



2016 Annual Report

Partnership Creates Change

Highlights and Accomplishments from
July 1, 2015 to June 30, 2016

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DELAWARE COALITION
AGAINST DOMESTIC VIOLENCE

Message From DCADV's Executive Director

Dear Friends,

This has been a year of change with the hiring of a new Executive Director and I am happy to report that it has been a successful transition thanks to the leadership of the Board of Directors and the dedication of the staff members. The Delaware Coalition Against Domestic Violence (DCADV) is strong because of the knowledge and commitment of the Board and the staff and the work of Carol Post in creating an innovative organization. We build upon these strengths as we move forward to address violence in our communities.



As the new Executive Director, I have the honor of working with a remarkable team of folks all deeply passionate about preventing and ending domestic violence. The work of the Delaware Coalition this past year has reflected our commitment to provide trauma-informed training, support advocates and program services, reach out to under-served communities, collaborate with task forces, listen to survivors, engage in systems advocacy, build networks, partner with state and federal funders, and connect the dots between community violence, racism, sexism and domestic violence. This report shares just some of the highlights of this dynamic year. As you review the training stats, project descriptions and updates, please know that we have engaged in this transformative work with humility and openness and a never-ending hope that together, in partnership, we will create peace.

I want to thank the Board, staff, member organizations, WEAVER, Women of Color Task Force, funders, community partners, members, and all of you for your support this past year in the work we do at the Delaware Coalition. You are the partnership that we cherish and the strength that we build upon. In Coalition, we move forward, relentlessly, with courage, creativity, and commitment towards the peace that comes with justice.

Sincerely,

A handwritten signature in blue ink, appearing to be 'Carol Post', written in a cursive style.

About DCADV

The Delaware Coalition Against Domestic Violence is a statewide, nonprofit organization of domestic violence agencies and individuals working to eliminate domestic violence through:

- Acting as an educational and information resource to our member agencies and the community;
- Advocating for domestic violence concerns in Delaware;
- Providing a strong, unified statewide voice for victims of domestic violence and their children, domestic violence programs, and victim service providers.

DCADV works in partnership with direct service providers, government officials, and business and community partners to promote equality in relationships while striving to alter the social conditions that allow violence and abuse to occur.

2015-2016 Fiscal Year Financials

Income:

Grants - **\$833,997** (83%)
Contributions - **\$74,840** (7.5%)
Conference Fees/Trainings - **\$48,414** (4.8%)
Special Events - **\$32,545** (3.3%)
Membership - **\$7,760** (0.8%)
Miscellaneous Income - **\$5,004** (0.5%)

Expenses:

Program Expenses - **\$882,733** (88.4%)
General Administration - **\$111,884** (11.2%)



CURRENT BOARD OF DIRECTORS

- Blanche Creech, Chair**, People's Place II, Inc.
- Eleanor Kiesel, Secretary**
- Jeff Flanders, Treasurer**
- Ann Altemus**, Child, Inc.
- Carol Arnott Robbins**
- Joanna Champney**
- Kirstin Cornell**, Delaware Center for Justice
- Elizabeth McCourt**, YWCA
- Susan Miller**
- Marcey Rezac**, People's Place II, Inc.
- Deianna Tyree**, Child, Inc.

DCADV STAFF

- Sue Ryan**, Executive Director
- Lauren Camphausen**, Empowerment Evaluator
- Erin Curry**, Administrative & Communications Specialist
- Alisia Drew**, Engaging Men Project Coordinator
- Noël Sincere Duckworth**, Director of Training & Prevention
- Mariann Kenville-Moore**, Director of Advocacy & Policy
- Jacqueline Greenidge Nix**, Director of Finance & Operations
- Courtney Winkler**, Training & Prevention Specialist



We would like to acknowledge and express our gratitude to our previous Board Members for all their work during the 2015-2016 fiscal year.

Board Members

- David Bolz
- John W. Ford
- Eunice Mercado
- Stephanie Staats
- George Winston, III

Member Organizations provide direct services to adult victims of domestic violence and/or operate shelters for battered women. Member Organizations support the mission, goals, and philosophy of DCADV and work with DCADV to create an environment in which those victimized by domestic violence become empowered. Representatives from our member organizations serve on our Board of Directors.

We would like to thank the agencies and foundations that make our work possible.

