

# 25 YEARS OF WORKING IN COALITION

## A CELEBRATORY 2019 ANNUAL CALENDAR



Featuring DCADV's  
FY2018 Annual Report  
with Highlights & Accomplishments  
from July 1, 2017 to June 30, 2018



DELAWARE COALITION  
AGAINST DOMESTIC VIOLENCE

## BOARD OF DIRECTORS

- Eleanor Kiesel, Chair
- Carol Arnott Robbins, Co-Chair
- Ann Altemus, Secretary
- Jeff Flanders, Treasurer
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- Kirstin Cornell
- Blanche Creech
- Jayce Lesniewski
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- Deb Reed
- Deiana Tyree

Special thanks to Matred Conaway and Paige Chapman, who served on the Board during the 2017 fiscal year, and former staff members Erin Curry, Alisia Drew, and Tarika Holdbrook who contributed to the work featured in the annual report.

## STAFF

- Sue Ryan, Executive Director
- Lauren Camphausen, Director of Prevention
- Dorothy Letterlough, Administrative & Communications Specialist
- Jacqueline Greenidge Nix, Director of Finance & Operations
- Amy Hopkins, Engaging Men Project Coordinator
- Mariann Kenville-Moore, Director of Advocacy & Policy
- Marcey Rezac, Policy Coordinator
- Erin Ridout, Program Manager DV-Community Health Worker Project
- Zainab Shah, Training Specialist
- Courtney Winkler, Training & Outreach Coordinator



DCADV staff and volunteers at the 2018 Purple Ribbon Event

# FY18 ANNUAL REPORT MESSAGE FROM DCADV'S EXECUTIVE DIRECTOR

Dear Friends,

This year has been an exciting year for the Coalition. As reflected in the annual report, we have been very busy creating new collaborations and partnerships, developing new community-based resources, embarking upon new prevention efforts, advocating for victims/survivors' rights, and offering numerous trainings to diverse audiences on trauma-informed best practices.

In collaboration with member organizations, health care partners and key funders, we are developing a healthcare initiative to provide community-based health and safety resources for victims of domestic violence. During this past year, we successfully completed the Centers for Disease Control & Prevention's DELTA FOCUS prevention grant and we were so pleased and honored to be awarded the new DELTA Impact grant. This new prevention initiative builds upon the strengths and expertise of our member programs to engage in strategies that foster safe, supportive environments in schools, engage boys and men as allies, and create economic supports for families.

We also continued our partnership with the Allstate Foundation and member organizations to offer financial literacy and to enhance economic empowerment for victims of domestic violence.

We engaged in numerous trainings to raise awareness and to support the work of dedicated advocates and first responders across Delaware

We are so grateful for the leadership of our task forces, especially the courage of the Women of Color Task Force and the Women Empowered Against Violence Everywhere Task Force.

DCADV is also deeply inspired by the commitment and leadership of our member organizations including: CHILD, Inc, Community Legal Aid Society (CLASI), Delaware Center for Justice, People's Place, and YWCA Delaware. Every day they engage in the work of justice.

Our successes this past year are due to the very talented team at DCADV, a dedicated Board, our member organizations, and the generous assistance of individual donors, the corporate community and foundations.

The work of the Coalition is just that: building coalitions across communities to strengthen resources for victims and survivors. We greatly appreciate your support and we are honored to partner with all of you in working to end and prevent domestic violence.

Peace,

Sue Ryan



Sue Ryan  
Executive Director

## 2017 AUDITED FINANCIALS

### INCOME

- Grants - **\$732,517** (81.5%)
- Contributions - **\$86,206** (9.6%)
- Conference Fees/Trainings - **\$55,235** (6.2%)
- Special Events - **\$15,132** (1.7%)
- Membership - **\$7,695** (0.8%)
- Miscellaneous Income - **\$1,888** (0.2%)

### EXPENSES

- Program Expenses - **\$765,886** (89%)
- General Administration - **\$97,350** (11%)

# PUBLIC EDUCATION & WORKFORCE DEVELOPMENT

## CONFERENCES

DCADV hosted the 20<sup>th</sup> Advocates' Retreat and Conference, **"The Power of the Collective Voice: 20 Years of Advocacy."** Over 130 advocates joined us for this two-day conference to discuss current trends in advocacy, policy, prevention, and direct service provision. Keynote addresses from Rita M. Landgraf, Director of UD Partnership for Healthy Communities and Professor of Practice and Distinguished Health & Social Services Administrator in Residence; and Lynn Rosenthal, Director for Violence Against Women Initiative at the Biden Foundation energized participants to use the power of their collective voice to advocate for communities across the state and beyond. Workshops addressed issues related to underserved communities (LGBTQ+, older adults, teens, non-citizen survivors) and provided skills/resources for individuals and organizational to sustain themselves while doing challenging, yet rewarding, work.

The Women of Color Task Force hosted **"#RelationshipGoals: Bridging the Gap Between Generations on Domestic Violence"**, a conference on healthy teen relationships. Leslie Conway from the Virginia Sexual and Domestic Violence Action Alliance provided youth and adult workshops on building youth resilience through creative expression. During the event, Local Advocate Sherri Akil was recognized for her outstanding contribution to ending domestic violence in Delaware communities of color, and Pieces of A Dream, Inc., Delaware's professional modern dance company, held an audience-interactive performance. DCADV staff presented a workshop on the types of technology youth use today and how to be safe while using technology.

DCADV hosted two sessions of our signature **Domestic Violence 101** training. DV101 is a two-day training designed to provide a multidisciplinary audience with an overview of the dynamics and prevalence of domestic violence, and teaches participants effective advocacy skills that support safety and empowerment across systems.

