



DECEMBER 2021

Newsletter

Your holiday shopping just got easier!

If you are a current member, your membership shows you **STAND** against domestic violence and **SUPPORT** victims and survivors.

Give the gift of membership to friends and family!

Now more than ever we need individuals to help support the work of the Delaware Coalition Against Domestic Violence.

Supporting members are a part of a movement to end and prevent violence.

Membership Benefits

Membership within a statewide coalition working to end domestic violence.

Early notification and registration for DCADV events.

Discounted price for DCADV events, trainings, and conferences.

Invitation to our Annual Meeting which is held in December of each year and name recognition in annual report.

Name listed on the membership page on the DCADV website.

Membership fee is 100% tax deductible and 100% of the fee directly supports the work of DCADV.



When you give the gift of membership, DCADV will send out a new member packet and let them know it's a gift from you!

Yes! I would like to give
the Gift of Membership.



A Note from Sue



Dear Friends:

We are fast approaching the end of 2021 and it is a good time to pause and acknowledge all the shared efforts of this year.

DCADV has persevered through the challenges faced by the pandemic and engaged in comprehensive, collaborative work including **advocating for victims' rights** and privacy protections and more funding for DV services. DCADV has had a robust year collaborating with member programs and community partners in **prevention** efforts that address risk factors for intimate partner violence. DCADV continued to coordinate with member programs on **economic justice** efforts. DCADV is also **engaging with healthcare** and DV providers to offer mobile advocacy through community health workers.

The Coalition has been able to do all of this work because of the **commitment, creativity, and compassion of the Board and staff**.

DCADV is deeply thankful for our member programs and shelter and hotline staff, case managers, first responders, victim services, health care workers, community health workers, therapists, teachers, advocates, and attorneys for their resilience during the pandemic, their ongoing commitment, and their hard work every day! **DCADV is also humbled and inspired by DV survivors**.

This year the Coalition has also committed ourselves to **prioritize racial equity** in all of our work. DCADV understands that working towards racial equity is essential in our efforts to end and prevent domestic violence.

DCADV held a successful virtual Purple Ribbon Event in October. We acknowledged three outstanding community partners and advocates. The event also helped us raise essential funding. We are extremely grateful for the generosity and support of our funders and individual donors.

Many, many thanks to all of you for your ongoing support and generosity and your shared commitment to end and prevent domestic violence.

May you have peaceful holidays and a joyful new year!

Peace,



Sue Ryan

DV- Community Health Worker Project Update

DCADV is honored to be a recipient of funding from the Highmark Blue Cross Blue Shield Delaware BluePrints for the Community Grant Program. Recently, the project was highlighted in their Community Grant Impact Report.

Increasing Access to Healthcare for the Uninsured and Underserved

Domestic Violence Community Health Worker Project


Organization:
Delaware Coalition Against Domestic Violence

Grant: \$75,250 (2019)

Domestic violence survivors often face social and financial barriers to healthcare and lack the support and resources necessary to end the cycle of violence in their lives. The Domestic Violence Community Health Worker Project (DV-CHW) of the Delaware Coalition Against Domestic Violence (DCADV) combines domestic violence advocacy with access to healthcare workers to meet survivors' safety and healthcare needs. DV-CHW is now approaching its fourth year, having impacted the lives of over 400 survivors and counting in New Castle County.

Support from BluePrints sustains financial assistance for survivors, program quality improvement evaluations, and education for community healthcare workers on recognizing and responding to domestic violence. Trained healthcare workers provide care coordination for participants and have increased healthcare referrals to 21 percent, even during COVID-19.

DV-CHW Program Director Erin Ridout said, "Highmark Delaware offers us program flexibility and additional support. Communication is accessible and open-ended."



Having a support person that understands my situation has been very helpful because I have no family or friends here, and my partner used that against me. Now, I have someone who can help me and my children get the assistance we need.

— DV-CHW Constituent

A community health advocate meets individuals wherever they feel safe and comfortable. This person helps with safety planning, connections to social services and health care, transportation, education and empowerment, general care management, and support. To reach a community health advocate in New Castle County, please call **302-757-2137**.

DCADV's Annual Impact Report

The 2021 Annual Impact Report is available.

Read it here!



Training Update

DCADV is hosting a Virtual Advocates' Retreat and Conference Series in the spring/summer of 2022! The request for workshop proposals is open now through January 9, 2022. We're looking for engaging and informative webinar workshops that will enhance the skills of Delaware's domestic violence service community. To learn more about the series or to submit a proposal, visit www.dcadv.org/retreat.



RPE Update

INVEST DE updates:

The RPE Team at DCADV continues to hold bi-monthly INVEST DE (Integrating Nonviolent economic Strategies throughout DE) meetings. As a refresher, INVEST DE is a workgroup designed to mobilize partnerships among Delawareans who share a common mission to create an economically-just community across our state. This collaborative space of stakeholders exchanges expertise and ideas to help increase the number of data-informed, economically-just policies adopted by workplaces across Delaware.

During the last meeting, the group identified two priority policy areas: paid family leave and lactation policies, due to their complementary goals of addressing gender imbalances in the workplace. Participants discussed a Development of evaluation or checklist for best practices for lactation rooms (need-to-have vs nice-to-have). Participants also discussed doing research on existing model policies and organizations that are champions of these workplace policies.