Government

- Delaware Criminal Justice Council
- Futures Without Violence
- State of Delaware Division of Public Health
- State of Delaware Department of Services for Children, Youth and Families
- State of Delaware Grant In Aid
- U.S. Department of Health and Human Services, Centers for Disease Control and Prevention DELTA Focus Grant
- U.S. Department of Health and Human Services Family Violence Prevention and Services Act State Coalition Grant
- U.S. Department of Justice, Office on Violence Against Women State Coalition Grant

Foundations, Corporations and Institutions

- Allstate Foundation
- Shelter Alliance, GRC Wireless, Inc.
- University of Delaware
- Verizon Foundation



Training and Prevention

Resource / Information Events: 8

Individuals Reached: 1,170

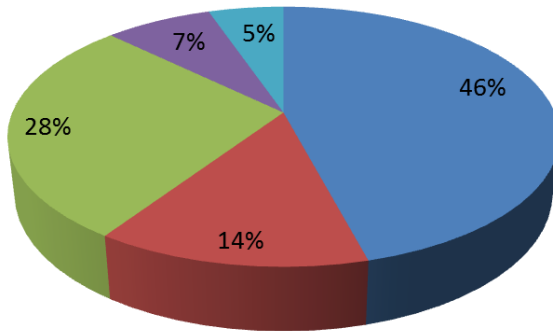
Training Events: 84

Individuals Reached: 3,392

Total Training / Prevention Events: 92

Total Individuals Reached: 4,562

Training and Prevention Activities



➔ Prevention & Social Justice

➔ Understanding Trauma/Trauma-Informed Services

➔ Systems Advocacy

➔ Intimate Partner Violence & Health

➔ Economic Empowerment

Prevention & Social Justice

Health Equity • Anti-Oppression • Healthy Relationships • Social Determinants of Health • Gender Norms • Teens • Violence Prevention • Risk & Protective Factors • Evaluation • Engaging Men and Boys

Understanding Trauma/Trauma-Informed Services

Trauma & The Brain • Secondary Trauma • Sanctuary Model • Children Exposed to DV • Toxic Stress • Mental Health & Substance Abuse • Trauma-Informed Settings • Trauma-Informed Policies & Practices • Adverse Childhood Experiences • Trauma-Informed Systems

Systems Advocacy

Child Welfare • Custody and Visitation • Civil & Criminal Justice Systems • Policy • Legislative Advocacy • Housing • Social Services • Coordinated Community Response

Intimate Partner Violence & Health

Health Impact of DV • Reproductive Health and Coercion • The Role of Health Care Systems & Settings • Trauma-Informed Screening & Response • Health Disparities/Health Inequity

Economic Empowerment

Financial Abuse • Financial Literacy • Financial Planning Resources & Supports



Training and Prevention

ADDRESSING OPPRESSION: DCADV continued to work with diverse partners to develop and deliver culturally-relevant and community-specific trainings, helping to “connect the dots” between violence and oppression. Many of these efforts were led by and lifted the voices of people most vulnerable to violence. Survivors with disabilities described experiences of intimate partner abuse; Trans men and women shared their health and safety needs; Black and Brown boys and young men exposed challenges of navigating masculinity and race while living in communities that face chronic adversity; and, survivors like Marissa Alexander, DCADV’s keynote speaker at our 18th Advocates’ Retreat, revealed how structural violence led to her prosecution and incarceration as a Black woman and mother defending herself against an abusive partner.



2015 Resilience on the Riverfront:
Transforming Trauma

COMPELLING CONFERENCES- DCADV hosted two major conferences this year: *Resilience on the Riverfront: Transforming Trauma* conference and DCADV’s 18th Advocates’ Retreat, “*Rise and Shine: Honoring and Sustaining Our Voices.*” These multi-disciplinary conferences brought together community and system-based advocates and practitioners from across the state to discuss current trends in policy and practice.



Delaware Men's Education Network (MEN)

is a statewide network of campus, military and community-based partners who come

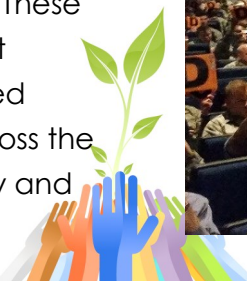
together to support one another and work in collaboration as they strive to engage men in sexual and domestic violence prevention, promote healthy masculinities and alter conditions that allow violence to occur.

Delaware MEN Partners (as of July 2016):

CAMP Rehoboth	Hilltop Lutheran Neighborhood Center
Delaware National Guard	One Village Alliance
Delaware State University	University of Delaware
Dover Air Force Base	Wilmington University

INNOVATIVE PREVENTION STRATEGIES- DCADV developed and piloted Project PIN (Performing, Informing, Norming), an innovative strength-based school and community bystander intervention strategy grounded in prevention research and best practice. The 2-part program uses an interactive theater performance to collect data that can be used to create effective, community-relevant messaging to promote positive social norms. In partnership with Art Fusion, Inc., DCADV piloted parts of the program at Dover Air Force Base, Wilmington University, Prestige Academy, and the “Raising Kings” Martin Luther King, Jr. Conference hosted by One Village Alliance. This foundational work has set the stage for full program implementation at partnering sites in FY16-17.