## DVS CERTIFICATION

Delaware's Certified Domestic Violence Specialists (DVS) continue to lead the DV advocacy community with a commitment to excellence and best practices. Over FY 17/18, one new DVS was certified, and nine were recertified, bringing our total number of certified specialists to 43.



Jim McGiffin received the Geri Lewis-Loper Memorial Award for Distinguished Services at the 2018 Advocates' Retreat.



Roundtable discussions at September 2017 DV101



DVS at the 2018 Advocates' Retreat

## TRAINING

DCADV provided training and technical assistance to a wide variety of audiences on topics described below, including assisting member program shelter staff to create safe spaces for survivors who identify as LGBTQ+. Program staff examined their current policies and procedures and identified ways to become more trauma-informed and inclusive to survivors of all genders.

DCADV strengthened relationships with our partners in health care by providing training to both Christiana Care community health workers and statewide school-based health center staff on the connections between dating/domestic violence and health.

### Prevention & Social Justice (19%)

Health Equity • Anti-Oppression • Healthy Relationships • Social Determinants of Health • Gender Norms • Teens • Violence Prevention • Risk & Protective Factors • Evaluation • Engaging Men and Boys

### Understanding Trauma/Trauma-Informed Services (21%)

Trauma & The Brain • Secondary Trauma • Sanctuary Model • Children Exposed to DV • Toxic Stress • Mental Health & Substance Abuse • Trauma-Informed Settings • Trauma-Informed Policies & Practices • Adverse Childhood Experiences • Trauma-Informed Systems

### Systems Advocacy (20%)

Child Welfare • Custody and Visitation • Civil & Criminal Justice Systems • Policy • Legislative Advocacy • Housing • Social Services • Coordinated Community Response

### Intimate Partner Violence & Health (8%)

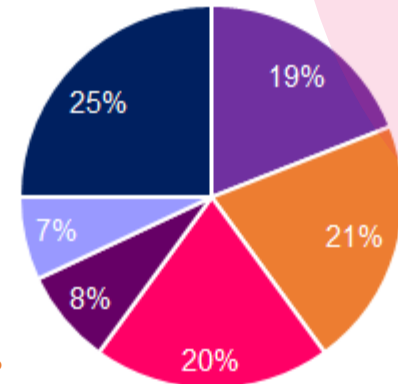
Health Impact of DV • Reproductive Health and Coercion • The Role of Health Care Systems & Settings • Trauma-Informed Screening & Response • Health Disparities/Health Inequity

### Economic Empowerment/Justice (7%)

Financial Abuse • Financial Literacy • Financial Planning Resources & Supports

### Dynamics of Domestic Violence (25%)

Looking from a Survivor's Perspective • General DV Awareness • DV in the Workplace



## 2017/2018 STATISTICS

Training Events: 70

Resource/Information Events: 23

Individuals Reached: 2,192

Individuals Reached: 998

# ADVOCACY, COALITION BUILDING, EMPOWERMENT, EQUITY, INCLUSION, SAFETY, SOCIAL CHANGE, & SOCIAL JUSTICE

The Coalition has been fortunate to work with extraordinary partners in the **movement to end domestic violence** and the work has taken us in a variety of directions. Our commitment to **transform beliefs, behaviors, institutions, and relationships** is reflected in the wide-ranging areas of focus of our **Prevention and Policy teams**. Over the past year, we have been guided by the stories of survivors, the needs of Delaware communities, and the experiences of our member programs to set priorities and identify new opportunities for change.

## PREVENTION

**A year of transition** aptly describes this past year as it was both a time of conclusion and commencement. DCADV's CDC-funded **DELTA FOCUS** project came to an end, wrapping up 5 years of collaboration, innovation and lessons learned. Through DELTA FOCUS, DCADV and partners were able to broaden the prevention field in Delaware by targeting and changing specific social and structural factors that contribute to domestic violence and evaluating 'what works'. DELTA FOCUS helped foster **critical partnerships**, often with new sectors like **health care**; supported the development of expertise, training, and technical assistance on public health frameworks like **health equity & social/structural determinants of health**; and, advanced our infusion of the impact of **trauma and trauma-informed approaches** into prevention efforts. Much of our success was due to our amazing partners' tireless efforts.

These strong collaborations, partnerships, and successes were key to securing the CDC's latest prevention initiative, **DELTA Impact**, and will help support DCADV's efforts over the next 5 years. Delaware will be one of ten states building policy, programs, and evidence aimed at **promoting community wellbeing and preventing domestic violence**. Building on prior efforts, DELTA Impact will focus on three priority areas:

- **Creating safe and supportive schools**
- **Challenging norms that contribute to violence; and,**
- **Improving economic supports for families through economic justice and financial empowerment.**

Launched in Spring 2018, DELTA Impact will enable DCADV to strengthen and expand prevention collaborations, partnerships, and program infrastructure as we work to stop violence before it starts and foster conditions where safe, healthy, equitable relationships, families and communities thrive.

# OUTREACH & PUBLIC AWARENESS

## PUBLIC INFORMATION CAMPAIGN

DCADV and the Criminal Justice Council partnered to deliver a statewide multi-media awareness campaign, including bus and bus shelter signs and cinema ads featuring Delaware's DV hotline numbers and the national No More campaign.



No More bus sign

## DOMESTIC VIOLENCE AWARENESS MONTH

As part of DVAM, DCADV collaborated with Bank of America and JP Morgan Chase to provide their employees with information and resources about domestic violence and its effects on the workplace.



Spirit of Advocacy  
Honoree Erica Davis and  
Vision of Peace Honoree  
Debbie Hudson

DCADV's annual public awareness event and fundraiser, The **Purple Ribbon Event**, is an opportunity to for fun and celebration for advocates, partners, and supporters. In 2017, two amazing advocates were honored: Erica Davis received the Spirit of Advocacy Award and Representative Deborah Hudson received the Vision of Peace Award.



