



MARCH 2022

Newsletter

DO MORE 24 is coming up **March 3-4!** If you are already a supporter of DCADV, thank you! Please share the link below with friends and family. Let them know why supporting the work of DCADV is important to you.



Delaware's Giving Day.
3/3 - 3/4 • 6 PM - 6 PM
DoMore24Delaware.org



1 in 4 women experience domestic violence along with **1 in 9 men**. We are called to respond. The community of advocates, victims, and survivors, the community you care about, relies on your support so we can:

- Do More Trainings - 165 Training Events in FY21 reaching 4,080 people.
- Do More Advocacy and Policy Work - Advocating for victims' safety and more funding for domestic violence services.
- Do More Prevention Work - Supporting community-based initiatives and building new partnerships to address root causes of violence.
- Do More so there is NO MORE Domestic Violence - Join DCADV as a Supporting Member or donate today! Together, we can Do More to end and prevent domestic violence.

A Note from Sue



Dear Friends:

Two years ago in March 2020, the Governor declared the first state of emergency in response to COVID19. Here we are, two years later, still responding, adapting, and addressing this pandemic. The toll has been significant and requires a moment of pause to acknowledge those we lost, the many who became ill, those who lost jobs, the families who experienced so much pain, and importantly, those who continued to provide support and help. We are humbled by the bravery and resilience of first responders, healthcare workers, DV advocates, the court, attorneys, shelter workers and DV survivors. As we enter spring, we remain constant in our hope for an end to the pandemic and a return to a new kind of normal.

Throughout the pandemic, DCADV has continued to engage in **advocacy**, including sharing information about the proposed Healthy Delaware Families Act, a bill that would provide paid family and medical leave, an essential economic support for Delaware workers and families. Other advocacy has included supporting legislation that would add hotline numbers to the back of student ID cards. DCADV is also participating in efforts to create Family Justice Centers, a collaborative statewide effort to increase access to community resources.

DCADV has continued to engage in **prevention** efforts that address risk factors for intimate partner violence. DCADV continued to coordinate with member programs on **economic justice** efforts, including the INVEST DE campaign. The INVEST campaign is designed to complement DCADV's prevention strategies to strengthen economic supports for women, children, and families. DCADV plans to work with partners in the corporate sector to encourage policies that support thriving workspaces where everyone feels safe and respected, ultimately decreasing incidents of sexual and domestic violence.

DCADV recently launched an **online training** platform that provides access to foundational courses to help DV advocates and providers learn more about best practices in responding to DV. This online platform allows users to access the webinars at a time that is most convenient for their schedule.

DCADV is grateful for our member programs and community partners for their ongoing commitment!
DCADV is also humbled and inspired by DV survivors.

This year the Coalition has also committed ourselves to **prioritize racial equity** in all of our work. DCADV understands that working towards racial equity is essential in our efforts to end and prevent domestic violence. We are working with consultants on revising and updating all of the HR policies, using a diversity, equity and inclusion lens.

Many, many thanks to all of our individual and organizational members and supporters! Thank you for you for your shared commitment to end and prevent domestic violence.

Peace,

Sue Ryan

INVEST DE Update

The RPE Team at DCADV continues to hold bi-monthly INVEST DE (Integrating Nonviolent economic Strategies throughout DE) meetings. As a refresher, INVEST DE is a workgroup designed to mobilize partnerships among Delawareans who share a common mission to create an economically-just community across our state. This collaborative space of stakeholders exchanges expertise and ideas to help increase the number of datainformed, economically-just policies adopted by workplaces across Delaware.

The group has identified two priority policy areas: paid family leave and lactation policies, due to their complementary goals of addressing gender imbalances in the workplace. Participants have also discussed the development of an evaluation or checklist for best practices for lactation rooms (need-to-have vs nice-to-have). Participants also discussed doing research on existing model policies and organizations that are champions of these workplace policies. DCADV and INVEST members are continuing to hold discussions on these policy areas as well as determine the best ways to get information out to local corporations and workplaces and educate individuals on the connection between economic justice and prevention efforts.

INVEST | DE

Advocacy & Policy Update

BUILDING EFFECTIVE ADVOCACY

DCADV and community partners presented in January on how to effectively advocate on a variety of social justice issues.

There are strong intersections and opportunities for collective impact. Together, we can work toward safety, equity, and justice.

Agenda:

- Policy Literacy & Government- Dr. Jason Bourke, Delaware State University
- How to Effectively Advocate with Legislators
- World Café of Community Partners- an opportunity for discussion and collaboration

If you weren't able to join us it's not too late!

Visit [here](#) to download the program agenda, watch the recording, and learn more about the presenters.



Communications Update

Do you follow DCADV on social media? If not, please join us! Be sure to check out our **Word Wednesday** series which highlights important terms and provides links to learn more.

Word Wednesday

Stalking, verb

A pattern of behavior directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress.



Word Wednesday

Domestic Violence, noun

Domestic violence is a pattern of abusive behavior and coercive control that can happen in a dating, marital, or live-in intimate partner relationship.



Word Wednesday

Narcissism, noun

A self-centered personality style characterized as having an excessive interest in one's physical appearance and an excessive pre-occupation with one's own needs, often at the expense of others.



We have recently updated our Twitter page to focus on our **legislative advocacy and policy work**. Stay up to date on all that is happening!



Legislative Advocacy Project

DELAWARE COALITION AGAINST DOMESTIC VIOLENCE




Also, we are transitioning to the Action Network so we can keep you better updated on what is going on politically.

If you are already on the LEAP email list, you will receive an email soon from us about this update!