Project PIN Dover Air Force





Community Awareness



2015 Purple Ribbon Event

The Annual Purple Ribbon Event was held on October 8, 2015 at the Christiana Hilton. Our keynote speaker was Dr. Yolanda Haywood, Assistant Dean for Curricular and Student Affairs at George Washington University Medical Center. Dr. Haywood has been an advocate, sharing her survivor story with the community for many years. She has been the recipient of multiple awards including the DC Coalition Against Domestic Violence Award for Outstanding Achievement in Advocacy Services and the Humanism in Medicine Award from the School of Medicine and Health Sciences.

DCADV was honored to present the following awards to those in our community who have gone above and beyond in their commitment to serving victims and survivors and working to prevent domestic violence in Delaware.

WEAVER

Women Empowered Against Violence in Every Relationship

Much like DCADV, this was a year of transition for WEAVER. We had to say goodbye to Maggie Moody, our Chair for eight years. She was such a dynamic person with a passion for advocating on behalf of victims & survivors. She was presented with the Outstanding Volunteer Award from the Governor at the Delaware Victim's Rights Task Force Crime Victim's Proclamation Signing in April 2016. We would like to thank Maggie once again for all her years of service to WEAVER and more importantly to victims & survivors!

This fiscal year has been a busy one. We staffed resource tables at numerous events, spoke in college classes to future attorneys, first responders, social workers, and advocates, and we were happy to speak at the Joint Finance Committee to advocate for much needed funding.

For more information on WEAVER and to join, if interested, please contact the Delaware Coalition Against Domestic Violence.

Women of Color Task Force

The Women of Color Task Force (WOCTF) is a task force under the Delaware Coalition Against Domestic Violence, comprised of sincere, empowered women who identify as women of color. Established in November 1999, we have strived to help educate communities of color to better identify what domestic violence is and how to take a unified stand against it, whenever and wherever it may present itself. Whether in our families, neighborhoods, work places or even within our pews- being well informed is the first, crucial step and we continually work together to do our part. Over the past 17 years, we have successfully hosted and facilitated numerous conferences, musical fundraising events and workshops for communities of color - with a target audience of faith-based organizations, agencies and places of worship (of various faiths/ beliefs). In the coming years our mission will remain the same. We recognize that the need for our voice is necessary, even more now than ever.

- ◆ We will continue to educate our state systems about the disparities faced by women of color who are victims of domestic violence.
- ◆ We will continue to educate our communities about how to best support and empower victims, when they seek assistance and spiritual guidance.
- ◆ We will continue to be a strong voice on behalf of all domestic violence victims of color, with the perpetual support and covering of DCADV.

Corporate Citizen Award



Mone't Jackson

Spirit of Advocacy Award



Dr. Vicky Kelly

Vision of Peace Award





Policy and Advocacy



Survivors' stories remind us that the past does not define who we are. It is what we choose to do and become that does. In that spirit, DCADV engaged in a variety of advocacy efforts to raise awareness for:

- The ongoing need for core victim services such as shelter, housing, economic opportunities, and legal services
- Victims' rights to privacy
- Victims' needs for self-determination

Annual Shelter Census - The NNEDV 2015 Census again revealed that not all requests for service to hotlines and shelters can be met. 17 requests went unmet.

Economic Empowerment - *Women in Charge of their Financial Futures* began its fifth year with partners Child Inc., the YWCA, and People's Place. This Allstate Foundation project seeks to address one of the leading causes victims feel forced to return to an abusive relationship: lack of economic stability/financial support.

Increasing Accessibility – Although the OVW funded Equal Access to Safety Project officially ended, efforts to address the needs of domestic violence victims with disabilities and mental illness continues. Knowledge gained through the project is being shared with community partners to improve victims' access to services and with law enforcement through DE's Crisis Intervention Teams.

Funding this Great Cause – Advocacy within the General Assembly's Joint Finance Committee and Delaware's Congressional Delegation addressed the fact that lifesaving domestic violence services (emergency shelter, legal advocacy, advocacy/case management) are underfunded. As a result requests for service go unmet.



Advocacy Day, Legislative Hall

Civil Justice Reform Efforts

WEAVER and member organizations raised concerns about DE's civil court processes such as Protection from Abuse and Custody. Over the past three years, DCADV has been engaged in projects to study and or address gaps in the system.