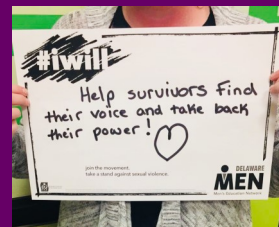
Scott Michels, producer of  
Project PIN video  
vignettes, featured at the  
TDVAPM proclamation

## PROCLAMATIONS

Governor Carney proclaimed October 2017 as Domestic Violence Awareness Month and February 2018 as Teen Dating Violence Awareness and Prevention Month. During the TDVAPM event, DCADV's Project PIN was highlighted as a new prevention strategy, featuring a preview of the project's video vignettes and program guide.

## #IWill

After Delaware MEN members discussed the impact of #MeToo and how it connected with their mission to prevent sexual assault, the group committed to stand up and pledge what they will do in response. In conjunction with Sexual Assault Awareness Month, supporters of the #IWill campaign began posting their personal images in April across social media, including Facebook, Twitter, and Instagram.



Personalized #IWill signs  
were shared via social  
media during SAAM2018

## POLICY

July 2017 marked the beginning of a new fiscal year for Delaware and brought with it **10 – 20% reductions** in state support for member organizations' services. The impact on services was felt immediately. Collectively DCADV and member programs advocated that funds be reinstated with Governor John Carney and the General Assembly. And in July 2018 Delaware leaders **reinstated support to previous funding levels**.

Recognizing that the **needs of survivors continue to outweigh available services and supports**, DCADV has embarked on new opportunities to reach underserved and unserved victims and communities. Two promising initiatives underway involve new partnerships with **health care and housing**.

- With the support of public and private funds, DCADV, member organizations, and healthcare partners will be piloting a new service delivery model envisioned in the Affordable Care Act, **Community Health Workers**. The integration of domestic violence services into medical services will aid women, men and children as DE works to comprehensively address health disparities and improve patient outcomes.
- DCADV's efforts over the last year to influence policy and provide technical assistance in housing matters to groups like Delaware's Continuum of Care has already yielded fruit. Member organizations are better positioned to be successful in **securing new federal grants for homeless and housing services** for victims and will likely increase available resources throughout the state for years to come.

DCADV's advocacy and policy advances include efforts to improve more traditional sectors such as law enforcement and the criminal justice system, Family Court, and access to mental and behavioral health care.

- Concerns for **victim safety and needs for confidentiality** have been a priority as the state explores Bail Reform and a proposed new Criminal Code.
- Improving **access to information and advocacy** has been central to the Family Court Enhancement Project. This has included the new online resources for Protection from Abuse matters.
- Having access to **trauma-informed services and approaches** is essential for those impacted by domestic violence and DCADV is making progress with partners like **Trauma Matters DE & the Lt. Governor's Behavioral Health Consortium**.

## MEDIA RESOURCE

DCADV staff participated in three media appearances: Focus on the Delaware Valley podcast, The Delaware Way, and Community Issues with Omar Rashada, in addition to sending several press releases. Executive Director also submitted an Opinion Editorial to the News Journal and served as a resource for reporters as they covered domestic violence-related news.



Governor Carney signs HB337, an act to ban child marriage, surrounded by the bill's sponsors and advocates including DCADV



DCADV's Engaging Men Project Coordinator discussed the #MeToo movement and #IWill campaign with Larry Mendte

## TASK FORCES

### WOMEN OF COLOR TASK FORCE (WOCTF)

The Women of Color Taskforce (WOCTF) meets regularly to discuss and develop strategies regarding outreach and delivery of domestic violence services to communities of color. The WOCTF strives to increase public awareness of domestic violence through support, education and training. In November 2017, the WOCTF hosted a conference on Healthy Teen Relationships, described in the Public Education section above. DCADV is so grateful to the WOCTF for their leadership, collaboration and hard work in making the conference a wonderful success!

### WOMEN EMPOWERED AGAINST VIOLENCE IN EVERY RELATIONSHIP (WEAVER)

WEAVER is a survivor's task force for victims of intimate partner violence. Members meet to develop strategies to educate the general public, criminal justice officials, state and community partners, advocates and other service providers about domestic violence from the survivors' perspective. During 2017, WEAVER experienced a change in leadership and is now in a transitional stage, looking for new members and leadership. DCADV is so grateful to WEAVER members and former chairs for their work, passion and commitment to raising awareness and improving systems and services for victims of intimate partner violence.

# CELEBRATING 25 YEARS OF COALITION

2019 is a special year, and we're excited to celebrate it with you. The special anniversary calendar that follows was put together to celebrate the joint accomplishments of our partners and allies and to reminisce about the challenges and celebrations we've experienced together along the way. We hope you will hang it in your office or home to review throughout the year, and that you enjoy our monthly highlights and photos as much as we enjoyed putting them together for you!

## 1994

For the first time, Federal funding is made available to support the training, advocacy and public education work of state domestic violence coalitions. The Delaware Coalition Against Domestic Violence (DCADV) is established by CHILD, Inc., People's Place II and the Project for Domestic Violence Reform. With the final addition of Delaware, all 50 states now have statewide domestic violence coalitions.

## 1995

DCADV hires Executive Director Carol Post and opens office space in the YWCA building on King Street in Wilmington.

## 1997

DCADV hosts the first annual retreat for domestic violence advocates in Dewey Beach.

DCADV collaborates with the YWCA on the Tile Mural Project at the YWCA's new Domestic Abuse Outreach Center.

DCADV attends the National Silent Witness "March to End Silence" in Washington, D.C. after creating the Delaware Silent Witness Project in 1996.

## 1999

DCADV moves to new, larger office space in the Community Service Building.

The Women of Color Task Force is formed.

## 2000

DCADV launches Domestic Violence Specialist Certification at the 4th annual Advocates' Retreat.

