

CHILD, Inc.  
Community Legal Aid Society, Inc.  
Delaware Center for Justice  
People's Place II, Inc.  
YWCA Delaware

## In Memorium

Anonymous in memory of Helen Althouse  
Rene Baldrey in memory of Pat Walls  
Wes & Dawn Bowman in memory of Jeffrey Redman (brother of Robin Redman)  
Ivy & Donna Harlev in memory of Marcia Dianne Mackley  
Debra McCall Reed in memory of Fay L. McCall  
Anita Lois West in memory of Mattie Flamer

## Corporate/Foundations

Allstate Foundation  
AmeriHealth Caritas Delaware  
Bank Of America Employee Giving

## Corporate/Foundations cont'd

Benevity Causes  
Charities Aid Foundation Of America  
ChristianaCare  
Delaware Division of Public Health  
Exelon Foundation  
JustGive - Great Nonprofits  
Longwood Foundation  
Network For Good  
PayPal Chaitable Giving Fund  
The Bank of New York Mellon  
The Kielhorn Family Fund  
The TJX Foundation  
YourCause, LLC

## Purple Ribbon Sponsors

AmeriHealth Caritas DE  
Artisans' Bank  
Bank of America  
Barbacane Thornton & Company  
CHASE  
Child, Inc.  
ChristianaCare  
Community Legal Aid Society, Inc.  
Delaware Alliance Against Sexual Violence  
Delaware Center for Justice  
Delaware Volunteer Legal Services  
Delmarva Public Radio  
Del-One Federal Credit Union  
M & T Bank  
People's Place  
Rep. Kim Williams  
Rep. Krista Griffith  
Rep. Sherae'a Moore  
The Chahal's Ward Group at UBS  
UD Dept. of Women & Gender Studies  
Wolfe & Associates  
YWCA Delaware

## Government

DE Criminal Justice Council - Family Violence and Prevention Services  
DE Division of Health and Human Services - RPE  
DE Dept. of Public Health - Healthy Women Healthy Babies  
US Department of Health and Human Services - FVPSA & DELTA Impact  
US Department of Justice - VAWA 2023 & VAWA 2024

We are proud to receive donations through United Way of Delaware, Delaware State Employees' Charitable Campaign and Combined Federal Campaign, as well as several employee giving programs.



"We make a living by what we get, but we make a life by what we give." — Winston Churchill





**100 W. 10th Street, Suite 903  
Wilmington, DE 19801  
302-658-2958**