- ◆ **The Civil Justice Project** is in partnership with the University of Delaware. This National Science Foundation grant allowed student volunteers to conduct court observations and data collection on Delaware's Protection from Abuse processes in NCC from June 2014 through December 2015. This research will provide insight into victims' experiences and their longer term sense of safety and wellbeing.
- ◆ **DE's Family Court Enhancement Project** has been supported through an OVW grant to the Court. DCADV has been an integral partner in reviewing cases, observing hearings and courthouses, reviewing policies, rules and Delaware code. With member organizations Child Inc., CLASI, and People's Place, Inc., we have focused on identifying ways to ensure that victim safety and child wellbeing remain central in family law matters such as Protection From Abuse and Child Custody.

Legislative Advocacy

As a result of annual training, a successful Advocacy Day in April at Legislative Hall, and LEAP alerts to our large mailing list, DE's Victim Advocacy community was well informed and well positioned to raise awareness and educate our elected officials.

- ◆ We hosted resource tables at Leg Hall in January & March.
- ◆ Advocacy efforts focused on understanding the impact that legislation has on victim safety when considering:
 - Responsible gun ownership and the need for background checks
 - The Protection from Abuse Order process
 - Sexual assault on college campuses

DCADV Members and Supporters

Supporting Individuals and Organizations - 2015/2016 Fiscal Year

Ambassador (\$250)

Carol Arnott Robbins
Barbara Benezet
Dave R. Bolz
Carol Post

Friend (\$100)

Patricia Blevins
Anne Boylan
Ann T. Bradley
Leslie A. Brower
Blanche Creech
Melissa Currie
Colin Dentel-Post & Crystal
Woodford
Dominic and Marilyn DiToro
Gerry Duckworth
James F. Flanders
Deborah Gottschalk
Eleanor M. Kiesel
Dinesh and Kanchan Kotak
Thomas J. Moore & Mariann
Kenville-Moore
Carolyn Morgan, LCSW
Faye Myers
Tina Pairo
Gordon Reed
Joyce Rohn
Jessica Schiffman & Patrick Timmins
Angela D. Seguin
Marilyn Siebold
Walter Sterbach
Janet Tillman
Eleanor Torres
William Wightman, III

Basic and Others (\$15 to \$50)

Sherri R. Akil
Judith Badders
Norman Badders
Sandra Bihary-Waltz
Carol Bouzoukis
Diane Carroll
Jennifer S. Carter
Allison L. Cassidy, LCSW
Shante L. Childs
Donna Cleckley
Norwood J. Coleman
Matred M. Conaway
Lois Cortese
Stephanie Criss
Jane Curschmann
Marcia Pappas Devaney
Debbie DiMatteo
Julie DiMatteo
Brian Eiermann

Katherine L. Engberg
Barbara Erskine
Spencer & Barbara Everett
Del K. Failing
June Flavin
John W. Ford
Maria C. Garcia
Kat Gearhart
Mihaela Ghetau
Debra M. Jackson
Lori Johnson
Tia Jones
Grant E. Jones
Wade G. Jones
Marie Laberge
Palmer Lebowitz Family
Grace Lowe
Fairuz J. Lutz
Virginia Magnus
Erin E. Markham
Patricia Maslar
Fay L. McCall
Devon A. McHugh
Carmen Mendez
Connor Rhys Miller
Susanne Miller
Patricia Minogue
David and Maggie Moody
Daniel Moore
Doretha B. Mosley
John F. Mucha
Michelle M. Newland
Mr. Howard and Mrs. Marian Lief
Palley
Margaret Parsons
Bryan C. Payne
Melissa A. Pennachi
Senator Karen Peterson
Jeanne Rapley
Debra Reed
Carole Ruppel
Gloria O. Sanders
Dawn Schatz
Carol Schofield
Marilyn Siebold
Lori Sitler
Bettie Smith
Ann Southard
Connie Y. Summers
Judy Symes
Stephen and Annabelle Tatman
Eleanor B. Torres
Matthew W. Turley
Lisa N. Turner Porter

Kathleen Anne Vahey
LaWanda Walker
Dr. & Mrs. Daniel Weintraub
Ellen M. Wheatley
Faye G. Whittle
Charlotte A. Williams
Gwendolyn Willis
Connie Willoughby
Anna Wood
J. Robert Woods

Supporting Organizations

Child, Inc.
Delaware Center for Justice
Healthy Minds, LLC
Kent Sussex Community Services
Lutheran Community Services, Inc.
NAMI Delaware
People's Place
Prevent Child Abuse Delaware
RE/MAX
Sexual Offense Support (S.O.S.),
University of Delaware
University Of Delaware, Department
Of Women and Gender
Studies
What Is Your Voice, Inc.
YWCA
Zeta Omega Chapter, Alpha
Kappa Alpha Sorority, Inc.

Donors

First State Community Loan Fund
Dinesh and Kanchan Kotak

Special Event Sponsors

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