DCADV works with other state coalitions, national DV groups and Senator Joe Biden for the successful reauthorization of the Violence Against Women Act.

DCADV along with corporations, criminal justice agencies and other nonprofits joins the Corporate Citizen Initiative, an effort led by Delaware's Attorney General to raise DV awareness, create policies and provide training within the business community.



## 2001

DCADV offers its first signature DV101 training.

## 2002

DCADV's Women Survivors of Abuse Task Force is created, now known as WEAVER – Women Empowered Against Abuse in Every Relationship.

DCADV is one of 14 state coalitions to receive CDC funding under the DELTA Program to engage in a national collaborative focused on primary prevention of intimate partner violence.

## 2005

DCADV hosts the "Call to Men: It's Time to Work" conference after Jackson Katz' inspiring remarks at the previous year's Advocates' Retreat

## 2006

The Prevention Subcommittee of the DELTA Project develops a healthy relationships curriculum and trains teachers. "Messages from Teens," PSAs produced "by and for teens" and teen dating violence tool kits are sent to all high schools in Delaware. In 2007 [www.safeandrespectful.org](http://www.safeandrespectful.org) was created.

## 2008

DCADV begins a partnership with the National Center on Domestic Violence, Mental Health and Trauma to incorporate trauma-informed advocacy into its work.

## 2009 2010

DCADV, partnering with People's Place, receives its first Allstate Foundation Economic Empowerment grant

DCADV's Intimate Partner Violence Prevention Consortium releases "Delaware's Plan for the Primary Prevention of Intimate Partner Violence".

DCADV and partners submit a report and recommendations with priorities around the development of school policies on teen dating violence and the incorporation of healthy relationship content into school curriculums.

DCADV supports and helps provide training for Governor Markell's new Domestic Violence Workplace Policy for all State Employees.

DCADV's First State Equal Access to Safety project focuses on the intersection of intimate partner violence, disabilities and mental illness with partners UD Center for Disabilities Studies and NAMI Delaware.

## 2011

DCADV and the University of Delaware Department of Women and Gender Studies begin implementation of the Domestic Violence Prevention and Services Minor and Concentration.

Delaware MEN is created, an idea that came from participants at DCADV's statewide "Call to Men" roundtable in 2010 after Tony Porter spoke at PRE.

## 2012 2013

DCADV's collaborative reproductive coercion initiative Project Connect begins.

DCADV hosts its first THRIVE Delaware Town Hall with Senator Chris Coons, addressing domestic violence as a public health issue.

The national NO MORE campaign comes to Delaware as DCADV launches its first statewide public information campaign.



## 2014

DCADV and University of Delaware host a collaborative conference celebrating the 20<sup>th</sup> anniversaries of DCADV and VAWA and the 40<sup>th</sup> anniversary of Women and Gender Studies at UD.

DCADV begins two new projects with Delaware's Division of Public Health: a rape prevention education project that expands DCADV's engaging men efforts and a training contract on trauma-informed services for children who witness domestic violence.

## 2015

Founding Executive Director Carol Post retires after 20 successful years, having helped position the Coalition as a leading voice for social change in Delaware and nationally.

Mariann Kenville-Moore, Director of Advocacy and Policy, takes over as Interim Director as the Board conducts a nationwide search for the next Executive Director.

Sue Ryan becomes DCADV's new Executive Director at the end of the year.

## 2017

DCADV partners with Concord High School to implement Project PIN, a strengths-based prevention strategy to promote social norms around positive bystander engagement.

## 2018

The CDC awards DCADV another DELTA grant for primary prevention activities and the Longwood Foundation funds a new Domestic Violence-Community Health Worker project.

# ABOUT DCADV

The Delaware Coalition Against Domestic Violence is a statewide, nonprofit organization and coalition of organizations, groups and individuals that support the DCADV mission, vision and philosophy.

## VISION

The Delaware Coalition Against Domestic Violence envisions a First State where safe, healthy, equitable relationships, families and communities thrive.

## MISSION STATEMENT

The Delaware Coalition Against Domestic Violence is a statewide, nonprofit organization and coalition of organizations, groups and individuals that strive to promote conditions that prevent and eliminate domestic violence by educating its members and community partners; providing informational resources to the community; and advocating as a strong, unified voice for victims/survivors of domestic violence, children who are affected, domestic violence programs and victim service providers.

## PHILOSOPHY STATEMENT

The Delaware Coalition Against Domestic Violence was founded as a result of the battered women's movement. We work from an inclusive, empowering, feminist perspective grounded in the principles of social justice. We believe in the right of all persons to live safely without fear, abuse, coercion, oppression and violence. We oppose all forms of dominance over others. We commit to change social and structural conditions which support the use of power to control and harm others. We believe abusers/offenders should be held accountable for their systematic abuse and disempowerment of domestic violence victims/survivors. We believe that work against domestic violence conditions is best achieved through local and national collaboration, direct services, community education, and political action. We believe services should always be accessible and responsive to domestic violence victims/survivors, inclusive of all identities, beliefs, abilities and experiences. We commit to being accountable to our communities, to domestic violence victims/survivors from diverse groups and to their children. We believe in a supportive, ethical, collaborative atmosphere in all aspects of our programs. Open communication, respect, and cooperation are foundational to our work and core in empowering others. We encourage the participation of all persons and groups who are committed to the movement to end domestic violence.

## DCADV's MEMBER ORGANIZATIONS

Member Organizations provide direct services to adult and child victims of domestic violence through hotlines, community advocacy, shelters, visitation centers, legal services, therapeutic programs, as well as offering treatment programs for offenders. They support the mission, goals, and philosophy of DCADV and work with DCADV to create an environment in which those victimized by domestic violence become empowered. Representatives from our member organizations serve on our Board of Directors.