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 youtube.com - search DCADV

JOIN NOW



THE ACTION NETWORK

WEAVER Task Force

DCADV's survivor task force, WEAVER, continues to grow and educate our community about domestic violence from a survivor's perspective. Members continue to meet monthly and have many events coming up this spring. WEAVER members will be speaking with several classes at University of Delaware, YWCA's Sexual Assault Response Center advocates, the Newark Rotary Club, and Zeta Phi Beta's statewide chapter. So far this year WEAVER participated in a Facebook Live event for Stalking Awareness Month with DCADV's Executive Director, Sue Ryan and participated in Wear Orange Day for Teen Dating Violence Awareness Month. If anyone is interested in joining WEAVER, fill out an application today at www.dcadv.org/weaver.



WEAVER members wearing orange for Teen Dating Violence Awareness and Prevention Month

Meet DCADV's Board Members!

Dave Bever started his career at York County (PA) Adult Probation, working with individuals on probation for domestic violence offenses, then supervising the unit of officers dedicated to that work. He then provided leadership as Executive Director of two PA victim service nonprofits, York County's Victim Assistance Center and Pike County's Safe Haven. He came to Delaware in 2016, serving as Director of Development at the ACLU of Delaware before returning to a nonprofit leadership role at the Delaware Center for Justice in late 2019.

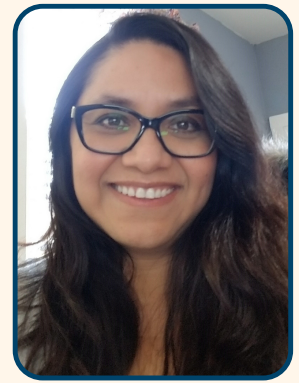
FUN FACT: Dave is a HUGE movie buff and prefers watching movies on physical media over streaming. He has over 2,000 movies on disc, including a prized collection of vintage laserdiscs. (Points if you remember what those are!)

Dave's career began in probation work with individuals charged with domestic violence, and that work would have been impossible without the voluntary input of survivors and their advocates. That work remains close to his heart, and he's honored to support the work of advocacy in any way he can, not the least of which is his participation on the Board of DCADV.



Dave Bever

Nancy Castellanos is originally from Mexico. As an immigrant, the very first thing that she had to do when she came to this country was to learn English. Before she started her journey in the Domestic Violence world, Nancy worked for an *English as a Second Language Program* at Delaware Tech as an Office Technician. It was in that program where she found the three things that made her the person that she is today: she learned English, she found her passion for community work, and she found Abriendo Puertas. When Nancy learned about the mission of Abriendo Puertas she knew helping victims of domestic violence was what she wanted to do.



Nancy Castellanos

In 2007, Nancy did volunteer hours and even took her very first DV 101! In 2008, she started working at Abriendo Puertas as a domestic violence advocate. Nancy really enjoyed working one on one with the women the organization serves. In 2017, she graduated from Wilmington University with a Bachelor's Degree in Psychology and also became a member of DCADV.

It is important to Nancy to serve on the DCADV Board because she believes in the mission and the changes they want to accomplish in our small, but beautiful state. Nancy loves being part of a group of women and men who are creating a positive impact in our communities through support and commitment.

Cierra Hall-Hipkins, a Wilmington native, wife, and mother, earned her Bachelor's Degree in Mental Health Counseling from the University of Maryland Eastern Shore and focused her early career on mental health, working in several roles at Sheppard Pratt Psychiatric Hospital. Cierra has honed her expertise in managing youth and adult programs and spent 10 years in leadership positions at three different nonprofit organizations. As Director of the Northeast Region for Humanim Inc. Cierra was so successful at expanding the organization's reach, she was sent to Delaware to start a new branch. After this, Cierra worked with Serviam Girls Academy in Wilmington, as Director of Student Affairs increasing admissions during her time there. Cierra has worked as Program Manager for an SEL nonprofit and a Coordinator for an ACT team. Among many other professional experiences, she also serves as a Board Member for the Delaware Coalition Against Domestic Violence. She is dedicated to youth services and is a strong mental health advocate.



Cierra Hall-Hipkins

Fun Fact: Cierra's 5-year-old son Kingsley is her Why!!!!

Being a part of the DCADV board is important to Cierra because domestic violence has plagued her family in the past. Being an advocate for equitable services is personal. DCADV understands the need for equitable services for black and brown victims of domestic violence and is actively working to bring equity to the landscape.

DCADV Staff

Sarah Bear, Prevention Director
Nick Beard, Policy Coordinator
Nina Jones, Administrative & Financial Assistant
Mariann Kenville-Moore, Director of Advocacy & Policy
Nikki Kerchevale, RPE Program Manager
Jacqueline Greenidge Nix, Director of Finance & Operations
Brooke Ophardt, Training & Prevention Specialist
Erin Ridout, DV & Community Health Program Manager
Nicole Rinier, Prevention Policy Specialist
Sue Ryan, Executive Director
Jen Uro, Communications & Fundraising Manager
Courtney Winkler, Training & Outreach Coordinator

Board of Directors

Ann Altemus, Chair
Nancy Castellanos, Co-Chair
Jayce Lesniewski, Secretary
Kathrin Schmalzing, Treasurer
Rene Baldrey
David Bever
Blanche Creech
Carley Davis
Cierra Hall-Hipkins
April L. Lyons-Alls
Elizabeth McCourt
Susan Miller
Jennifer Naccarelli
Deianna Tyree-McDuffy

[Job opportunities at our member agencies](#)



Member Agencies



STAY IN CONTACT

Want to know what the Coalition is up to? Follow us on Facebook, Instagram, LinkedIn, YouTube, and Twitter for the latest and greatest!



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