Allstate Updates

The RPE team is working to pull together a financial empowerment program for low-income female-headed households, and is using the Allstate 'Moving Ahead' curriculum as our guide. This addition to the Allstate training will be a way for DCADV to co-facilitate financial empowerment trainings with a focus on prevention, with identified partners. These training will kick off in the New Year.

Advocacy & Policy Update

The DE General Assembly comes back in session in January. DCADV's Policy Team is tracking the following legislation: [SB 1](#) Paid Family Leave; [HB 261](#) Privacy in Insurance Explanation of Benefits; [SS 1 for SB 101](#) Right to Counsel for Eviction Hearings; [SB 90 -SA 1](#) Fair Housing, Anti-Discrimination for Source of Income; [HB 264](#) Civil Protections for Sexual Violence; and [SB 149](#) which amends the Police Bill of Rights to provide greater transparency and accountability.

The hearings will continue to be broadcast online, so visit <https://legis.delaware.gov/> if you're interested in watching the proceedings.

DCADV also hopes you will Save the Date for a training to increase your comfort in engaging in policy advocacy. Please hold Wednesday, January 26 from 9-12. Additional information will be sent out soon.

WEAVER Task Force

WEAVER is back! Our survivor task force, Women Empowered Against Violence in Every Relationship, or WEAVER, is active again with many exciting upcoming speaking engagements.

WEAVER members are participating in a healthcare training video in partnership with Delaware Perinatal Quality Collaborative, speaking with Christiana Care Community Health Workers and YWCA Delaware Sexual Assault Response Center advocates, and getting back into University of Delaware classrooms and centers to talk with students studying women's studies and gender-based violence.

WEAVER is actively recruiting new members to participate in these opportunities and more. If you or someone you know is a survivor and is interested in being a part of WEAVER, email our WEAVER Coordinator at weaveradmin@dcadv.org or fill out an interest form online.



[DCADV.ORG/WEAVER](https://dcadv.org/weaver)

WEAVER
Interest Form



Meet DCADV's Board Members!



Rene Baldrey

Rene Baldrey is an Executive Director who has been employed with JPMorgan Chase for 23 years. Rene currently manages the North America Tax Operations group supporting multiple business lines.

Rene co-chairs the Mid Atlantic Chapter of the Women on the Move business resource group, providing mentoring, networking and inclusivity to women and other diverse groups across the firm. Rene enjoys contributing to philanthropic initiatives such as Adopt A Family and the Delaware Food Bank in addition to serving on the DCADV Board.

Rene holds a Bachelor of Science in Finance, International Business from Penn State. She holds a Masters of Business Administration from University of Delaware. She is married with a ten year old daughter.

Fun Fact: Rene loves partaking in many outdoor activities including swimming, kayaking, and riding on the back of her husband's motorcycles (but definitely not driving them)!

Why is it important to you to serve on the DCADV Board?

I had the unfortunate experience of witnessing domestic violence first-hand, and wanted to help those impacted more broadly. I was impressed by the mission and actions taken by DCADV and am happy to have the opportunity be a part of the efforts through board service.

Carley Davis is a certified specialist in the field of gender-based violence prevention and victim's services. A graduate of Wilmington University, where she earned her MS in Human Service, Carley is dedicated to helping those who have been affected by domestic violence and sexual assault. In addition to her professional work, she has given numerous presentations in the community, most notably at the University of Delaware's Women's Week on Black feminism in Beyoncé's Lemonade. Carley previously worked as an ambassador for The Born This Way Foundation helping LGBTQ+ youth find safe havens within their local communities. Carley is currently employed at the Delaware Department of Justice as a victim and witness social worker in the special victim's unit. Carley has a heart found commitment to helping the most vulnerable people in society regardless of race, class, gender identity, sexual orientation, or ability.



Carley Davis

A fun fact, Carley collects rare tropical houseplants. She has over 100 houseplants in her collection.

Why is it important to you to serve on the DCADV Board?

It's important to me to serve on the DCADV's Board because I truly believe domestic violence can end within my lifetime. If I want to see that belief come to fruition, I have to be willing to put in the work to help bring that change. The mission and values of the DCADV align wonderfully with my own. It's a great honor to be able to serve as a board member.

DCADV Staff

Sarah Bear, Prevention Director
Nick Beard, Policy Coordinator
Nina Jones, Administrative & Financial Assistant
Mariann Kenville-Moore, Director of Advocacy & Policy
Nikki Kerchevale, RPE Program Manager
Jacqueline Greenidge Nix, Director of Finance & Operations
Brooke Ophardt, Training & Prevention Specialist
Erin Ridout, DV & Community Health Program Manager
Nicole Rinier, Prevention Policy Specialist
Sue Ryan, Executive Director
Jen Uro, Communications & Fundraising Manager
Courtney Winkler, Training & Outreach Coordinator

Board of Directors

Ann Altemus, Chair
Nancy Castellanos, Co-Chair
Jayce Lesniewski, Secretary
Kathrin Schmalzing, Treasurer
Rene Baldrey
David Bever
Blanche Creech
Carley Davis
Cierra Hall-Hipkins
Eleanor Kiesel
April L. Lyons-Alls
Elizabeth McCourt
Susan Miller
Jennifer Naccarelli
Debra Reed
Deianna Tyree-McDuffy

STAY IN CONTACT

Want to know what the Coalition is up to? Follow us on Facebook, Instagram, LinkedIn, YouTube, and Twitter for the latest and greatest!



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Member Agencies