# January 2019

National Stalking Awareness Month  
National Slavery & Human Trafficking Prevention Month

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 New Year's Day	2	3	4	5
6	7	8 Delaware General Assembly in Session	9	10	11 National Human Trafficking Awareness Day	12
13	14	15	16	17	18	19
20	21 Martin Luther King, Jr. Day Tu Bishvat	22	23	24	25	26
27	28	29	30	31		

# Program Spotlight

## DOMESTIC VIOLENCE PREVENTION AND SERVICES CONCENTRATION AND MINOR



The Domestic Violence Prevention and Services Concentration and Minor (DVPS), a signature and enduring initiative of DCADV, is an essential partnership with the Women and Gender Studies Department at the University of Delaware. The DVPS program prepares students for a range of careers focused on domestic violence advocacy and prevention. Launched in 2011, the program is the only one of its kind available to undergraduates in the United States, and was developed in conjunction with DCADV's certification and training curriculum. The program is also fully aligned with DCADV's signature workforce recognition program, Domestic Violence Specialist Certification.

The success of the DVPS program lies in the distinctive collaboration between Delaware's domestic violence sector and the university to provide a critical workforce development opportunity for future advocates and leaders. The DVPS program brings together the expertise and leadership of DCADV, knowledge of best practices from UD faculty and the insight and experience of regional community service providers, state agencies and key systems.

The DVPS concentration combines coursework and practical experience by partnering with local domestic violence agencies to offer students the opportunity to participate in internships and intensive summer practicums. Additionally, students from any major may participate in the Domestic Violence Prevention and Services Minor consisting of 18 credits. DCADV not only serves as a partner in the DVPS program but also annually teaches a 400-level course designed to provide undergraduate students with real world perspectives on the best practices, frameworks and essential skills to enter the domestic violence workforce in Delaware, encompassing direct service, policy and system advocacy and prevention.

Each year in the U.S. at least 400,000 adolescents experience serious physical and/or sexual violence in a dating relationship

Nationally, 7 out of 10 (69.5%) first experience relationship abuse before the age of 25, and nearly half (47%) of women were between ages 18-24 when DV first occurred



# February 2019

Teen Dating Violence Awareness Month  
Black History Month

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4 Joint Finance Committee Hearings Begin	5	6	7	8	9
10	11	12	13	14 Valentine's Day	15	16
17	18 Washington's Birthday President's Day	19	20 World Day of Social Justice	21	22	23
24	25	26	27	28		

# Task Force Spotlight

## WOMEN OF COLOR TASKFORCE (WOCTF)

The Women of Color Task Force is a committee of the Delaware Coalition Against Domestic Violence. **The Women of Color Task Force (WOCTF) was established in 1999** and has been meeting regularly since then to discuss and develop strategies regarding the outreach and delivery of domestic violence services to communities of color. The Task Force strives to increase public awareness of domestic violence through support, education, and training. The accomplishments of the Women of Color Task Force are many, including: On-site domestic violence trainings for religious groups and communities of color; A tribute in honor of victims/survivors of domestic violence in 2001; the showing of the film, "NO!" – a documentary on the silence around sexual assault in the African-American community; organizing the "Ya No Más: A Community Speaks Out Against Domestic Violence" conference, which addressed domestic violence and the Hispanic community; reviewed proposed legislation and offered input into statewide policies focused on domestic violence, equity, and equality; planning, coordinating and hosting a conference on Healthy Teen Relationships, an all-day event that shared resources and insights and fostered community conversation; and helped raise awareness of domestic violence in communities of color and shared information about available services to victims and their children.



*WOCTF members*

This year the chair of the Women of Color Task Force, Carolyn Morgan, received the Outstanding Volunteer award from the Delaware Victims' Rights Task Force. Carolyn Morgan roles with the Women of Color Task Force began over a decade ago and she has been the chair of the Task Force for over 7 years. Under Carolyn's leadership the WOCTF has been able to organize trainings and outreach events, with particular focus of connecting with the faith community.

## WOMEN EMPOWERED AGAINST VIOLENCE IN EVERY RELATIONSHIP (WEAVER)

Women Empowered Against Violence in Every Relationship (WEAVER) is a task force of the Delaware Coalition Against Domestic Violence. WEAVER is a survivors' task force for victims of intimate partner violence. Members meet to develop strategies to educate the general public, criminal justice officials, state and community partners, advocates and other service providers about domestic violence from the survivors' perspective. WEAVER's goals include empowering the voice of survivors, advocating for the rights of survivors, and taking an active stand to effect social, political and economic change on behalf of survivors.

WEAVER has raised public awareness through trainings and outreach. During October DV Awareness Month, WEAVER has planned and hosted outreach tables and resources drives at local libraries. WEAVER's voice has been critically important at legislative hall in advocating for resources, funding for services and in protecting victims/survivors rights. Since its inception, WEAVER has held numerous outreach events, participated in public speaking engagements to raise awareness, empowered each other and other survivors, held resource drives for local shelters, and volunteered countless hours to create a network of survivors.



*This survivor-made art is a suitcase representing the journey of starting over after domestic violence*



*WEAVER DVAM library display .*

## WOCTF Mission Statement :

The Women of Color Task Force of the Delaware Coalition Against Domestic Violence pledges a deep commitment to establishing a supportive system for all women of color who are affected by domestic violence and sexual assault. We resolve to continue to work toward positive social change by acknowledging and confronting the issues of oppression and victimization of battered women and their children, as well as victims of sexual assault. As women of color in the domestic violence movement, we will work toward the affirmation and empowerment of all people. We pledge to celebrate our diversity and yet value the unity of all who work to end domestic violence.

## WEAVER Mission Statement :

The mission of the task force is to educate the general public, criminal justice officials, government officials, service providers, advocates and other professionals about domestic violence from the survivor's perspective. Every WEAVER Task Force member has experienced with various effects of domestic violence in their lives. This common experience with domestic violence as a form of oppression provides the foundation and is the common ground upon which we can build, working together to end all oppression and to end domestic violence against women.

# March 2019

Women's History Month

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1 National Employee Appreciation Day	2
3	4	5 Maha Shivaratri	6 Ash Wednesday	7	8 International Women's Day	9
10 Daylight Savings Time Begins	11	12	13	14	15	16
17 St. Patrick's Day	18	19	20	21 International Day for the Elimination of Racial Discrimination Purim Holi	22	23
24	25	26	27	28	29	30
31						

# Member Spotlight

eliminating racism  
empowering women  
**ywca**

## YWCA DELAWARE

YWCA is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

YWCA Delaware is the leading organization for social change and is widely recognized as the highly effective, inclusive and uplifting force that empowers women to achieve their full social and economic potential.

Established in Delaware in 1895 as a voice for women's issues, YWCA Delaware continues to evolve to meet today's challenges in eliminating racism and empowering women. We are **On A Mission** to work tirelessly for women and people of color, improve lives and strengthen communities in three signature areas where we can have the most impact:

**Housing** – providing programs that move families from homelessness to emotional and economic support;

**Hope & Healing** – services are provided to survivors impacted by sexual assault and/or domestic violence;

**Economic Advancement** – WAND, Wo(men) Achieving New Directions, shows clients how to turn a great idea, side job or hobby into a legitimate, profitable business;

**Home Ownership & Foreclosure** – YWCA helps families battle back from traumatic events that impact their economic well-being such as job loss, death of a loved one and foreclosure;

**Racial & Social Justice** – YWCA is on a mission to eliminate racism and empower women;

**Youth Development** – Students all over Delaware develop confidence and action plans to explore their direction in higher education and other career paths.



# April 2019

Sexual Assault Awareness Month  
Child Abuse Prevention Month

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2 Equal Pay Day	3 Isra and Mi'raj	4	5	6
7 Crime Victims' Rights Week Begins	8	9	10	11	12	13
14 Rama Navami Palm Sunday	15	16	17 DCADV Incorporation 25th Anniversary	18	19 Good Friday Passover Begins at Sundown	20
21 Easter	22 Earth Day	23	24	25	26	27
28	29	30				

# Program Spotlight

## TRAUMA-INFORMED TRANSFORMATION

DCADV is an innovative leader in Delaware and our effort to promote trauma-informed practices and principles is a clear example. In 2006, DCADV identified the need to address the impact of trauma on those we serve and on our organizations with the goal of fostering healing and growth. We have been instrumental in bringing experts like Dr. Sandra Bloom (Sanctuary Model) and the National Center on Domestic Violence, Trauma, and Mental Health to Delaware to work closely with partners. Embarking on this path of using a trauma perspective has positively shifted the work of the Coalition and will continue for years to come.

DCADV has initiated many projects focused on building Delaware's collective capacity to address the trauma occurring in survivors' lives, as well as the vicarious impacts to our helpers and organizations. Much of our work has focused on educating service providers on what it means to become "trauma-informed". But these efforts have also contributed to substantive service changes. For example, People's Place has transformed their domestic violence service programs and has received national recognition for these advances. Our work with NAMI DE and the UD Center for Disabilities Studies on behalf of survivors with disabilities and mental illness helped identify gaps in service and change policies and practices to better address the needs of this vulnerable population.

DCADV continues to advocate for trauma informed practices, to provide training and technical assistance within the community, and has worked to shape public policy with groups like Trauma Matters DE and the Governor's Family Cabinet Council to assure that trauma is considered and prioritized.





# May 2019

## Trauma-Informed Care Awareness Month

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6 Beginning of Ramadan DCADV's Advocates' Retreat and Conference	7 DCADV's Advocates' Retreat and Conference	8	9	10	11
12 Mother's Day National Women's Health Week Begins	13	14	15 People's Place Annual Breakfast	16 Delaware by the Sea Womenade Games Day to benefit SAFE & Abriendo Puertas at People's Place	17	18
19	20	21	22	23	24	25
26	27 Memorial Day	28	29	30	31 Laylat al-Qadr	

# Program Spotlight



## CHILD, Inc.

CHILD, Inc., founded in 1963 is a private, non-profit organization dedicated to being advocates for the needs of Delaware's children, especially those who are troubled, dependent, neglected and abused. CHILD, Inc. also has substantial services available for children and families who have been impacted by domestic violence, including two shelters, a 24/7 hotline, and two Domestic Violence Liaisons providing community advocacy services through a co-located partnership with the Division of Family Services in New Castle County. They also operate Family Visitation Centers and a treatment program offering counseling to victims and their children along with certified treatment for offenders in the same service location. In addition, CHILD, Inc. has advocates in the Family Courts throughout the state to assist victims with filing of Protection from Abuse Orders. Child, Inc. provides services to over 17,000 individuals through 16 programs operating statewide.



*This artwork was created at the 2017 Advocates' Retreat and Conference. Attendees from Delaware's domestic violence advocacy community added their thumbprints as a symbol of collaboration, encompassing the conference theme, "Leading with HEART: Hope, Empowerment, Accountability, Resilience, Togetherness."*

# June 2019

LGBTQ+ Pride Month

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5 Eid al Fitr (End of Ramadan)	6	7	8
9 Shavout	10 Shavout	11	12	13	14	15
16 Father's Day	17	18	19	20	21	22 Earth Day
23	24	25	26	27	28	29
30 Last Day of Delaware General Assembly						

# Member Spotlight



Founded in 1972, People's Place, a non-profit organization, provides a wide range of mental health and social services throughout Kent and Sussex Counties as well as lower New Castle County. Clients can enter the agency's programs through multiple entry points and receive a continuum of care that will allow them to "find their path to growth and independence".

People's Place services promote dignity, empowerment, independence, safety, self-esteem, and self-sufficiency. We recognize that Domestic Violence and Intimate Partner Violence effects clients in all of our programs, therefore we strive to identify and address it in each of our programs.

People's Place services include:

- SAFE Program (Safety, Advocacy, Freedom & Empowerment)
- Abriendo Puertas (Opening Doors)
- Turning Point
- Family Visitation Centers
- Counseling Centers
- Whatcoat Social Services
- Girls Group Home
- Independent Living
- Veterans Outreach
- Center for Community Justice

The organization utilizes the Sanctuary Model®, a trauma-informed curriculum, based on seven commitments: the commitment to non-violence, commitment to emotional intelligence, commitment to inquiry and social learning, commitment to shared governance, commitment to open communication social responsibility and commitment to growth and change. Staff members are trained to recognize certain behaviors as signs of trauma when working with clients, resulting in stronger outcomes using this trauma-informed approach.



*These suitcases, created by members of WEAVER, DCADV's survivors' task force, make up an interactive exhibit, which has been featured at dozens of DCADV events, state service centers, events at UD and Del Tech, and more. They feature phrases like "Have Hope" and "Thrive After Abuse."*

# July 2019

**Sun**      **Mon**      **Tue**      **Wed**      **Thu**      **Fri**      **Sat**

	1	2	3	4 Independence Day	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31 Black Women's Equal Pay Day			

# Member Spotlight



## Community Legal Aid Society Inc. (CLASI)

CLASI helps provide equal access to justice, improving lives since 1946. With dedicated staff in Wilmington, Dover and Georgetown, CLASI provides free legal services to:

- People with disabilities, as Delaware's Protection and Advocacy System
  - Older citizens (60 and over)
  - Victims of housing discrimination, under HUD's Fair Housing Initiative Program
  - People living in poverty
  - Victims of domestic violence
  - Immigrant victims of crime, abuse and neglect
- CLASI is committed to racial and ethnic fairness in the delivery of our services.

*These pieces of survivor-made art are part of a series called "A View Through My Window," developed in 2007 by members of WEAVER.*



# August 2019

National Wellness Month

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11 Tish'a B'Av	12 Eid al Adha	13	14	15 Raksa Bandhana	16	17
18 National Women's Equality Day/ Anniversary of the 19th Amendment	19	20	21 Senior Citizen Day	22	23 Krishna Janmashtami	24
25	26 Women's Equality Day	27	28	29	30	31

# History Spotlight

## VIOLENCE AGAINST WOMEN ACT (VAWA) – 25<sup>TH</sup> ANNIVERSARY

September 13, 2019 is the 25<sup>th</sup> anniversary of the signing of the Violence Against Women Act, as part of the Violent Crime Control and Law Enforcement Act of 1994. This landmark legislation was drafted by then Senator Joe Biden in response to advocates, survivors and women’s groups working tirelessly to create federal protections for victims of domestic violence. This federal protection was so critical because at the time states were not providing consistent protection for victims; in many states domestic violence was considered a “family problem.” VAWA changed the conversation and emphasized that domestic violence is a crime that requires protections and service for victims and training and resources for law enforcement. These federal protections helped to address gaps in state laws. For instance, VAWA required every state to recognize and enforce orders of protections issued anywhere in the United States.

The Violence Against Women Act addressed domestic and sexual violence through shelter, services, training for law enforcement and prosecutors, and coordinated responses. The protections created from the 1994 law have been enhanced and expanded to include victims of sexual assault, victims of dating violence and stalking, tribal and Native communities, battered immigrants, and LGBTQ survivors. VAWA is re-authorized every five years, the most recent in 2018; it continues to be an essential source of protection, funding, and support for victims of intimate partner violence.

VAWA supported coordinated community responses (CCRs), encouraging collaboration between advocates, law enforcement, survivors, prosecutors, the courts and community partners. In Delaware these CCRs are the Victims’ Rights Task Force and the Domestic Violence Task Force, inclusive of the community and working together to enhance victim services and system responses.

Underlying the protections afforded by VAWA is the courage of the survivors, the commitment of advocates, the support of law enforcement, and the coordination of court, system and community partners. The Violence Against Women Act continues to be ground-breaking legislation, supported by both Republicans and Democrats, to increase offender accountability, protect victims of crime, and enhance coordinated community responses, and improve the safety of our communities. DCADV is grateful to Joe Biden, the advocates, the survivors and so many more who relentlessly worked to create protections for victims of violence.





# September 2019

National Suicide Prevention Awareness Month

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 Islamic New Year	2 Labor Day Ganesha Chaturthi	3	4	5	6	7
8	9	10 Suicide Prevention Day	11	12	13 VAWA's 25th Anniversary	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29 Navaratri	30 Rosh Hashana					

# Impact Spotlight

DCADV's Supporting Members are an important part of the organization's ability to raise survivors' voices, advocate to policy makers, and make real social change. The unrestricted dollars raised from membership payments, donations, and corporate gifts allow us to make a huge impact on those we train, support, and serve.

We thank all of you who have supported us over the past 25 years, and invite you to renew your generosity. If you've never become a member, please know that now, more than ever, we need your support!

Follow us on Facebook and Twitter, join our mailing list, read our web blogs, and/or come to our events. Help us help Delaware. Join us on our mission to prevent, address, and end domestic violence in our community.

*October is Domestic Violence Awareness Month (DVAM) and is filled with activities raising awareness, celebrating the efforts and achievements of advocates, lifting the voices of survivors, and remembering those impacted by this public health issue throughout the year.*

In Delaware, more than 1 in 4 (28.6%) women and 1 in 12 (8.5%) men experienced negative impacts from DV (such as injury, fear, PTSD, needing services).

Nearly 240,000 Delaware men and women have experienced DV during their lifetime



# October 2019

Domestic Violence Awareness Month

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 Rosh Hashana	2	3 DCADV's 25th Anniversary Celebration Purple Ribbon Event	4	5
6	7	8 Dasserah	9 Yom Kippur	10	11 International Day of the Girl	12
13	14 Sukkot People's Place Annual Conference	15 Sukkot	16 Sukkot	17 Sukkot	18 Sukkot	19 Sukkot
20 Sukkot	21 Shmini Atzeret	22 Simchat Torah	23	24	25	26
27 Diwali	28	29	30	31 Halloween		

# Program Spotlight

## ECONOMIC EMPOWERMENT

It is difficult to discuss domestic violence without thinking about the importance of financial literacy and empowerment to counter the effects of poor credit, homelessness, or poverty. Financial Abuse is pervasive. In addition to reaching victims and survivors, DCADV is engaged in work on the front lines with statewide partners to prevent and minimize the effects financial abuse.

**99% of survivors report experiencing financial abuse and nearly 72% of victims reporting that they stayed in abusive relationships longer due to financial reasons**

Financial literacy and economic stability are important for all Delawareans, but this is especially true for victims and survivors. Early advocacy efforts addressed public policies to protect employment, expand benefits, and improve access to support. Since 2011, partners have received support from the Allstate Foundation Purple Purse to offer financial literacy classes, financial counseling, credit repair, match savings, and microloans. In collaboration with People's Place, the YWCA and CHILD, Inc, over 1000 women have learned what it means to have equitable financial relationships, how to budget, pay off debt, buy a house or a car. Each can be an avenue to empowerment and independence.

As a coalition, we are committed to ensuring the safety and wellbeing of survivors and children and to strengthen communities and build resiliency. As we continue our prevention work, DELTA Impact will explore ways of providing similar supports and services in the community.

### Financial abuse can include:

- preventing someone from working
- controlling spending decisions
- denying access to money or living expenses
- ruining credit



**These survivor-made art pieces are suitcases representing the journey of becoming a survivor after leaving abuse with the words "Love", "Freedom", "Strength", "Dream", "Safety", and "Courage", and "Never Give Up."**



# November 2019

Transgender Awareness Month  
National Native American Heritage Month

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2 Latinas' Equal Pay Day
3 Daylight Savings Time Ends	4	5 Election Day	6	7	8	9
10 Prophet's Birthday	11 Veterans Day	12	13	14	15	16 International Day for Tolerance
17	18	19	20	21	22	23
24	25 International Day for the Elimination of Violence Against Women	26	27	28 Thanksgiving Day	29	30

# Member Spotlight

The Delaware Center for Justice, Inc. is the leading non-profit organization in Delaware committed to transforming the quality of justice through advocacy, policy, and practice.



What began as the Prisoner's Aid Society in 1920 has evolved into an organization that currently serves both adults and youth who are justice-involved – transforming the delivery of justice in Delaware and implementing programs that facilitate fresh starts for victims of crime, youth at risk, and the incarcerated. We are a diverse staff with one vision – to continue the legacy of making a difference in Delaware.

In pursuit of a higher quality of justice, DCJ focuses on issues and actions impacting the criminal justice system, including:

- Conditions of confinement
- Alternatives to incarceration
- Re-entry initiatives for incarcerated populations
- Legislative reform
- More cost-effective & efficient use of limited corrections resources
- Meeting the needs of victims of crime
- Crime prevention & intervention programs



# December 2019

Universal Human Rights Month

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7 People's Place 20th Annual Choral Breakfast
8	9	10 Human Rights Day	11	12	13	14
15	16	17	18	19	20	21
22	23 Hanukkah (Chanukah) Begins	24 Christmas Eve	25 Christmas Day	26 Kwanzaa Begins	27	28
29	30	31 New Year's Eve				

# SPECIAL THANKS TO OUR SUPPORTING MEMBERS, DONORS, AND FUNDERS

2017/2018 Fiscal Year

## Supporting Members (\$250+)

Pamela Baker  
Barbara Benezet  
Delores Clark  
Susan L. Miller  
Cynthia Morgan  
Carol Post  
Ismat Shah

## Supporting Members (\$200+)

Lorraine R. Dattnet  
Megan Kuck  
Joanna Wicks

## Friends (\$100+)

Pamela W. Baker  
Leslie A. Brower  
Blanche Creech  
Erin K. Curry  
Noel Duckworth  
Jeff Flanders  
Rebecca Lowe  
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Stephanie Staats  
David P. Wolanski  
Ignite Your Light Coaching  
What Is Your Voice, Inc.

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## Supporting Organizations

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## Member Organizations

CHILD, Inc.  
Community Legal Aid Society, Inc.  
Delaware Center for Justice  
People's Place II, Inc.  
YWCA Delaware

## Special Events Sponsors

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Susanne Ryan  
The Mottola Group  
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Delaware Biker Chicks raised funds for DCADV and presented a check for \$13,000 to staff at a December reception.

## Corporate/Foundation

Allstate Foundation  
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## Government

Delaware Criminal Justice Council  
State of Delaware Division of Public Health  
U.S. Department of Health and Human Services, Centers for Disease Control – DELTA FOCUS & DELTA Impact Grants  
U.S. Department of Health and Human Services Family Violence Prevention and Services Act - State Coalition Grant  
U.S. Department of Justice, Office on Violence Against Women – State Coalition Grant

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**We are proud to receive donations through United Way of Delaware, Delaware State Employees' Charitable Campaign and Combined Federal Campaign, as well as several employee giving programs.**

**Thanks to the individuals who have supported us through their workplaces!**